APPENDIX D

Recommended Action of the Academic Programs
Low Need, Low Productivity (LL),
Low Need, High Productivity (LH) and High Need, Low Productivity (HL) Quadrants

RETAIN AND TAKE ACTION ON PROGRAMS IN LOW NEED, LOW PRODUCTIVITY (LL) QUADRANT

Music (BA) [College of Arts & Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: New program; transition students from Music Performance into this major and offer a concentration in Jazz Studies.

Sport Management (MS) [College of Education]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: New program; replaces the MS in Physical Education.

Elementary Education (MS/MEd) [College of Education]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: Essential to our mission and meets a state need for teachers with advanced degrees.

Fine Arts (BS/BA) [College of Arts & Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: Essential to our mission as a university; general education.

Philosophy & Religion (BS/BA) [College of Arts & Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: Essential to our mission as a university; general education.

Pre-Kindergarten/Primary Education (BS/BA) [College of Education]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production
Rationale: Essential to our mission as a university and meets an important need for minority communities.
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Public Relations (BS) [School of Journalism & Graphic Communications]
Final Recommendation: Retain
Provisional Recommendation: Retain the Program

Rationale: High enrollment, high degree production program. FTEs generated in other programs and therefore not a comprehensive reflection of productivity; provides opportunities for addressing workforce needs.

Social Science Education (BS) [College of Arts and Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment, increase licensure exam pass rates, and increase degree production.
Rationale: Essential to our mission as a university and meets state need for more minority teachers.

Social Work (MSW) [College of Arts & Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain and increase enrollment and increase degree production

Rationale: Essential to our mission as a university.

Theatre (BS/BA) [College of Arts & Sciences]
Final Recommendation: Retain
Provisional Recommendation: Retain; increase enrollment and increase degree production

Rationale: Essential to our mission as a university; general education.

TERMINATION OR SUSPENSION ON PROGRAMS IN LOW NEED, LOW PRODUCTIVITY (LL), LOW NEED, HIGH PRODUCTIVITY (LH) AND HIGH NEED, LOW PRODUCTIVITY (HL) QUADRANT

Landscape Design & Management (BS) [CESTA]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program

Rationale: Has few majors and is not offered by peer institutions. Identified on BOG list as not meeting the threshold for degrees produced.

Civil Engineering Technology (BS) [CESTA]
Final Recommendation: Terminate and Merge with the BS Construction Engineering Technology
Provisional Recommendation: Terminate and Merge with the BS Construction Engineering Technology
Rationale: The BOG list of programs of strategic emphasis includes all engineering technology programs, including this one. The BS Civil Engineering Technology program is being recommended for dormancy because it has been low enrollment and can be integrated into the BS in construction Engineering Technology with some cost savings. The BS in Construction Engineering has greater demand and is sufficiently similar to integrate essential elements of BS Civil Engineering Technology.

Graphic Communications (BS)  [School of Journalism and Graphic Communication]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program

Rationale: The BS in Graphic Design, within the same division, has greater demand. Terminating the BS Graphic Communication would enhance program focus, permit resources to be invested in remaining programs.

Adult Education (MS/MEd)  [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Has been dormant for several years and there are no students and no faculty members in this program. Identified on BOG list as not meeting the threshold for degrees produced.

Art Education (BS)  [College of Arts and Sciences]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: The BS/BA in Art, in the same department, will remain. Terminating the low enrollment Art Education program will enhance program focus; examine the possibility of human resources to be invested in remaining programs. Identified on BOG list as not meeting threshold for degrees produced.

Business Education (BS)  [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Program focus does not align with current strategic initiatives; examine the possibility of human resources to be invested in the remaining programs.

Business Education (MS/MEd)  [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment and degree production; examine the possibility of human resources to be invested in remaining programs. Identified on BOG list as not meeting the threshold for degrees produced.
English Education (MS/MEd) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program

Rationale: Low enrollment and low productivity; program serves individuals who are already teachers who want an advanced degree. This need could be met better with a new MS in Curriculum and Instruction. Identified on BOG list as not meeting threshold for degrees produced.

Mathematics Education (MS/MEd) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment and low productivity; program serves individuals who are already teachers who want an advanced degree. This need could be met better with a new MS in Curriculum and Instruction. Identified on BOG list as not meeting threshold for degrees produced.

Social Sciences Education (MS/MEd) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Examine the possibility of human resources to be invested in the remaining programs. This program serves individuals who are already teachers, who want an advanced degree. This need could be met better with a new MS in Curriculum and Instruction. Identified on BOG list as not meeting the threshold for degrees produced.

Industrial Arts/Technology Education (MS/MEd) [College of Education]
Final Recommendation: Suspend
Provisional Recommendation: Suspend
Rationale: Permit the newly restructured BS program to mature and review MS/MEd at later time for its ability to reactivate. Identified on BOG list as not meeting the threshold for degrees produced.

Manufacturing Engineering Technology (BS) [CESTA]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: Program has been dormant for several years, no students are currently enrolled, and University no longer has the appropriate faculty to offer this program.

School Psychology (MS/EdS) [College of Arts and Sciences]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Terminate the programs because few students are in the programs and they are not identified as being in a critical need area on the BOG targeted list.

Journalism (MS) [School of Journalism & Graphic Communications]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment and degree production. Identified on BOG list as not meeting the threshold for degrees produced.
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Music Performance (BA) [College of Arts & Sciences]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Currently does not have the faculty necessary to offer this program; however, students could be transferred to the Music (BA) program. Identified on BOG list as not meeting the threshold for degrees produced.

Jazz Studies (BS) [College of Arts & Sciences]
Final Recommendation: Terminate program and merge with Music (BA): offer this program as a concentration
Provisional Recommendation: Terminate program and merge with Music (BA); offer this program as a concentration.
Rationale: Will better utilize the faculty and promote student completion. Identified on BOG list as not meeting the threshold for degrees produced.

Landscape Architecture (MLA) [School of Architecture]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment, low degree production. University would need to fill vacant position and invest other resources in order to meet accreditation standards. All Architecture programs are on the BOG list of strategic areas of emphasis, including the Master’s in Landscape Architecture, because of their relationship to the environment. However, the MLA has had low enrollments since its inception. The program staffing is in flux and this is a critical time to consider the future of the program with impact on a minimum number of faculty members. The program is identified on BOG list as not meeting threshold for degrees produced.

Secondary Education (MS) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment and low productivity; program serves individuals who are already teachers who want an advanced degree. This need could be met better with a new MS in Curriculum and Instruction. Identified on BOG list as not meeting the threshold for degrees produced.

Secondary Education (MEd) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the Program
Rationale: Low enrollment and low productivity; program serves individuals who are already teachers who want an advanced degree. This need could be met better with a new MS in Curriculum and Instruction. Identified on BOG list as not meeting the threshold for degrees produced.
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French (BA) [College of Arts & Sciences]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: The BOG methodology for identifying areas of strategic emphasis included on the targeted list all foreign language programs simply because of the relationship to the global economy. This does not mean that there is a high market demand for majors in all foreign languages. Proficiency in a foreign language will certainly be an advantage and to that end FAMU would preserve service courses in foreign languages. In recent years there have been few majors or degrees produced. Maintain the service course offerings; Identified on BOG list as not meeting threshold for degrees produced.

Spanish (BA) [College of Arts & Sciences]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: The BOG methodology for identifying areas of strategic emphasis included on the targeted list all foreign language programs simply because of the relationship to the global economy. This does not mean that there is a high market demand for majors in all foreign languages. Proficiency in a foreign language will certainly be an advantage and to that end FAMU would preserve service courses in foreign languages. In recent years there have been few majors or degrees produced. Maintain the service course offerings; Identified on BOG list as not meeting threshold for degrees produced.

Cardiopulmonary Science (BS) [School of Allied Health]
Final Recommendation: Retain the Program
Provisional Recommendation: Close the program
Rationale: Although it meets a state need, there have been few students progressing through this major in recent years. Other similar programs in the state are at the Associate degree level, which allows graduates to sit for the same licensure examination.

International Agriculture and Business (BS) [CESTA]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: Not producing graduates; the BOG list of strategic areas of emphasis identifies International Agriculture because of the relationship to the global economy. This is however a low enrollment program at FAMU. It is recommended that an international concentration be integrated into the BS Agribusiness which has had higher enrollments and is recommended to be retained. Identified on BOG list as not meeting threshold for degrees produced.

Business/Managerial Economics (BS) [SBI]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: Program is already dormant, no students are currently enrolled.

Science Education (MS/MEd) [College of Education]
Final Recommendation: Close the Program
Provisional Recommendation: Close the program
Rationale: Program is already dormant.