Dear Principal:
The Florida Department of Education is seeking feedback from school principals on the effectiveness of our state’s teacher preparation programs by asking you questions about the teachers currently at your school that have recently completed these programs. Your input on this survey is one opportunity for you to communicate to our state institutions and your districts about how well they initially prepare teachers to meet your school's needs. To view a copy of last year's report, please visit http://www.fldoe.org/profdev/approval.asp.

The teachers we will be asking you questions about may have completed any one of the three types of teacher preparation programs during the last academic year: (1) initial teacher preparation programs at colleges and universities; (2) district alternative certification programs; or (3) educator preparation institutes.

To begin the survey, select the button on the left to create an account. If you are unable to complete the survey in one sitting, you can log back in and continue the survey at a later time. In those instances, you will select the button on the right and use the email and password you set up initially to log back in to complete the survey. Thank you for your assistance.

[LOGIN PAGE]

Please enter in the following information and click “Login” to start your survey! Please note, the password can be whatever you would like and is only being used to login to this survey. Please do not use your personal email password!

If you have problems logging in, please contact technical support at survey@fcim.org.

All items are required.
Information about you
First name: ______________
Last name: ______________
District: Drop Down List
School: Drop Down List
If other: __________________

Returning User Login Information
Email: ______________
Password: ______________
Verify Password: ______________

[MAIN PAGE]

Below is a list of your teachers who completed one of Florida’s state-approved teacher preparation programs last academic year. If there is a teacher on this list who is no longer teaching at your school, please contact survey@fcim.org with the name of the teacher. We will forward this information to the appropriate principal, if possible.
In rare instances, one of your teachers who completed one of these programs last year may not be on the list below. If you have such a teacher, please contact survey@fcim.org with the name of the teacher. We will research to determine if a survey should be completed for this person or not. You will complete a survey for each teacher on the list.

Please click the "Next" button to begin the survey.

District: [District Name]
School: [School Name]
(If this information is incorrect, please update your district and/or school.)

Teacher's Name
[List of Teacher Names]

[SURVEY PAGES]

Thank you for your support in completing this survey. First, we would like to ask you about this teacher's performance in demonstrating the following competencies. Please mark each item as accurately as possible for each of your teachers identified for this survey and then click Next at the bottom of the page when you have finished in order to continue with the survey.

1. Please rate this teacher’s performance in the area of **Assessment**.
   - Employs a variety of assessment strategies to determine students’ performance of specified outcomes.
   - Uses assessment data to improve student achievement.
   - Modifies instruction based upon assessed student performance.
   *(Rates from 1-4)*

2. Please rate this teacher’s performance in the following areas of **Communication**.
   - Adapts communication style based on the needs of individuals and groups.
   - Incorporates activities that promote positive communication among students.
   - Provides opportunities for students to receive constructive feedback on individual work and behavior.
   *(Rates from 1-4)*

3. Please rate this teacher’s performance in the area of **Continuous Improvement**.
   - Accesses relevant educational research.
   - Implements strategies acquired through professional growth opportunities.
   - Reflects on professional practice to improve student learning.
   *(Rates from 1-4)*

4. Please rate this teacher’s performance in the area of **Critical Thinking**.
   - Identifies strategies that expand students’ critical thinking.
   - Plans activities that require students to gather information and solve problems.
   - Uses questions and activities that engage students in higher order thinking.
   *(Rates from 1-4)*
5. Please rate this teacher’s performance in the area of Diversity.
   • Treats students equitably by fostering acceptance of diversity in the classroom.
   • Communicates effectively with families and students from culturally diverse backgrounds.
   • Uses a variety of teaching techniques and strategies to effectively instruct all students, including students with diverse learning needs.
   *(Rates from 1-4)*

6. Please rate this teacher’s performance in the area of Ethics.
   • Adheres to ethical standards expected of an educator in the classroom and in the school community
   • Adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession in Florida.
   • Makes reasonable efforts to protect students from harmful conditions that interfere with their learning.
   *(Rates from 1-4)*

7. Please rate this teacher’s performance in the area of Human Development and Learning.
   • Uses a variety of developmentally appropriate activities to engage and motivate students.
   • Uses knowledge of human development, learning theories, and first and second language acquisition processes.
   • Recognizes developmental levels of students and identify differences within a group of students.
   *(Rates from 1-4)*

8. Please rate this teacher’s performance in the area of Knowledge of Subject Matter.
   • Demonstrates knowledge of Next Generation Sunshine State Standards in the subject area.
   • Demonstrates how knowledge can be applied to real-world settings.
   • Demonstrates an understanding of how the subject is linked to other disciplines.
   *(Rates from 1-4)*

9. Please rate this teacher’s performance in the following areas of Learning Environments.
   • Uses instructional time effectively.
   • Establishes classroom routines and procedures that promote a positive and safe learning environment.
   • Maintains academic focus through the use of various techniques.
   *(Rates from 1-4)*

10. Please rate this teacher’s performance in the area of Planning.
    • Plans and conduct lessons with specific learning and performance outcomes that meet the needs of all students.
    • Collaborates with other educators when planning lessons.
    • Reflects on practice and modifies instruction as needed.
    *(Rates from 1-4)*

11. Please rate this teacher’s performance in the area of Role of the Teacher.
    • Provides meaningful feedback regarding student performance to families.
    • Works with colleagues to improve students’ educational experiences.
    • Uses resources outside the classroom to enrich student learning experiences.
12. Please rate this teacher’s performance in the area of **Technology**.
   - Uses technology in instructional delivery to enrich student learning experiences.
   - Develops technology enriched learning activities that meets the diverse needs of students.
   - Uses technology tools to manage and evaluate student data.

13. Please rate this teacher’s performance in the area of **Reading**.
   - Incorporates reading strategies in instructional planning in various subject areas.
   - Uses individual reading assessments to improve student academic performance.
   - Demonstrates knowledge of research-based, developmentally appropriate reading strategies.

14. Please rate this teacher’s performance in the area of **Testing-Taking Strategies**.
   - Prepares students for taking standardized tests by using aggregated data to create and assess instruction that focuses on improving student achievement.
   - Monitors student performance on core benchmarks throughout the year.
   - Provides students with strategies to improve test-taking skills.

15. Does this teacher meet your criteria for rehiring? *(Yes or No)*

16. Is there any other information you would like to share regarding this teacher’s strengths or weaknesses? *(Comment box)*