The mission of the Florida Agricultural and Mechanical University – Florida State University College of Engineering is to provide an innovative academic program of excellence at both the undergraduate and graduate levels, judged by the highest standards in the field and recognized by national peers; to attract and graduate a greater number of minorities and women in professional engineering, engineering teaching and research; and to attain national and international recognition of the College through the educational and research achievements and the professional service of its faculty and students. The joint college has over 2,000 undergraduate and graduate students and employs approximately 80 full-time faculty and 40 additional staff members. Programs include Chemical & Biomedical Engineering; Civil & Environmental Engineering; Electrical & Computer Engineering; Industrial & Manufacturing Engineering; and Mechanical Engineering. The FAMU – FSU College of Engineering is co-located on a campus with a number of other specialized research facilities to include the National High Field Magnet Laboratory (MagLab), the Applied Superconductivity Center (ASC), the Center for Advanced Power Systems (CAPS), the Florida Center for Advanced Aero-Propulsion (FCAAP), High Performance Materials Institute (HPMI) and the Aero-Propulsion, Mechatronics and Energy Center (AME) and many others.

Florida Agricultural and Mechanical University (FAMU) is recognized as the number one public historically black university in the nation, and Florida State University (FSU) is one of the two designated Preeminent Universities in Florida’s State University System.

**Dean of the Florida A&M University-Florida State University College of Engineering**

Florida Agricultural and Mechanical University, in partnership with Florida State University, invites applications for the position of Dean of the FAMU– FSU College of Engineering. The joint college is seeking a dynamic individual with a demonstrated record of experienced academic leadership, interpersonal and management skills, and a successive track record of setting and achieving ambitious goals. The position supports the universities' academic missions and programs by providing innovative academic engineering programs of the highest standards and building, maintaining and enhancing a national reputation as a premier engineering college. The position strongly supports the commitment to increase the number of successful students from under-represented populations graduating in the professional engineering disciplines and fields.

The Dean of the College of Engineering is responsible for the creative development, effective direction, and academic excellence of the educational program. These objectives should be in harmony with both universities’ overall strategic plans in ways that will complement and support the total work of both institutions. The Dean is also responsible for the effectiveness of the College of Engineering academic programs and administrative functions. The Dean has the responsibility for continuously improving the quality of university-wide undergraduate, graduate and professional educational programs.

The successful candidate must possess the following qualifications:

- Earned doctorate in an engineering field and a record of recognized scholarly research and teaching accomplishments sufficient to merit appointment as a full professor in the College of Engineering
- A significant track record of mentoring graduate students
- Record of demonstrated expertise in securing significant competitive extramural funding
- At least five years of progressively responsible experience in academic leadership in a culture of shared governance, working collaboratively with faculty from diverse disciplines
- Evidence of securing external support through fundraising & development
- Evidence of support for faculty entrepreneurship in scholarly research, teaching, and service
- Evidence of support for student achievement and student success
- Record of meaningful commitment to and demonstrated accomplishment in issues associated with diversity and inclusion
- Record of demonstrated creative thinking and the ability to make clear informed data-driven decisions
- Record of demonstrated superior communication skills and the ability to articulate a compelling message to diverse audiences

Preferred qualifications:

- Collaborative leader with a proven track record of bringing diverse groups together to exceed goals and objectives
- Service as a faculty member in an engineering program in a comprehensive or research university, or equivalent industry experience
- Experience with student recruitment and retention
- Ability to develop a climate conducive to recruiting and retaining outstanding faculty
- Experience in strategic planning and the ability to work collaboratively with faculty and academic leaders to identify the academic priorities of the joint college and develop strategies and tactics for achieving them
- Clear understanding of leading-edge methods and instructional technologies to support teaching and learning
- Understanding and appreciation of collective bargaining procedures
• Ability to provide civic leadership and to successfully work with professionals in industry and academic, community, and governmental organizations
• Knowledge and understanding of the criteria of accreditation agencies, especially the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and ABET
• Financial acumen and proven abilities in budget and financial management

Salary: Commensurate with education, training, and experience. The position includes a competitive benefits package.

How to Apply: Applications and nominations are now being accepted; review and screening will continue until an appointment is made. The search is underway and will continue until the position is filled. For best consideration please submit application materials as MS Word attachments prior to February 28, 2016. Application materials should include: (1) a letter of interest that clearly states the applicant’s qualifications for the position; (2) a current curriculum vitae; and (3) the names, addresses, telephone numbers and e-mail address of three references. Applications and letters of nominations should be submitted to:

Marion Frenche, Betty Asher or Jan Greenwood
Greenwood/Asher & Associates, Inc.
FAMU – FSU Dean, College of Engineering
42 Business Center Drive, Suite 206
Miramar Beach, FL 32550
Phone: (850) 650-2277 / Fax: 850-650-2272
Email: marionfrenche@greenwoodsearch.com
Email: bettyasher@greenwoodsearch.com
Email: jangreenwood@greenwoodsearch.com

Florida Agricultural and Mechanical University is an Equal Opportunity/Equal Access Employer, including minorities, women, veterans and individuals with disabilities. The successful candidate will be tenured at Florida Agricultural and Mechanical University and subject to a comprehensive background check and verification of employment. Please call (850) 599-3076 if accommodation due to a disability is needed to apply for this position. This search is being conducted under Florida law, including the Sunshine law and public records law.