

2.3.3 Strategies to increase faculty engagement

Dr. Robinson has made a concerted effort to include and engage members of the FAMU faculty through invitations to serve on several key committees and meetings.

- Performance Funding Metrics Committees were established during Dr. Robinson's tenure. Each committee has as two or more faculty as members.
- The SACSCOC Quality Enhancement Program (QEP) Steering Committee was established in an effort to initiate the selection process for the new QEP topic. This committee has eight faculty representatives who regularly participate in the meetings. This Committee meets monthly.
- The President's Leadership Team includes two faculty representatives who participate in this weekly meeting.
- During the Provost Dean's Council Meetings, a faculty senator is invited to participate. The Dean's Council meets monthly.
- The Provost and his leadership team conducted visits with several colleges/schools in spring 2017 in order to facilitate faculty engagement and create a forum encouraging dialogue and transparency. The Provost and his team conducted separate meetings with both the faculty and each Dean's leadership team.
- The Tenure and Promotion Steering Committee (Ad Hoc) was formed to review and develop the framework for the online tenure and promotion platform to be used for process management. There were two faculty representatives who participated in these meetings. This Committee met bi-weekly.

Actions to Date:

- The Provost and his leadership team completed visitations with five (5) of the thirteen (13) colleges and schools during the fall term.
- The Office of Academic Affairs has assembled the search committees for three dean searches, which include faculty members and faculty senate representation on each committee.
- The Office of Academic Affairs hosted the 3-day faculty Pre-Planning Conference that generated attendance of more than 300 faculty.