



**FLORIDA
AGRICULTURAL AND
MECHANICAL
UNIVERSITY**

Superintendent for the Developmental Research School

Deadline: April 20, 2018

Florida Agricultural and Mechanical University (FAMU) invites applications and nominations for the position of Superintendent for the FAMU Developmental Research School.

The Superintendent of the Florida Agricultural and Mechanical University's Developmental Research School (FAMU DRS) is the chief executive officer, who is responsible for administering the School in conformity with the School Advisory Board Policy and state and federal laws. The superintendent will provide leadership in developing and maintaining exemplary educational programs and services for students; guiding and directing the administrative, instructional, and support services personnel in setting and achieving the highest standards of excellence in all operational systems; establishing a system of supervision and evaluation of personnel designed to meet the goals of the school system; and overseeing and managing the use of physical, human, and fiscal resources. The Superintendent shall be responsible to the board and the Dean of the College of Education for results produced.

The FAMU Developmental Research School is committed to providing a quality education for students by promoting rigor and innovative strategies for teaching and learning. Founded in 1887, the DRS (formerly known as Lucy Moten), was established as a Teacher Training School for Florida Agricultural and Mechanical University. Then in 1932, Lucy Moten Elementary at Florida Agricultural and Mechanical University was established as an outgrowth of the Model School. Over the years, the name of the school has changed several times to include Demonstration School, Laboratory School, and FAMU High School.

The Florida Legislature enacted the Sidney Martin Developmental Research School Act of 1991, which designated the FAMU K-12 laboratory School as a Developmental Research School. Further, the legislation mandated that FAMU DRS operate as a designated public school district and stipulated that "the mission shall be the provision of a vehicle for the conduct of research, demonstration, and evaluation regarding management, teaching, and learning."

The mission of FAMU DRS is to conduct research, demonstration, and evaluation of the management of teaching and learning. FAMU DRS will place curriculum emphasis on mathematics, science, technology, and foreign languages. FAMU DRS is committed to providing a quality education for students by promoting rigor and innovative strategies for teaching and learning.

Qualifications:

- A doctorate is preferred. A master's degree or higher in education, educational administration or related field of study from an accredited institution is required
- At least 5 years of progressive responsibility for and supervisory experience in a public or private school setting as a successful elementary or secondary administrator

- Knowledge of and experience in educational research, and skill in utilizing best practices to address organizational change
- Knowledge of and skill in communicating educational law and legislative processes; and state and federal statutes associated with the mission of national laboratory schools and their unique role
- Knowledge of school budgeting processes including funding and demonstrated ability to establish fiscal priorities and effectively manage school district financial affairs.
- Knowledge and demonstrated experience in administration, curriculum development, business affairs, personnel management, strategic planning, collective bargaining processes, and program evaluation
- Knowledge of effective strategies for conflict resolution and demonstrated ability to give and receive constructive criticism when meeting challenges.
- Extensive experience in establishing and maintaining positive relationships with diverse stakeholders, including students, parents, school personnel, business and community members
- Ability to influence, inspire and motivate students and school personnel to achieve the highest level of educational excellence

How to apply: Applications and nominations are now being accepted. **For best consideration, please submit application materials prior to March 30, 2018.** Greenwood/Asher & Associates, Inc., is assisting Florida A&M University in this search. Initial screening of the applications and nominations will continue until an appointment is made. Individuals who wish to nominate a candidate should submit a letter of nomination including contact information for the nominee. Application materials should include a letter of interest that clearly states the applicant's qualifications for the position, a current curriculum vita; and the name, address, telephone number and email address of three professional references. Submission of materials as PDF attachments is strongly encouraged.

Inquiries, nominations, and application materials should be directed to:
Jan Greenwood or Betty Turner Asher, Partners
Marion Frenche, Principal & Practice Leader, Diversity, Equity & Inclusion
Patricia Gibbs, Executive Search Consultant
Greenwood/Asher & Associates, Inc.
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
Email: marionfrenche@greenwoodsearch.com
Email: patriciagibbs@greenwoodsearch.com

Greenwood/Asher & Associates, Inc.
Executive Search, Consulting and Training

For more information on Florida A&M University and the Developmental Research School, please visit <http://www.famu.edu/> or <http://www.famudrs.org/>.

Florida Agricultural and Mechanical University is an equal opportunity/equal access University. Successful candidate is subject to a pre-employment screening which includes a review of criminal records, reference checks and verification of education. If an accommodation due to a disability is needed to apply for this position, please call (850) 599-3076.

This search is being conducted under Florida law, including the Sunshine law and Public Records law.