FLORIDA A&M UNIVERSITY
CLUSTER
MAGAZINE

CHERYL HARRIS
Allstate’s Vice President
Wears One of Many Labor Hats

CINTAS CORPORATION
Launches New Rattler Online Store

FALL RECAP
Industry Cluster’s Annual Meeting

FALL 2011
CB&I + You = Career Opportunity

CB&I is one of the world’s leading engineering, procurement and construction companies and a major process technology licensor. We provide a comprehensive range of solutions to customers in the energy and natural resource industries worldwide.

Our Engineer Training Program is a unique rotational assignment program that gives recent engineering graduates broad exposure to both our operations and technologies. The program lets you test drive a variety of positions to determine the areas you would like to specialize in, based on hands-on experience.

By matching your skills and interests with a long-term career development path, we are committed to delivering a network of support, educational and professional development, and leadership opportunities to help you reach your full potential and advance your career.

CB&I is currently recruiting college graduates with degrees in civil, mechanical, chemical and electrical engineering.

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EOE
Greetings:

On behalf of Florida A&M University (FAMU), it is my pleasure to greet you in this issue of Cluster Magazine. In this issue you will find important stories highlighting the advancements of the Industry Cluster and the people who make it a success.

Since its inception, the Cluster has served as a valuable asset regarding the progression of FAMU and the outstanding students that we serve. As president of FAMU, I am pleased to say that we are continuing our effort to make progress in establishing and maintaining strong Cluster partnerships. The FAMU Cluster partnership for the new millennium focuses on a range of cooperative initiatives between employers and the University.

As a cluster member, your service to the partnership is invaluable. Examples of the many roles your membership fills includes helping prepare students to eventually become highly valued employees. This is accomplished through your service on advisory boards, participating in curriculum design, and accessing students and faculty for exchange programs.

Thanks to your commitment, our Cluster organizations are able to establish lines of communication with our academic departments while developing an avenue toward increasing recruitment and visibility on our campus.

Thank you for taking the time to read this letter as you enjoy the latest issue of Cluster Magazine.

Written by Kedrick Thornton Photography by Keith Pope

LETTER FROM THE PRESIDENT

CLUSTER OVERVIEW

Since its establishment in 1969, Florida A&M University's Industry Cluster, an organization designed for FAMU and various companies to reciprocally support one another, has been an advantage and an asset to both the students who attend the institution and corporate members of Industry Cluster. For many years the Industry Cluster has provided FAMU students with an enriching experience that assists them in the development of specialized skills. This is undoubtedly one of the reasons why FAMU is one of the highest ranked historically black educational institutions in the nation.

The members of the Industry Cluster support academic programs, and provide students and faculty access to their resources and expertise. Consequently, these contributions transform students into trained and highly qualified prospects in their respective industries. In addition to affording companies a structured approach to recruiting, the Industry Cluster gives companies a greater level of influence on the professional development of the students to help them effectively meet the needs of modern industry. Students leave FAMU with a better understanding of what to expect in the field than their contemporaries.

The value of the FAMU Industry Cluster to businesses in the United States is immense. Through cooperative efforts of the university, corporate members, and students, this progressive organization is helping to address the state of the nation's economy. By providing the nation with exceptional human resources and a stronger more proficient workforce, the Industry Cluster is making giant leaps in the right direction.

As a result of participating with the Industry Cluster, many of the top companies and organizations in the country such as Northrop Grumman, Ford Motor Company and Accenture are able to employ ambitious students and graduates from FAMU. Companies take part in designing the specialized curriculum and providing internship opportunities. Contributions like these have made it possible for employers to hire qualified candidates who require little to no training. Gaining access to these well-equipped students for internship and employment has proven to be beneficial.

Written by Kedrick Thornton Photography by Keith Pope
Florida A&M University’s Industry Cluster has been one of the most valuable assets to the university and its students for over 40 years. But like many other things in the universe, Industry Cluster has been through cycles, experiencing ups and downs. Industry Cluster reached a peak in the early 90s, during former FAMU President Dr. Fredrick S. Humphries’ term, with approximately 150 corporate members. This was an auspicious period in the life of FAMU.

Over the past two decades, FAMU has faced numerous challenges, including the recent national economic downturn. As a result of this, Industry Cluster encountered undesirable outcomes. The number of participants fell to approximately 30 members in the years prior to Dr. James Ammons’ term as president of the university. This was only 20 percent of the members in the 90s.

So in 1991, Humphries established the Key Executive Council (KEC), which works closely with Industry Cluster. It was formed in an effort to address curricula and programmatic matters pertaining to the continuing professional development of FAMU students. The council is also responsible for maintaining viable and mutually beneficial relationships with its corporate partners.

Recently, KEC has been strategizing about the best way to overcome some of the challenges facing Industry Cluster, and ways to lead the organization back to the glorious status it once held. The council decided to go through a rebranding process, which is currently becoming a reliable trend in corporations and organizations. The KEC has taken all things into consideration. During the process they used a SWOT analysis, one of the same tools major branding companies use to assess the brands of their clients. SWOT stands for strengths, weaknesses, opportunities and threats. By analyzing these four things, the council has come up with ways to make Industry Cluster more useful and relevant to the students, university and companies involved. One includes introducing an electronic magazine and a newly redesigned Industry Cluster website. The redesigned website is another technological enhancement being made in an effort to create a more up-to-date and relevant Industry Cluster. The website will be the new and improved home of the organization on the web, bringing about enhanced functionality and accessibility.

Times have changed since the days of Humphries, as Industry Cluster serves a new generation of people. Technology has a huge impact on many things in our society, with one of the most significant impacts being on sociality. People interact with each other differently. The methods by which people get news and information have seen a dramatic change over the last decade. Many people brush up on current events by logging onto their computers or picking up their smartphones.

This technological boom is one of the reasons why KEC started the production of an electronic magazine for Industry Cluster, making it possible for readers to have interesting, current information at their disposal. The transition to electronic publications will also reduce the impact on the environment, existing in the university’s continuing efforts to be more environmentally responsible. This new electronic version of the magazine will appeal to readers in more than one way.

The redesigned website is another technological enhancement being made in an effort to create a more up-to-date and relevant Industry Cluster. The website will be the new and improved home of the organization on the web, bringing about enhanced functionality and accessibility.

It will sport a new modern look and feel. It will be a “one-stop shop” for users to get Industry Cluster information, pay dues, schedule visits, and set up information and recruitment sessions. Most of these processes will now be automated, which means that members will now be able to complete certain tasks that they normally do through numerous emails and fax transmissions, on the website. The membership process has been integrated into the revamped website also. Now prospective members can input all necessary information online and submit it. The new simplified membership process will be greatly appreciated by people who are Industry Cluster aspirants.

All of the enhancements being made in and around Industry Cluster are sure to have a great impact on the vitality of the organization. Strengthening the areas of weakness and facing threats to make opportunities is nothing new to the university, and under great leadership many good things can be accomplished. KEC has been very diligent in improving Industry Cluster, as they are hoping to make waves with their Strategic Plan.
Ammons: My vision for the FAMU Industry Cluster is first and foremost, growth that is aligned with the FAMU 2020 Vision. I envision a FAMU Industry Cluster that includes corporations and businesses from diverse market sectors who are interested in connecting and partnering with FAMU. And where our corporate partners are interested and engaged in many aspects of the university and support the mission and vision of FAMU philanthropically.

C: How has the Industry Cluster been beneficial to the university, specifically the student body?

A: The cluster companies have enabled academic expansion through research, loaned faculty, lecturers, scholarships, grants, and consultancy. Additionally, corporate partners continue to provide numerous career development opportunities that fuel the pipeline with talented applicants and prepare students to effectively transition from college life into the workforce. The companies’ recruitment efforts have benefited our students by providing career opportunities as well as enhancing the recruiting activities at FAMU. Students who consider FAMU as a college of choice are made aware of the many partnerships we have with industry, and the structured support we offer students to make connections with corporations for internships and career positions.

C: Can you give a specific example of funding opportunities these corporations have granted FAMU students?

A: Corporations fund Life-Gets-Better (LGB) Scholarships that provide internships and support to LGB recipients with the goal of employing the student within its workforce.

C: And what about the faculty and their relationship with Industry Cluster members?

A: FAMU enables Industry Cluster companies to have access to faculty as subject matter experts, engage in research opportunities with faculty and students, and enable corporations to meet social investment and philanthropic interests. It is further envisioned that strong relationships with corporations will yield outstanding opportunities for our faculty in research and internships.

C: It’s evident that members of the Industry Cluster have aided the university through contributions, sponsorships, scholarships, recruitments and more. So during your tenure as president, what has been some of the most memorable accomplishments made through Industry Cluster?

A: It has been rewarding and exciting to see the growth of Industry Cluster. When I came on board as President of Florida A&M University, the Industry Cluster membership had fallen significantly. We have worked closely with the Chair of the Industry Cluster and Key Executive Council to rebrand and rebuild the Industry Cluster. Under the leadership of Cheryl Harris, the Key Executive Council (KEC), the KEC held a strategic planning session to conduct at SWOT analysis and set a course for the future of Cluster aligned with the strategic vision of the university participating of which three were Cluster companies including: Accenture, Northern Trust and Medtronic Inc. We will continue to host the CEO-to-CEO Forum as an annual event designed to engage with companies at all levels in order to solicit their partnership and membership in the Industry Cluster.

C: How has the Industry Cluster rebranded and rebuilt itself, and what has been Cluster members’ feedback?

A: Many of the Industry Cluster members have commented on how the meetings have become much more robust and relevant to corporate interests. An example of their increased confidence was evidenced in their promotion of the first FAMU CEO-to-CEO Forum. This event was sponsored by the Orlando Magic and was held in Orlando in conjunction with the College of Law Accreditation Celebration. There were a total of six corporations that strong relationships with corporations will yield outstanding opportunities for our faculty in research and internships.

C: With all the opportunities afforded to professors and students from these businesses, what does the university provide to the corporations in return?

A: Partnerships between corporations and minority institutions exist for mutually beneficial interests. Corporations are seeking well-trained minority graduates with diverse proficiencies in business, scientific and technical areas. FAMU has provided Industry Cluster corporations a means to diversify their workforce with talented and industry ready workers who are professionally and skillfully prepared thus cutting down on the time it takes for the employee to become acclimated to the company culture and hopefully accelerating worker productivity in a shorter period of time.

C: Why is it imperative for universities to build lasting partnerships with corporations, especially HBCUs?

A: HBCUs seldom have the privilege of breaking into the corporate scene and maintaining viable relationships for a number of reasons. However, corporate relationships are important to the development and relevance of the training and knowledge that we provide for our students. If we do not know what the workforce is looking for, and we are not properly prepared for it, we cannot properly prepare our students for the challenges they will face. Additionally, corporate relationships and partnerships are very important to the strength of the institution, academically and financially, especially in these times. It stands to reason that when the customers are pleased with your product, they will help to sell it, promote it and support it. Moreover, they are a contributing factor to the image of the institution. FAMU has learned these lessons and value them highly.
Seven seasoned leaders from distinguished corporations and academia are recognized during the Orlando Magic versus Dallas Mavericks’ game at halftime.

The set of guests included Dr. James H. Ammons, president of Florida A&M University; Col. Verle B. Hammond, president and CEO founder of INNOLOG; William A. Hawkins, chairman and CEO of Medtronic Inc.; Robert K. Henry, executive vice president and COO of Harris Corporation; Frederick H. Waddell, chairman, president and CEO of Northern Trust; David Wilkins, global managing director of sales at Accenture and Stephanie Young, senior vice president of Global Business Technology Strategy at Walt Disney Parks & Resorts.

University staff and representatives along with Industry Cluster members proudly showed their support in the stands.

However, the NBA game wasn’t the initial reason for Rattlers visiting Orlando the weekend of February 19, 2010. FAMU visited the basketball team’s hometown for Industry Cluster’s First Annual CEO-to-CEO Forum, which the Orlando Magic Franchise sponsored.

The elite participants gathered for a weekend at the Grand Bohemian Hotel to discuss issues, and create solutions that would benefit the industries and the institution.
The room was quiet, except for the voice of Sam Alsgood, the vice president of finance at Northrop Grumman. Students and faculty watched carefully and listened attentively as he spoke about a number of things, ranging from the history of the company to its different branches and their daily duties and projects. He spoke about projects that were pivotal for maintaining the safety and freedom of the people in the United States. He even included a timeline of his journey through college to his current position with the company. This slide was more than likely added to foster hope and perpetuate greater aspirations within the students. It was a way of getting students to “dream big,” knowing that it is possible to transform those dreams into reality. This made for a graceful segue into the main reason for his visit to FAMU, opportunity.

Northrop Grumman, one of the leaders in the defense industry, sent Alsgood to FAMU to tell students about exciting career opportunities in various branches of Northrop Grumman. He specifically stated that he had made the trip so he could speak to the best and brightest students the university had to offer. Obviously Northrop Grumman and Alsgood were being very selective in wanting only the “cream of the crop,” because being a leader in the defense industry, there is little room for error. Northrop Grumman and its subsidiaries build things that our country depends on, such as missiles, ships, and aircraft carriers for our military. They definitely need some of the most intelligent people around. “If you don’t have good talent, you’re at a disadvantage”, said Alsgood to the students as he shared his philosophies on how the company could be successful. Most would agree that it is a very simple concept to understand and apply. College and professional sports teams think along the same lines. This is why they put in the most recruitment effort for only most talented of athletes. It is really the way that our nation as a whole survives and thrives. The object is to go out and find the best personnel for the job that needs to be done. Positioned at 61 on the Fortune 500 list, ranked number one shipbuilder in the nation, and coming in third on the defense contractors list, it is evident that Northrop Grumman has been recruiting good talent. In finding and actively recruiting these individuals, being a member of FAMU’s Industry cluster has certainly paid off.

In January, participants of the Black Executive Exchange Program (BEEP) visited Florida A&M University to meet with students. The eight executives from various companies and organizations took advantage of being able to speak to the students and instructors in their classroom environment, creating a dialogue that helps to relate what the students have been learning, to real world experiences. The group of executives visited students in FAMU’s College of Engineering, College of Engineering, Sciences, Technology and Agriculture (CESTA); School of Business and Industry (SBI); College of Pharmacy and Pharmaceutical Sciences; Computer Information Systems, and Criminal Justice. Looking to fulfill the mission of the Black Executive Exchange Program, the volunteers provided insight into the practical facets of their respective industries. They spoke about the aspects that relate to the theoretical aspects being taught in the classrooms. The efforts of The National Urban League and the BEEPers are helping to close the gap between classroom experiences and the real world of work.

BEEP is the National Urban Leagues longest running program, reaching 900,000 students at 84 historically black colleges and universities in over 40 years of operation. BEEP seeks to familiarize students at FAMU with the demands of their respective industries, through providing students with the ability to have direct contact with successful working executives. Through this outreach they assist in improving the quality of education and developing a new generation of leadership for various corporations and industries. Over 600 corporations, government agencies, and professional organizations that are on the growing BEEP roster also benefit from their participation in the program. They are able to come in contact with juniors and seniors at the universities with solid grade point averages (GPA) and who are also exceptional candidates for placement in their companies. According to reviews by the volunteers, this is definitely a cooperative effort that can benefit the companies and FAMU.
IN THE NAME OF Giving Back

By: Kendra Anderson

Ask what her biggest success is and without hesitation Cheryl A. Harris instantly pronounces her marriage and three kids. But as a dynamic woman for Accenture and now senior vice president at Allstate, the community caregiver’s achievement list has a lot more attached to it—as Harris wears one of many labor hats.

When Harris joined Accenture, the global management consulting, technology services and outsourcing company in 1998, she made quite an impact in the company and among the people that were in her presence. And vice versa of course she adds. “Accenture was a great place for me to develop my leadership and technical procurement skills and I loved everything about it,” she says. “I’ve now come to appreciate that the lives of working women, working mothers in particular, change over time and now is that time for me.”

While at Accenture, Harris sponsored the recruitment of more than 50 students and experienced hires from the university, resulting in FAMU being one of the top tier schools from which Accenture recruits. "I always say it’s a blessing," she reflects, when asked how she feels about contributing to her alma mater. "Bettie Wilson, the Director of Human Resources at American Express Financial Advisors and a fellow Rattler, recruited me for my first role out of college. I owe Bettie for being a great role model as she instilled the spirit of ‘giving back’ in me and I am forever grateful.”

One focus is being able to win the war for talent,” she states. “But not every person interviewed will be the right match for my opening, my job. Noting a student is prepared and demonstrates potential, I offer my assistance to help them find other potential employers through my network—again all in the spirit of giving back.”

"I work to find a few things that I am passionate about and then do those few things very well,” she says. "This includes being a role model to youth, my team and other colleagues by focusing on stewardship—meaning making sure I leave things I touch in a better position than before my involvement.” Harris’s focus on stewardship and making a difference led her to accept the role of senior vice president of sourcing and procurement solutions at Allstate in late March. Harris notes this was not only an incredible opportunity to work for a world class organization, but also an opportunity that better aligned to her work, life balance needs.

"While at Accenture my schedule would include being at O’Hare as early as 5 a.m. to catch a flight to meet with my clients. I now find myself up at the table is cleared and my three kids are tucked in, it is back to business for her job, sorority or the not-for-profit board of Teen Living Programs where she volunteers. One destination in particular that never gets old and allows Harris to reconnect with her Rattler family is Florida A&M University. As an alumna, she established a relationship between Accenture and the university in 2005, when she served as the company’s senior executive sponsor. Harris maintained a concrete partnership between the two for nearly five years, and is doing the same for Allstate.

She notes that during her first two weeks of employment at Allstate she immediately discussed partnership opportunities with the Human Resources executives. While at Accenture, Harris sponsored the recruitment of more than 50 students and experienced hires from the university, resulting in FAMU being one of the top tier schools from which Accenture recruits. "I always say it’s a blessing," she reflects, when asked how she feels about contributing to her alma mater. "Bettie Wilson, the Director of Human Resources at American Express Financial Advisors and a fellow Rattler, recruited me for my first role out of college. I owe Bettie for being a great role model as she instilled the spirit of ‘giving back’ in me and I am forever grateful.”

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“Accenture was a great place for me to develop my leadership and technical procurement skills and I loved everything about it,” she says. “I’ve now come to appreciate that the lives of working women, working mothers in particular, change over time and now is that time for me.” When it comes to her daily work duties, the diligent worker demonstrates nimbleness and flexibility given each day is never the same.

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Besides her continuance in acquiring new hires for Allstate, Harris says she carries out other goals while visiting the campus such as sustaining a strong relationship with the students.
In 2009, she was offered leadership of the Key Executive Council and co-chair of the Industry Cluster. Harris willingly accepted, donating her time to fulfill both positions at FAMU. “Never, in my wildest dreams would I have imagined I would have these roles,” she explains. “Simply put, when Accenture joined Cluster I committed us to doing what it would take to yield the highest ROI for the firm. When asked if I would be interested in the opportunity—I said yes. How could I possibly say no?”

As chair of the Key Executive Council, Harris and her fellow committee members serve as an advisory board to FAMU’s president. Some of her responsibilities include assisting the president in achieving the mission of Cluster/university partnership as well as strengthening and maintaining the Cluster program by serving as spokesperson for the Cluster partners. Being on a driven career path for over 20 years, plans to decelerate are an unforeseen thought for Harris, who adds that she has several irons in the fire.

“I want to continue my spirit of stewardship at Allstate and be a role model...”

“I want to continue my spirit of stewardship at Allstate and be a role model for others to follow in the areas of continuous learning, giving back to the community and enhancing shareholder value,” she says. This new role at Allstate provides her with the venue to achieve all three.
Ford Motor Company has been an active Industry Cluster member for more than 22 years, while also playing a dynamic role “outside of the automobile industry to address a wide range of important issues in local communities.”

As a way to merge both duties, the motor company launched a national initiative in 2008, the Ford College Community Challenge, to all universities within its association pool as a way to work closer with its institution partners and tackle community efforts.

Mike Schmidt, director of Education and Community Development for Ford Motor Company Fund, said, “We reached out to our network of national colleges and universities and challenged them to come to us with a student led, student implemented proposal that met the theme: Building Sustainable Communities.”

The competition required colleges to create project proposals that showcased a tangible impact on the community and had “significant student input, involvement and leadership from beginning to end.”

Unlike previous years, Ford Motor pushed the envelope by also challenging participants to address the issues of alternative energy and how it related to sustainable communities. “This project at Florida A&M University (FAMU) does just that,” Schmidt said.

FAMU, the only historically black university, was one among five universities to be selected as a national winner of the challenge and rewarded with a $50,000 grant to help carry out their venture. The other four recipients included Georgia Tech, University of Michigan, Kettering University and Lawrence Technological University.

Faculty, teachers, students and the press gathered in Lee Hall as Ford Motor Company recognized the university as one of the 2010 winners of the Ford Community College Challenge. Cynthia Hughes Harris, FAMU’s provost and vice president for Academic Affairs, welcomed all attendees and opened the auspicious occasion with select words of gratitude and reassurance toward Ford Motor and FAMU students.

“We’re appreciative of the fact that Ford Motor Company challenged our students,” she said. “We will continue to break new ground and develop opportunities that will lead to new innovative solutions.”

Makola Abdullah, former dean of FAMU’s College of Engineering, Sciences, Technology and Agriculture (CESTA), then took the podium to introduce associate professor Jennifer Taylor. As the coordinator of the small farm programs, Taylor was over the whole-farm sustainable alternative energy demonstration that was submitted to the Ford challenge.

Taylor modestly accepted the prestigious award on behalf of the university. She explained that the money will be used to continue the development of student-led community task at their partner farm, Crescent Moon.

“Project funding from the Ford Motor Company will enable the design and demonstration of an eco-friendly organic farm as a model for sustainable living and the development of innovative sustainable community concepts,” she said.

With soft-spoken words, Taylor also addressed the powerful impact the project is aiming to have. “We see ourselves as a model for the region,” Taylor said. “Organic small farms are uniquely sustainable and beneficial to the environment and our global community. We will work together to provide alternative energy, education and training and to enhance thriving sustaining communities.”

Students from CISTA, the School of Architecture and community stakeholders will be involved in the collaborative project and will record their process through “an active photo journalistic narrative and internet presence with photos and technical drawings.”

Schmidt said the competition has allowed the company to witness the unique student voice this generation has when it comes to sustainable communities.

“This generation is the one that is going to have to live with the decisions we are making today,” he said. “I think we need to include college students in the discussion.”

Schmidt said Ford Motor looks forward to seeing the continuing success of FAMU’s pilot program, and hopes it will be replicated at other universities around the country.

“We’re appreciative of the fact that Ford Motor Company challenged our students,” she said. “We will continue to break new ground and develop opportunities that will lead to new innovative solutions.”
Florida A&M University students modeled Rattler apparel outside Lee Hall as FAMU announced the launch of its new online store: e-rattler.com.

“We can give those that aren’t local the opportunity to buy Rattler gear 365 days out of the year,” said James H. Ammons, FAMU president.

The website and merchandise was powered by Cintas Corp., which has a strong partnership with the university.

“It’s been a labor of love over the last two years,” said Phillip Holloman, Cintas president and chief operating officer. “Cintas is excited to further expand its relationship with these customized products so that everyone can experience the Rattler. This will strengthen FAMU’s brand, and bring more exposure to the university.”

A portion of the proceeds will help support FAMU with scholarships and other projects, Ammons said.

“FAMU will receive a 17.5-percent rebate on every item,” he explained. “We sell more merchandise than any other HBCU. Last year we sold more than a million items. We want to be able to maintain this ranking.”

Over the past few months Cintas has also been working with FAMU’s Marching “100” on its new official logo, said Julian White, FAMU director of bands. The design was unveiled at the announcement.

A fashion show followed showcasing some of the exclusive merchandise.

Besides Rattler apparel, the site offers other products ranging from diaper bags to accessories, said Susan Noel, account manager for Cintas. Access to the website is available now.

Plans to expand the online store’s merchandise are already in motion, she added.

“This is just the beginning,” Noel said. “All throughout the summer we will add new products and eventually have items for each school.”
Recap of Fall 2010 Industry Cluster Meetings

20/20 VISION OF THE FUTURE
Photography by Keith Pope
Chicago Bridge and Iron Company (CB&I)

“Our partnership with the FAMU Industry Cluster gives us an outstanding opportunity to help support and enrich quality learning at FAMU. We aim to add to students’ overall development and education by exposing them to real life experiences through internships and projects. We offer access to resources that are not found in the classroom. Additionally, CBGI aspires to attract diverse talent from all colleges and universities. The partnership allows us to engage in a robust recruitment effort at FAMU while also working alongside other like-minded organizations.”

David “Dave” Gainsford
Manager, Organization Development

Chick-fil-A Corporation

“Chick-fil-A is very excited to become a member of FAMU’s Industry Cluster program. The program provides our organization with an excellent opportunity to source top-tier talent. We are looking forward to engaging our current FAMU alumn’s with the cluster.”

LaShawn Cartwright
Senior Recruitment Consultant

Erick McReynolds
Business Consultant

ITT Corporation Geospatial Systems

“We, at ITT, are committed to building a workforce that mirrors the world in which we do business. This will lead to improved creativity, innovation, decision-making, and customer service and is essential to achieving premier status. This will allow us to leverage differences and generate innovation that results from a diverse and inclusive culture and sustain our success in the global marketplace. Strong university relationships and partnerships are key to building a strong diverse workforce at ITT Geospatial Systems.”

Angelette “Angel” Williams
University Relations Manager

Tim Daniels
Human Resources Director & Vice President

Northrop Grumman Shipyard

“Northrop Grumman Shipbuilding is very excited about teaming up with Florida A&M University as part of our overall commitment to achieving business excellence by embracing diversity and inclusion. We hope to inspire the next generation of students who will guide us through a new world of unimaginable discoveries.”

Charlotte Merritt
Engineer

SunTrust Bank

“Since I am a graduate of an HBCU, I realize the importance of the partnership that FAMU has with its student body and local community. SunTrust is excited about the opportunity to partner with FAMU as an industry cluster member, and we look forward to growing our partnership with FAMU by serving its student body, faculty and staff with banking products and services that meet their growing and changing needs.”

Lawrence Saunders
Senior Vice President, Diversified Commercial Banking

Navistar, Inc. (International Truck and Engine Corporation)

Dr. Rodger Jackson
Manager, Vocational Technical Outreach & Community Affairs

CIGNA Corporation

Next Era Energy

Toni L. Scholze
Recruiting Manager

Northern Trust Company

Grace M. Murphy
Vice President

Michelle Hoskins
Senior Vice President
Talent Acquisition and Development

Shell Oil Company

Angela Penny
Graduate Recruitment and University Relations Consultant

Darvin Mayo
Frazier Wilson

Skanska USA Building, Inc.

Mr. Frank Cardinal
Senior Vice President
Skanska Building, USA

Southern Company

Alleen Foster
Campus Recruiter
FALL 2011 INDUSTRY CLUSTER MEETING ACTIVITIES

Wednesday, October 5, 2011
9 a.m. – 5 p.m.
Key Executive Advisory Council Meeting

Thursday and Friday, October 6 & 7, 2011
9 a.m. – 3 p.m.
Industry Cluster Meeting

Saturday, October 8, 2011
Annual Homecoming Game and Events
(FAMU vs. Howard University)

INDUSTRY CLUSTER CORPORATE NEWS

Boeing Corporation- Nathan R. Brooks, Ph.D. a 2000 FAMU electrical engineering graduate, who also graduated in 2004 as FAMU’s first Ph.D. in electrical engineering, is now working for Boeing.

Northern Trust Company- FAMU students will join Northern Trust Company’s internship program this summer. The company will also hire one SBI graduate to start working in August in its GOLD Program.

Daniel Ware - Summer Intern
Sherelle Moore - Summer Intern
Samuel Floyd - Summer Intern
Nyalls Carlton - Summer Intern
Mark Moultrie - Full time - Leadership/Development Program

ITT Corporation announces a plan to separate into three independent publicly traded companies. ITT senior management and its board of directors believe that these three businesses are well-positioned to create significant value for shareholders as standalone companies. ITT expects to finalize and execute the plan before the end of the year.

• Water technology company
• Diversified defense technology and information solutions company
• Highly engineered industrial company
FLORIDA A&M UNIVERSITY

EXCELLENCE IN A NEW ERA

HONDA CAMPUS ALL-STAR CHALLENGE CHAMPIONS

WWW.DISCOVERFAMU.COM