

**Regulations of
Florida A&M University**



10.107 Employment of Non -U.S. Citizens.

(a) The employment and/or payment of nonresident foreign nationals shall be in compliance with all applicable federal laws and shall comply with all relevant visa restrictions. Appointments or employment must be approved and confirmed by the President, or the President’s designee, before visa petitions or certificates will be prepared.

(b) The Office of International Education and Development, or such office or department which later assumes the functions of the Office of International Education and Development, shall process such visa petitions or certificates.