

**Regulations of
Florida A&M University**



**10.109 Faculty, Administrative and Professional and University Support
Personnel System Employees Promotion.**

(1) Definitions.

- (a) Faculty promotion – Faculty promotion is the appointment to a higher academic or equivalent rank or class.
- (b) Administrative and Professional (A & P) employee promotion is the appointment to another position or class with substantially increased responsibilities or a permanent assignment of substantially increased responsibilities for the existing classification.
- (c) University Support Personnel System (USPS) employee promotion is the appointment to a class with substantially increased responsibilities.

(2) Criteria for Promotion.

- (a) Faculty Promotion Criteria – The criteria shall include meeting the minimum qualifications for appointment to the rank or position. In addition, promotion shall be justified by the Faculty employee’s proven increased skills in performance of duties, increased knowledge in the field of specialty, potential for professional growth, and increased recognition of the faculty member as an authority in his/her field. Additional criteria may be established by each college/school.
- (b) Administrative and Professional Promotion Criteria – The criteria, for promotion shall include exemplary performance of duties in the employee’s present position and possession of the minimum qualifications for the position to which promoted.
- (c) University Support Personnel System Promotion Criteria – The criteria for promotion shall, with the exception of a reclassification, include exemplary performance of duties in the employee’s present position; and possession of the minimum qualifications for the position to which the employee is promoted.

Specific Authority 1001.74 (4) FS. Law Implemented 1001. 74 FS. History–New 5-6-82, Amended 7-15-87, 6-27-96, _____.