Appendix N2.1

2007-2008 Presidents Report
PRESERVING THE LEGACY OF EXCELLENCE IN A NEW ERA

2007-2008 President's Report
Dear FAMUans:

This is the dawn of a new era in the life of Florida A&M University — an era shaped by a commitment to preserve a great legacy of excellence and to strengthen academic programs in preparing students to compete in a knowledge-based economy.

This new era began with financial challenges that threatened the very existence of FAMU. Those challenges were compounded by a need to increase enrollment and a need to maintain the quality of academic programs in light of multiple budget cuts. We weathered those challenges with great success and now we face additional budget cuts in the beginning of the 2008-2009 academic year. We have embraced these stark truths; implemented corrective action plans; and, now, we must continue to focus on making FAMU a world-class institution of higher learning.

To guide our efforts, the university will engage in a strategic planning process to develop centers of excellence throughout the campus. Our goal is to remain a valuable resource in addressing society’s greatest problems.

We must increase our enrollment, strengthen existing programs, identify new degree programs for implementation, increase funding for scholarships, develop effective retention and graduation strategies, and continue to develop our capacity to deliver programs via technology.

We must ensure that our programs are relevant in today’s economy and attractive to college bound high school graduates, including first-generation college students, community college transfers, graduate students, and non-traditional students.

As a product of Florida A&M University, I know that historically Black Colleges and Universities equip their students with knowledge and experiences that enable them to compete in the global marketplace. This annual report will highlight some of the research opportunities, partnerships and experiences that provided valuable opportunities to FAMU faculty and students during the 2007-2008 academic year.

As a result of our accomplishments, FAMU faces the future with renewed vitality as an active participant of the new "knowledge-based" era, while maintaining a commitment to preserve "the legacy of excellence in a new era."

Sincerely,

James H. Ammons
President
SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES

The College obtained reaccreditation as follows: ACPE (Pharmacy) through 2010; CEPH (Public Health) through 2012; ACPE for pharmacy continuing education through 2012. COPPS received notification of funding of a RCMI Grant in the amount of $14 million.

The College developed a partnership with Demetrius Parks, owner/CEO of Parks Pharmacy in Mobile, Alabama, for the purpose of facilitating pharmacy graduates entering into private pharmacy ownership. This partnership with Parks Pharmacy, Inc. and the College of Pharmacy and Pharmaceutical Sciences (COPPS) will establish a scholarship fund and a Community Pharmacy Residency Program that will fund two residency positions focusing on community pharmacy practice and advancing state-of-the-art pharmaceutical care in a community pharmacy setting.

FAMU 2007 pharmacy graduates achieved a 100 percent passage rate on the North American Pharmacy Licensure Examination, exceeding the state and national rate. Seventy-three candidates of the Class of 2007 took the exam during this time and all passed. In addition, FAMU’s school average score of 119.15 exceeded the state and national averages of 118.77 and 116.00, respectively. The state passing rate was 98.22 percent and the national rate was 97.23, compared to FAMU’s 100 percent.

Students in the Institute of Public Health (IPH) received a 100 percent pass rate on the National Commission for Health Education Credentialing, Inc. (NCHEC) national certification examination. According to the NCHEC, the national average percent pass rate is 76.63 percent. This is the second consecutive year students at FAMU received a 100 percent passage rate.

Walgreens, one of the fastest-growing chain drug store retailers in the United States, presented the College of Pharmacy and Pharmaceutical Sciences (COPPS) with a gift of $250,000 to be applied toward the College’s scholarship programs.

SCHOOL OF GENERAL STUDIES

Of the 249 first-time-in-college students who entered the University during summer 2007, 231 (92.8 percent) returned for the fall semester. This is a major accomplishment since 171 of these students were profile assessors. Students who score below a specified score on the English, reading and/or mathematics subsets of the ACT/EACT or the SAT/SATI are placed in the College Preparatory Program, a state-mandated pre-collegiate program, upon their acceptance into the University. A total of 565 college preparatory students were administered pre and post tests during fall 2007. Of that total, 82.1 percent demonstrated learning gains. On a subject-by-subject basis, 89.0 percent of mathematics students and 78.3 percent of reading students demonstrated gains, respectively. During 2007-2008, there were less than 1300 students placed on college preparatory hold as compared to roughly 3000 students in 2006-2007 (a 56 percent reduction). A full-time English Instructor, a full-time mathematics and science instructor, and 32 AmeriCorps members provided academic student support in the General Education Sequence courses. During spring 2007 AmeriCorps members mentored/tutored assigned at risk students. During summer 2007, all Freshman Studies students were assigned 10 hours of mentoring/tutoring. Ninety-one or 98 percent of the 92 Freshman Studies students were eligible to return to the University for the fall 2007 semester. Seventy-eight or 86 percent of the students passed all three courses in which they were enrolled.
SCHOOL OF GRADUATE STUDIES, RESEARCH AND CONTINUING EDUCATION

The Graduate School was awarded a $490,000 Graduate Assistants in Areas of National Need grant for the 2007-2010 funding cycle for fellowships. Three doctoral students have been recruited and added to the grant for the 2008-2009 academic year. In January 2008 the graduate school created the HBCU Graduate Research and Education Program which is designed to make FAMU the "hub" for delivering graduate education among HBCUs. This will increase graduate enrollment because though the program FAMU has agreed to provide funding, summer experiences and an annual meeting on campus to qualified, first-generation graduate students at HBCUs.

Official partnerships have already been entered with Bethune-Cookman University and Fort Valley State University. Informal agreements have been made with Albany State University and Dillard University. To date, commitments have been made to six students who will enter into master's programs this fall.

COLLEGE OF LAW

Seven law professors who are nationally and internationally recognized for their academic leadership and legal expertise were hired this year in the College of Law. They are scheduled to report during the 2008-2009 academic year. The new faculty members include:

Markita Cooper, professor and associate dean for Academic Affairs; Jeremy Levitt, distinguished professor for International Law and associate dean for International Programs; Kenneth Nunn, professor and associate dean for Research and Faculty Development; Tshaka Randall, assistant professor; Delese Washington, associate professor; Crisarla Houston, assistant professor and director of Legal Writing; and Jonathan Fineman, assistant professor.

Cooper formerly served as professor and associate dean for the JD Program in Academic Affairs at Golden Gate University School of Law in San Francisco, where she was responsible for the administration of curriculum, instruction and course scheduling.

Levitt previously served as associate professor and director of the Program for Human Rights and Global Justice at Florida International University College of Law in Miami.

Prior to joining FAMU, Nunn served as a professor at the University of Florida College of Law in Gainesville, where his research focused on criminal law and procedure, civil rights, and critical race theory. Washington comes to FAMU after serving as assistant professor of law at Barry University School of Law in Orlando, where she taught legal research and writing.

Prior to coming to FAMU, Houston served as assistant professor and director of Legal Research and Writing at Texas Southern University School of Law, where she focused on developing and strengthening students' basic writing, legal writing and case analysis skills. Fineman previously served as a research fellow for the University of Colorado Law School in Boulder, where he taught employment law and comparative employment law. Before joining FAMU, Randall was a visiting professor at Widener University School of Law in Harrisburg, Penn., where he taught property and education law.
SCHOOL OF JOURNALISM

The Division of Journalism has been re-accredited by the Accrediting Council on Education in Journalism and Mass Communications. ACEJMC has accredited about 110 journalism and mass communications programs in the United States.

In addition, the Associated Press has announced the winners of the 2008 Florida Associated Press Broadcasters (FAPB) College Awards, which recognize excellence in television and radio journalism. Eleven broadcast journalism students from the Florida A&M University School of Journalism and Graphic Communication (SJGC) were honored during the FAPB College Convention in Orlando, Fla. SJGC students won 10 awards, an increase from last year’s seven.

CONCLUSION

Academic Affairs will continue to work to make FAMU a national leader in the production of African American students entering the workforce with bachelor’s degrees. The area will work diligently to secure SACS reaffirmation, maintain accreditation of all programs governed by external accrediting agencies and reestablish a Lyceum Series for the university and external communities. We will work to increase external funding and enrollment at the upper division and graduate levels and explore opportunities for new program development, particularly at the graduate and professional levels. Also, Academic Affairs plans to increase distance learning offerings at all levels and increase articulation agreements with community colleges and build on current community partnerships.
In fall of 2007, FAMU was ranked second among 200 top U.S. universities in growth of global scientific publishing, according to a new National Science Foundation study. The study, which covers more than a decade, found that the overall number of publications by U.S. scientists has remained flat, while the publication rate for emerging Asian nations and the European Union has grown. This study was published in the August 3, 2007, issue of "Science" magazine. FAMU was one of eight universities recognized for growth in U.S. scientific publications, showing a 116 percent increase since the late 1990s. The full list, ranked in order, includes:

**Drew University of Medicine and Science**  
**FLORIDA A&M UNIVERSITY**  
Clark Atlanta University  
University of Nevada, Las Vegas  
University of Montana  
Colorado School of Mines  
New Jersey Institute of Technology  
Georgia Institute of Technology

In addition, the University received $930,857 for its Minority Biomedical Research Support (MBRS)/Support of Continuous Research Excellence (SCORE) Program for 2008-2009. FAMU received funding support to continue its effort in strengthening and expanding state-of-the-art biomedical research. The main objective of this program will be to enhance the research infrastructure, attract and recruit highly qualified new minority investigators, stimulate research enthusiasm among existing faculty, and increase biomedical research productivity and scientific competitiveness at FAMU. The grant is supported by National Institutes of Health/National Institutes of General Medical Sciences/Minority Biomedical Research Support/Support of Continuous Research Excellence grant.

This chart illustrates the portion of research expenditures for each college, school or institute. The award is attributed to the principal investigator's affiliation. As such, large institutional grants such as Teachers for a New Era (TNE), Title III, National Oceanic and Atmospheric Administration (NOAA), etc. are attributed to Administration (non-discipline related) since the principal investigator is the university president, provost or other administrator.
CENTER FOR BIOLOGICAL CONTROL

Entomology Ph.D. student, Antonio Francis has made some discoveries that could be used for biological control against Planococcus minor, a pest which is considered a major threat to agriculture in the United States and other Caribbean countries. This research, which is being conducted in Trinidad, West Indies, is being supervised by the Center's Director, Moses Kairo.

A new Center for Nanoscience and Nanotechnology (CNN) has been created that will benefit the multidisciplinary approaches of physics, electrical engineering, chemistry, and environmental sciences. The center is directed by Mogus D. Mochen. The research at CNN is designed to conduct cutting edge research in nanoscience and nanotechnology and will focus on the synthesis, characterization, modeling and simulation, and design of nanomaterials.

CENTER FOR PLASMA, SCIENCE AND TECHNOLOGY (CEPaST)

The Center for Plasma Science and Technology (CEPaST) is dedicated to state-of-the-art research— with the goal of generating revolutionary new science and meeting the need for new generations of plasma and photonics physicists. CEPaST is the premier center for the study of plasmas in the state of Florida. In its newly renovated and expanded facility in Tallahassee's Innovation Park, the Center is home to a highly successful team of faculty, students and researchers dedicated to the generation of new knowledge and novel applications of theoretical, experimental, and computational Plasma Physics.

CENTER FOR VITICULTURE AND SMALL FRUIT RESEARCH (CVSFR)

Research at FAMU's Center for Viticulture and Small Fruit Research has used paternity tests to prove if a grape species is able to fend off bacterial disease and grow and thrive in Florida. FAMU's research has also used genetic bar-coding to accurately classify plants and given more immediate history of a plant's DNA. This research has been shared internationally by students, under the leadership of Violetta Colombo, and with recent graduates who have intensively studied DNA profiling.

ENVIRONMENTAL SCIENCES INSTITUTE (ESI)

Five grants were awarded to ESI faculty totaling more than $3.3 million from agencies such as the National Oceanic and Atmospheric Administration (NOAA), The Doris Duke Foundation and the National Institutes of Health. The 10 faculty in the ESI produced 20 publications in journals and edited books.

FAMU was awarded a $5 million CREST grant from the National Science Foundation (NSF) to establish the Center for Astrophysical Science and Technology (CAST). A major objective of the grant is to increase the number of African-American Ph.D. degree recipients in astrophysics and astrochemistry.
One of the primary focuses of the Division of Student Affairs was the active recruitment of students for the 2008-2009 academic year. More than 620 full and 419 partial scholarships were offered at the total cost of $62 million.

The division worked to implement its 2007-2008 recruitment plan which outlined its strategy in the areas of targeted recruitment, integrated marketing, consistent communications, technology, special events, collaboration and assessment.

The University has renewed its commitment to recruiting National Achievement Scholars, finalists and semi-finalists. Special events were scheduled and specific communications created for this population. Thirteen Presidential Scholars' Receptions were scheduled in cities across the U.S., including Fort Lauderdale, Cincinnati, New York, Atlanta, Chicago, West Palm Beach, and St. Petersburg. Student Affairs, in conjunction with the President's Office, Alumni Affairs, and the Communications Office, planned and orchestrated the "2008 President's Tour: FAMU Up Close and Personal." The tour attracted crowds and led to more than 120 scholarship awards totaling nearly $2 million.

In addition, Student Affairs made major strides in the area of customer service, making sure students received refund and financial aid payments in a timely manner. Students at the FAMU College of Law, who began classes on August 20, started receiving their refund checks on August 24.

Other achievements include the managing of a successful emergency exercise and the hosting of the Tom Joyner School of the Month Tour. The North Florida Regional Domestic Security Task Force conducted a full-scale exercise, Operation School Safety, on February 18 at FAMU and Cobb Middle School. The periodic exercises are conducted in order to challenge and evaluate the response and mitigation capabilities of the task force. During the exercise, FAMU had a chance to test its emergency response to a crisis situation. The exercise was coordinated by the FAMU Department of Public Safety. Information Technology also worked with Student Affairs to infuse advanced technologies for the exercise.

The division also hosted 15 students and their parents who participated in the Tom Joyner Foundation HBCU Tour. Being a part of the tour is just one benefit of being a School of the Month for 2008. The participants shadowed students and participated in campus tours and information sessions.
The work of the Division of Administrative and Financial Services was critical to FAMU’s overall success in implementing several key initiatives during the 2007-2008 academic year. This division’s staff devoted more than 10,000 hours to complete the work needed for the university to secure its first unqualified audit in three years. This division also worked in conjunction with the Information Technology Division to implement a new payroll module to improve the efficiency of the payroll system.

**BUDGET OFFICE**

The Budget Office successfully managed approximately $187.2 million in state appropriations and $235.1 million in funds from other sources. This occurred during a very challenging year due to the decline in state revenues. General revenue appropriations were reduced by $5.992 million and the lottery appropriations were reduced by $353,583. Although the reduction seriously impacted the revenue stream of the University, the impact was minimal in the academic environment.

**PLANNING AND BUDGET**

One of the major accomplishments for this area was the implementation of the integrated budgeting model for the 2007-08 fiscal year. The University Budget Planning Council allocated more than $4 million toward strategic initiatives.

**CONTROLLER’S OFFICE**

The employees of this office worked long and dedicated hours to produce the annual financial statements of the University which resulted in an unqualified opinion from the Auditor General for the fiscal year ended June 30, 2007. The Controller’s Office also took corrective actions to address the deficiencies noted in the latest Operational and Financial Audits that were subsequently validated by an independent consulting firm.

This unit also was involved in the implementation of additional PeopleSoft modules, including the successful Implementation of the HCM/Payroll System and the Grant Module of PeopleSoft scheduled for launch in July 2008.

In order to strengthen and properly align the fiscal operations, key positions were staffed with institutional knowledgeable personnel. Realignment included the movement of the Cash Management Operations from Treasury Management and the Contracts and Grants Section from the Division of Sponsored Research.

A notable outcome has been the timely payment of vendors and employees.

**PURCHASING**

The Purchasing Department created templates and placed them on the website to assist the university community in developing contracts and leases. The templates ensure that all supporting documents are included to expedite the processing time.

The Purchasing Department also has participated in several training programs to update employee knowledge and skill level. Staff also attended the Office Of Supplier Diversity Match Maker’s Conferences and a Small Business Development workshop to provide outreach to small and minority vendors wishing to do business with the university.
FACILITIES PLANNING

For Fiscal Year 2006-2007, $20.2 million was authorized for expenditure on capital projects. Work was initiated on: (a) a new Multi-Purpose Teaching Gym with a 10,000-seat arena; (b) a new kindergarten through 12th grade Developmental Research School; and (c) a new University Commons building which will house information technology offices and testing and computer labs. The first phase of upgrading the electrical systems on the campus was completed during the year at a cost of $5 million. Upgrading of the steam boiler system and campus lighting for student safety also was completed.

Landscape improvements, including the installation of park benches, were made in the central campus areas and extensive work was done to improve fire safety.

ENVIRONMENTAL HEALTH AND SAFETY

The Environmental Health and Safety Department conducted active programs throughout the year in the areas of fire safety, laboratory safety, hazardous waste management, radiation safety, laser safety, general worker safety, risk/insurance management, and building code compliance. Chemical hygiene plans were revised for the five colleges/schools that have active use of hazardous materials in their research and teaching laboratories. Increased efforts in the pilot recycling program by the department's new hazardous waste manager resulted in the inclusion of 10 major buildings on campus in the recycling of office paper, plastic, aluminum, and glass.

HUMAN RESOURCES

With the successful implementation of the Human Capital Management (HCM) Module of the PeopleSoft System, the office successfully underwent a major reorganization, resulting in better business practices, separation of duties, and streamlining of major functions. The restructuring and implementation of the iRattler HCM Payroll Module led to three major areas being enhanced in Human Resources — Workforce Administration, Time and Labor and the Payroll Office. Contracts and employee data are managed by Workforce Administration; hours worked and approvals of time are managed by Time and Labor; and lastly, processing payroll is managed by the Payroll Office so that employees are paid accurately and timely. Any work related to payroll accounting, printing of checks, employee tax information, and non-resident alien information is now being handled by employees within the Controller's Office. The restructuring has led to better communication and collaboration between offices.

This academic year, the Office of Organizational Development and Training has offered a large variety of training programs to University faculty, administrators and staff. To date a total of 158 training classes have been provided for 4,407 employees.

AUXILIARIES AND BUSINESS

The Business Financial/Auxiliary Service (BFAS) executed a new 10-year food service agreement with Sodexo. Some of the highlights associated with the new agreement include a comprehensive Facility Development Program and the implementation of a Presidential Scholarship Recruitment and Retention Program.

BFAS also executed a snack vending agreement with Corporate Service Group at the College of Law in Orlando. This agreement enhanced the quality of vending selections for students throughout the entire day and evening hours.
## Statement of Revenues, Expenses, and Changes in Net Assets

for the Fiscal Year Ended June 30, 2007

<table>
<thead>
<tr>
<th></th>
<th>University</th>
<th>Component Units</th>
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<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td></td>
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<tr>
<td>Operating Revenues:</td>
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<tr>
<td>Student Tuition and Fees, Net of Scholarship Allowance of $18,384,683 ($1,075,437 Pledged for Student Services Revenue Bonds)</td>
<td>$30,255,187</td>
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<td>Federal Grants and Contracts</td>
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<td>State and Local Grants and Contracts</td>
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<td>Nongovernmental Grants and Contracts</td>
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<td>Sales and Services of Auxiliary Enterprises ($8,584,637 Pledged for Housing Revenue Bonds and $1,272,005 Pledged for Parking Revenue Bonds)</td>
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<td>Other Operating Revenue</td>
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<td><strong>Total Operating Revenues</strong></td>
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<td><strong>Expenses:</strong></td>
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<td>Operating Expenses:</td>
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<td>Compensation and Employee Benefits</td>
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<td>Services and Supplies</td>
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<td>Utilities and Communications</td>
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<td>10,679</td>
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<td>Scholarships, Fellowships, and Waivers</td>
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<td>Depreciation</td>
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<td><strong>Total Operating Expenses</strong></td>
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<td><strong>Operating Income (Loss)</strong></td>
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<td>(207,243)</td>
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<td><strong>Nonoperating Revenues/Expenses</strong></td>
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<td>State Appropriations</td>
<td>125,725,751</td>
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<td>Federal and State Student Financial Aid</td>
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<td>Investment Income</td>
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<td>Other Nonoperating Revenues</td>
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<td>Interest on Capital Asset-Related Debt</td>
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<td>Other Nonoperating Expenses</td>
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<td><strong>Net Nonoperating Revenues/ (Expenses)</strong></td>
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<td>15,299,349</td>
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<td><strong>Income (Loss) Before Other Revenues, Expenses, Gains, or Losses</strong></td>
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<td>Capital Appropriations</td>
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<td>Capital Grants, Contracts, Donations, and Fees</td>
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<td><strong>Increase in Net Assets</strong></td>
<td>20,877,435</td>
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<td>Net Assets, Beginning of the Year</td>
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<td>Adjustment To Beginning Net Assets</td>
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<td>6,568</td>
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<td><strong>Net Assets, Beginning of the Year, as Restated</strong></td>
<td>388,951,589</td>
<td>105,322,811</td>
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<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$409,829,024 $120,414,917</td>
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The accompanying notes to the financial statements are an integral part of this statement.
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[COVER PHOTOS]
1903 GRADUATES — This photograph shows the State Normal and Industrial College graduating class on the front steps of Gibbs Hall.

COLLEGE OF LAW GRADUATES — This photograph shows the last students to graduate from FAMU's first College of Law, which was established by the Florida Legislature in 1949. The school closed in 1968 during the period of integration. FAMU's second law school officially opened in Orlando in 2002 and gained provisional accreditation in 2004.

MARCH TO THE CAPITOL — This 1970 photograph shows students marching up Adams Street towards the Capitol during a protest against the threat of being merged with neighboring Florida State University.

BASTILLE DAY PARADE — The Marching "100" participate in the Bastille Day Parade.

FIRST PH.D. RECIPIENT — The University awarded its first Ph.D. degree to Yvonne M. Chi Akele in the College of Pharmacy and Pharmaceutical Sciences.

COLLEGE OF THE YEAR — FAMU was selected by the Time Magazine-Princeton Review as the 1997 College of the Year.

NO. 1 COLLEGE FOR AFRICAN AMERICANS — Black Enterprise named FAMU the No. 1 college for African Americans.

PRESIDENT JAMES H. AMMONS congratulates graduate.
The Division of Audit and Compliance was restructured and new staff added to assist the University in its accountability efforts.

The Division of Audit and Compliance worked with President James H. Ammons and his leadership team in developing a corrective action plan matrix for addressing the operational audit findings. The division worked with the units identified to correct the issues and resolve the problems expeditiously. In addition, the division monitored the interactive process and updated the matrix regularly with the goal of meeting the SACS deadlines. The corrective action matrix contained a summary of: a) the operational audit issues, b) the audit findings, c) recommendations of the Auditor General, d) corrective actions taken and planned, e) an identification of the units responsible for correcting the issues, and f) planned timeframes for completion. Additionally, the comprehensive action plan included SACS issues which were cross-referenced and linked to the pertinent operational audit findings. Further, the corrective action plan was used as a basis for verification and validation work performed by the Accretive Solutions firm.

The division was involved in the production of the National Science Foundation annual report, Student Financial Aid compliance report for fall semester 2007, Student Financial Aid compliance report for spring semester 2008, Cash Management report for pharmacy clinics operations, Cash management report for the Athletic Department, and the College of Law report on investigations.

AUDIT PLAN

The division developed a University Audit Plan for 2007-08 to guide independent and reliable audit and investigative services to ensure compliance with statutory mandates; promote integrity, accountability and efficiency in all areas; make certain that resources are safeguarded against waste, loss, and misuse; and determine that resources are used consistent with laws, regulations, and policies. The Audit Plan reflects individual audits and reviews scheduled during the year.

ADMINISTRATIVE INVESTIGATIONS

In addition to the audits and reviews specified in the Audit Plan, the Division of Audit and Compliance conducted investigations on various issues. The investigations include all administrative complaints referred to the division by University management, anonymous tips, the University's third-party complaint hotline operated by Global Compliance, and the state hotline. The division addressed the issues in a timely fashion.
During the 2007-2008 academic year, President James H. Ammons through the support of the Division of University Relations traveled to cities all across the U.S. to cultivate corporate, foundation and individual donors. Among the cities included in their travels were Birmingham, Atlanta, Fort Lauderdale, Indianapolis, New York, Los Angeles, Silicon Valley, Chicago, Cincinnati, Coral Gables, Miami, and West Palm Beach.

The newly hired vice president of University Relations Carla Willis retained an external assessment team to provide recommendations on the appropriate organizational structure, staffing, and job descriptions required to carry out the objectives of the division. The vice president is reorganizing the division based upon the recommendations provided, coupled with her own observations and interactions with the staff, to support the division. Additionally, the division has contracted with an outside vendor to coordinate the annual giving fundraising effort.

The division has raised nearly $1 million toward the $1.5 million goal established for the Tom Joyner School of the Month Campaign. To date, the division has raised $3,795,434 in support for scholarships, unrestricted support, athletics, academic programs, research initiatives, student recruitment, technology, and faculty development from individuals, corporations, and foundations. The FAMU National Alumni Association has been an active partner with the division, having contributed $304,179 this year.

The division is working collaboratively with the schools, colleges, and athletics on the identification and cultivation of key donor prospects. Vice President Willis has plans to add development officers to support the priorities of the schools and colleges.

The division and athletics staff have created the Academic/Athletic Development Council and hold weekly meetings to discuss prospects and exchange information on donor cultivation efforts. To that end, the division has been supportive of the $1,000 Strikes Annual Giving Campaign by developing an on-line, electronic donation form that is accessible on the FAMU website and providing payroll deduction capability for faculty and staff participation in this campaign.

The division has held meetings with current members of student government to discuss their ideas related to fundraising initiatives and to establish a scholarship fund.

Additionally, the Office of Alumni Affairs has established Alumni Avenue, an Internet social and information exchange site, which is appealing to younger alumni.

Staff in the division has been realigned and a full-time research staff person designated.

A new stewardship program has been planned that recognizes and appreciates major benefactors and donors, both individuals and companies. The division will have this new stewardship program in place by the beginning of the new fiscal year that recognizes annual giving and cumulative giving of individuals, corporations, and foundations. The division increased the endowment by 2 percent, from $74,271,307 to $75,756,016 in the 2007-08 fiscal year.
The Division of Enterprise Information Technology helped the university to become more self-reliant in 2007-2008 by reducing its need for consultants to support iT rattler technology. This resulted in a $7 million savings in consultant fees. In addition, the division implemented new tools within iT rattler Human Capital Management. The implementation of iT rattler HCM provides an online time / labor entry for payroll for departments and enhanced reporting capabilities.

**NETWORK INFRASTRUCTURE UPGRADES, CAPACITY AND RELIABILITY**

Enterprise Information Technology dedicated a large proportion of its budget to ensuring that FAMU is equipped with the latest networking infrastructure. Several buildings, including but not limited to the School of Business and Industry's East and South Wing, Frederick S. Humphries Science Research Center, Perry Paige Building, The Athletics Department Field House, Gaither Gymnasium and the Police Department Operations Center, received network infrastructure upgrades. The upgrades to these buildings included at least one of the following: replacement of old outdated Ethernet wiring with new CAT6 wiring for both the wireless and wired networks, replacement of outdated Cabletron LAN switches network with a 100 percent Cisco network infrastructure, installation Samsung HDTVs, installation of new CAT6 cabling for data and voice, and installation of Campus monitoring Systems.

All residential halls on campus also received technology infrastructure upgrades. The technology infrastructure upgrades to resident halls included CAT6 wiring to facilitate wireless connections, VoIP technology, and Siemens Cable TV system which provides cable TV to every residential hall room.

**FAMNET AUTHENTICATION**

In the last fiscal year EIT’s networking team has also enhanced the campus wireless internet security by requiring users to authenticate before signing onto the wireless network. This provides an additional level of network security by ensuring that wireless users are indeed FAMU faculty, staff, and students. It also provides a level of accountability by keeping a log of wireless network users.

**CYBERSECURITY PROGRAM**

The establishment of an Information Security Manager position was a priority for EIT in fiscal year 2007-08. This person was charged with ensuring the on-going viability of Florida A&M University by establishing a robust security program based on best practices that will address all citations in the operational financial audits as well as SACS citations; identify confidential records and protect them from unauthorized disclosure; and protect critical data to ensure the integrity and accuracy of the information presented to all stakeholders and much more.

**HBCU CONSORTIUM**

EIT is providing a gateway for other historically black colleges and universities (HBCUs) to have access to robust technologies that will enhance internet capabilities for campuses across the U.S. For the first time in Morehouse College's history, its commencement ceremony was available for live viewing via the Internet, thanks to the technical support provided by FAMU. The webcast was made possible through a partnership with FAMU, which has begun sharing its Internet2 capabilities with other HBCUs as part of a newly established consortium.
Commencement Webcast

For the first time in the College's history, the Commencement ceremony will be available for live viewing via the Internet.

At 8 a.m. on Sunday, May 18, viewers will watch a live webcast of the historic 124th Commencement ceremony, in real time, as President Robert M. Franklin Jr. '75 presides over his first spring commencement. Approximately 520 men will become Morehouse men, including the College's valedictorian, Joshua Packwood, and salutatorian, Shannon Joyner.

This webcast is made possible through a partnership with Florida A&M University. FAMU extends its FamCast streaming media infrastructure to Morehouse as the institutions launch a high-tech collaboration.

ARCHIVED WEBCAST

Part One | Part Two | Part Three

PHOTO GALLERY

Individual senior photographs may be viewed and ordered after Friday, May 23, by accessing the website for Action Sports International at www.mygradphotos.com.
SIX MAJOR GOALS AND EXPECTATIONS FOR 2007-2008

1. IMPROVE THE FINANCIAL AND OPERATIONAL MANAGEMENT OF THE UNIVERSITY

- In the Division of Administrative and Financial Services, staff of the Controller’s Office worked long hours to produce the annual financial statements of the University that resulted in an unqualified opinion from the Auditor General for the fiscal year ending June 30, 2007. The Purchasing Department created templates and placed them on the website to assist the university community in developing contracts and leases. The restructuring and implementation of the iRattler HCM Payroll Module led to three major areas being enhanced in Human Resources. Contracts and employee data are managed by Workforce Administration; hours worked and approvals of time are managed by Time and Labor; and lastly, the processing of payroll is managed by the Payroll Office.

- In the Division of Audit and Compliance, a University Audit Plan for 2007-2008 was developed to ensure compliance with statutory mandates. The division monitored the interactive process and updated the Corrective Action Plan regularly with the goal of meeting the Southern Association of Colleges and Schools, Commission on Colleges (SAC-COC) deadlines; coordinated the submission of the National Science Foundation compliance report; addressed 12 audit findings related to Student Financial Assistance as reported in the Auditor General’s Report; and conducted audits and reviews of the pharmacy clinics, athletics department, the concert choir and academic records in the College of Law.

- The Florida Board of Governors Task Force on Florida A&M University Finance and Operations Control Issues has determined that FAMU’s corrective actions reviewed by consultants have been "verified and validated" as operating satisfactorily. Thousands of hours were expended to ensure the documents were available and attested to the corrective measures implemented by the University.

- In the Division of Academic Affairs efforts have occurred to reduce class-related photocopying and similar expenses by increasing web access for faculty. Academic units, particularly the College of Pharmacy and Pharmaceutical Sciences, have developed plans for the capture of released time with return of funds for use by the academic units.

- In the Division of Enterprise Information Technology, reliance on professional consultants was reduced and qualified and experienced personnel were hired, resulting in $7 million in savings. The division implemented the Peoplesoft Human Capital Management module to provide online time/labor entry for payroll for the university, to establish its own payroll system and installed Virtual Private Network concentrators which allow IT support staff secure and encrypted access to the campus IT system.
The FAMU Board of Trustees in conjunction with FAMU President James H. Ammons established six goals for the president and his leadership to achieve during the 2007-2008 academic year. In this section are the goals and information on how they were achieved.

**MOVE THE UNIVERSITY AND ACCREDITED DISCIPLINES TOWARD COMPLIANCE WITH THE STANDARDS OF THEIR RESPECTIVE ACCREDITING BODIES**

- The university's SACS-COC Reaffirmation committee has developed a timeline and is following it to ensure the University's success in 2009.

- The university also has addressed the areas of non-compliance cited by the SACS-COC in June 2007. The university developed an action plan to address the concerns and implemented corrective measures. On June 26, 2008 the SAC-COC agreed to remove FAMU from probation.

- The re-affirmation Compliance Report is being prepared for a September 2008 submission.

- Journalism, pharmacy, biological and agricultural systems, engineering, public health, social work and pharmacy continuing education were successfully reaccredited during the year. All other accredited programs have maintained full accreditation status.

- The Health Administration master's degree program has met the necessary criteria to apply for program accreditation in fall 2008.

- The School of Nursing is engaged in curriculum review and program analysis in preparation for the 2010 site accreditation visit.

Within the College of Education, committees have been formed for each of the standards that must be addressed for the 2009 National Council for Accreditation of Teacher Education (NCATE) self-study and site visit.

The School of Business and Industry (SBI) reorganized the Accreditation Steering Committee, responsible for oversight of the accreditation process, secured a new AACSB Mentor, and revised the 2006-2007 Annual Report to reflect changes and clarifications requested by the Initial Accreditation Committee. All SBI Accreditation Committees are fully functioning and are in the process of preparing the Second Annual Report.
RECRUIT AND DEVELOP AN EFFECTIVE ADMINISTRATIVE TEAM

- CYNTHIA HUGHES HARRIS, provost and vice president for Academic Affairs
- ROSALIND FUSE-HALL, chief of staff
- TERESA HARDEE, vice president for Administrative and Financial Services
- ROLAND GAINES, vice president for Student Affairs
- CARLA WILLIS, vice president for University Relations and executive director of the FAMU Foundation, Inc.
- CHARLES O'DUOR, vice president for Audit and Compliance
- ROBERT SENIORS, vice president for Enterprise Information Technology
- SHARON SAUNDERS, chief communication officer and executive assistant to the president
- PATRICIA WOODARD, executive assistant to the president
- AVERY MCKNIGHT, general counsel
- TOLA THOMPSON, director of Governmental Relations
- HENRY LEWIS, dean of the College of Pharmacy
- LeROY PERNELL, dean at the FAMU College of Law
- MAKOLA ABDULLAH, dean of College of Engineering Sciences, Technology and Agriculture
- CARMEN CUMMINGS, executive director of the FAMU Alumni Association
- BILL HAYES, athletic director
DEVELOP AN ENROLLMENT MANAGEMENT PLAN TO INCREASE RECRUITMENT EFFORTS AS WELL AS RETENTION AND GRADUATION RATES

The 2007-2008 Recruitment Plan developed by the Office of Student Affairs includes seven elements — Targeted Recruitment, Integrated Marketing and Communications, Consistent Communications, Special Events and Programs, Collaboration and Targeted Goals and Assessment. This plan provides a renewed focus on the recruitment of National Achievement Scholars. Through the implementation of this plan, the university expects to see an increase in the number of students enrolled for 2008-2009.

The School of General Studies has a series of programs in place to improve the retention and graduation rates, including the College Preparatory Program, a mandatory program for students who score below the English, reading and math subsets. In addition there are tutoring and mentoring programs staffed by instructors and AmeriCorps members.

The University's website was restructured as a marketing tool to attract prospective students, their parents/families, high school guidance counselors, and vested constituents in a collaborative effort with the FIT and Office of Communications.

The School of Architecture updated articulation agreements with Tallahassee Community College, Florida Community College at Jacksonville, Okaloosa Walton College, Gulf Coast Community College and Valencia Community College; these are productive feeder programs that enrich and diversify the student body. The School of Architecture also hosted a successful annual Community College Open House, and the architecture student organization hosted a job fair for enrolled and graduating students.

The School of Allied Health Sciences has participated in several recruitment activities at Tallahassee Community College as well as at Fairview Middle School.

The associate dean of the School of Nursing Graduate Program hosted seminars during the year to introduce and recruit students to the master's degree program. A grant from the Florida Department of Education has allowed the hiring of an advisor and a consultant to improve retention and graduation rates for undergraduate students.

The College of Engineering's Challenger Learning Center welcomed over 40,000 K-12 students from the surrounding 68 counties. Also within Engineering, enrollment of FAMU graduate and undergraduate engineering students has increased by 3.5 percent.

The College of Pharmacy has implemented a plan to screen freshman applicants to assure they have sufficient preparation in the sciences to handle the college's curriculum.
They have also provided funding for recruitment trips throughout the state of Florida as well as several national meeting venues.

The Environmental Sciences Institute revised its recruitment and retention committee to include representation from the Office of Student Affairs and the School of General Studies.

The College of Education implemented a plan to manage enrollment by assigning faculty the responsibility of recruiters as they work to retain and graduate students. Responses to student needs and proactive work with students were employed. A plan was designed to handle student records beginning with recruitment and ending with graduation. It is expected that this revised effort will improve student satisfaction with the way processes are handled within the college and the university.

The School of Business and Industry (SBI) established an Office of Student Services to support student advisement. The following activities supported SBI recruitment: media campaign for Florida’s Community Colleges and increased community college visits at Gulf Coast Community College, Tallahassee Community College, North Florida Community College, Chipola Community College, Valencia Community College, Miami-Dade and Broward Community College. SBI advertised in the Face Book, enhanced the SBI website, targeted ten thousand potential applicants through a series of emails, executed the plan to recruit the “best and the brightest” students at key feeder schools and churches, designed a recruitment flow and cycle strategy for high school recruits focused on sophomores, juniors and seniors with information flows specifically targeted to address their college informational needs.

The Office of Communications developed an integrated plan to promote the university’s achievements with specific strategies outlined for various stakeholders. This included the implementation of new media initiatives (Face book, my space, Rattleswire blogspot and FAMU youtube); a public affairs program on 90.5 which airs every Sunday; advertising campaign; and broadened distribution of existing publications and launching a new e-newsletter. In addition, the Office:

- Increased staff in the Office of Media Relations to increase positive news coverage;
- Launched a brand development initiative through support of graduates at Procter and Gamble to use the university’s brand to establish an effective marketing campaign;
- Added the responsibility to review Collegiate Licensing Company (CLC) vendors for FAMU to expand and properly monitor the sale of university merchandise;
- Formed an advisory board for the Office of Communications to expand its reach.
When appointed president of Florida A&M University (FAMU) in spring 2007, James H. Ammons' charge was clear — university stakeholders wanted this seasoned academician/administrator to fix the problems FAMU was experiencing and restore the public's trust and confidence in the university's ability to manage its fiscal affairs. In the 12 months that he has been at the university, Ammons has been able to make tremendous progress in addressing stakeholders concerns:

- The Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC) concerns;
- The 2005-2006 operational audit with 35 findings;
- The 2006-2007 financial audit with 13 findings;
- Declining Enrollment; and
- Low morale of faculty, staff and students.
Student Affairs, in conjunction with Office of Communications, placed front-page advertisement in BusinessWeek advertising the strengths of the university.

The Division of University Relations Office of Alumni Affairs has established Alumni Avenue, an internet social and information exchange site, appealing to younger alumni.

In 2007, A History of FAMU-FSU College of Engineering was written for the observation of the College's 25th anniversary. The book was published and distributed nationwide.

The Environmental Sciences Institute and its Environmental Science Student Organization, in collaboration with the FAMU Green Coalition and the Office of Communications, hosted the "Focus the Nation National Teach-In: Global Warming Solutions" which included the participation of local and national government officials and was publicized in the local newspapers and television stations as well as nationally on the "Focus the Nation" website.

The Division of Research has launched a new program for FAMU TV20/Comcast Cable 20: "Research FUND-a-Mentals"—a 30 minute public affairs program showcasing the continual research efforts and accomplishments of Florida A&M University. This broadcast/simulcast focuses on the existing and upcoming events; faculty, staff and student achievements; and activities within the Division of Research and across FAMU's campus. The program showcases the research accomplishments of Florida A&M University and communicates the results and implications to the Tallahassee community. Producer and host for the program is the new Faculty Administrator/Public Information Officer in the Division. O.S. Lamar.
The Division of University Relations has traveled to cities across the U.S. to cultivate corporate, foundation and individual donors. In addition University Relations is:

- Working with schools, colleges and athletics on the identification and cultivation of key donors;
- Planning a new stewardship program that recognizes and appreciates major benefactors and donors, both individuals and companies;
- Increasing the endowment by 2 percent: from $74,271,307 to $75,756,016 in fiscal year 2007-08;
- Raising more than $1 million as a result of the Tom Joyner School of the Month Campaign. The foundation chose FAMU to kick off its 10th anniversary by naming FAMU the January 2008 "School of the Month." A $1.5 million goal has been set for the initiative.

The SBI Board of Advisors comprised of leading business executives and entrepreneurs and the SBI Alumni Advisory Board was formed in fall 2007. Each board has three standing committees: Resources, Recruitment and Curriculum. The Resources committees are charged with fundraising at different levels, minor efforts for the alumni and major programmatic fundraising by the Board of Advisors.

- The School of Architecture convened its Advisory Councils, Architecture and Landscape Architecture, both of which consist of state and regional industry leaders.
- Similarly, the Environmental Sciences Institute has reconstituted and revised its Advisory Board to include a fundraising component.
- Senior faculty within the School of Allied Health Sciences has been charged to develop a "viable yet significant Action Plan for fundraising."
- The School of Nursing alumni have initiated a campaign to increase donations to the M. Elizabeth Carnegie Scholarship.
- The College of Pharmacy and Pharmaceutical Sciences appointed James Moran to serve as Coordinator of Development and Alumni Affairs and it is expected that this position will contribute to the fundraising initiatives of the College.
- The College of Education will initiate letter-writing campaigns to alumni and friends as well as student-manned phone banks to help the College engage in activities to increase financial support.
BOARD OF TRUSTEES

William "Bill" Jennings
Chair

Rev. R. B. Holmes, Jr.
Vice-Chair

Monique Gillum
SGA President 2007-08

Solomon L. Badger, Ed.D.

Laura Branker

Robert J. Brown

Richard Dent

Pamela D. Duncan

Maurice Holder, Ph.D.
Faculty Senate President

Spurgeon McWilliams

Daryl Parks, Esq.

Karl E. White

Charles Langston
The Southern Association of Colleges and Schools Commission on Colleges voted to remove FAMU from probation June 26, 2008 after determining the university was in compliance with SACS standards. The administration and staff made correcting the SACS concerns their No. 1 priority for the 2007-2008 academic year.

Shortly before Ammons began his first workday, learned that the SACS-COC had placed the university on probation for six months. Ammons quickly pulled his leadership team together to develop an action plan to address not only the SACS issues of non-compliance, but also the 35 findings in the 2005-2006 operational audit and the 13 findings in the 2005-2006 financial audit. For two years, FAMU had received qualified audits by state officials. During the first months of his administration, Ammons spent most of his time managing the implementation of the corrective action plan and trouble shooting university issues and concerns.

In October 2007, SACS made its first site visit to review the status of the university’s financial affairs. At that time, the university had implemented the corrective action plan and prepared for a visit by the state auditor’s office in November. The weekend before the SACS Commission on Colleges (COC) was scheduled to make its recommendation, the final audit report was completed; however, there was not enough time for it to be considered by SACS.

On December 11, 2007, the SACS-COC voted to continue to accredit Florida A&M University, but extended the university’s probation for six months.

The second SACS-COC monitoring report, which outlined FAMU progress in implementing the action plan, was submitted March 15, 2008. The SACS-COC sent a team to visit the campus and verify the work March 25 – 27, 2008. In addition to FAMU’s efforts, the Board of Governors put in place a task force to monitor the university’s progress with SACS and to make sure that the university addressed the audit findings.

The Board of Governor’s Task Force on FAMU finances was established to provide oversight regarding the implementation of the corrective action plan. The task force hired Accretive Solutions, Inc. to verify the work outlined in FAMU’s corrective action plan. The corrective action plan was designed to address the audit findings in the operational and financial audits as well as the SACS concerns. In a meeting on June 25, 2008 the task force concluded that FAMU has implemented adequate and effective controls. The task force found that 72 corrective actions put into place by FAMU satisfactorily addressed 92 percent of the findings noted by the task force earlier. The task force found that FAMU had processes in place to address the remaining eight percent of the findings.

“After completing this process, FAMU is in a stronger financial position and has restored its fiscal integrity,” said Ammons. “Campus morale is high, sound financial planning and accounting practices are in effect, and policies and procedures governing finances are operating effectively. Additionally, qualified leadership is in place among the administration and the members of the Board of Trustees.”
BUDGET CUTS

Although FAMU was able to manage its financial affairs, the university faced another crisis in 2007-2008. General revenue collections continued to come in below the forecast and it was anticipated that the state needed an additional $1 billion to cover its expenditures. Already, the allotment for the State University System allocation had been reduced by 4.3 percent and each campus had been asked to reduce their budgets by 3.8 percent. The impact to FAMU was a $4.1 million reduction in fall 2007 semester. An additional request for another reduction to the base budget resulted in an additional $1.8 million in permanent cuts in the budget for spring 2008. In addition to the cuts, a drop in student enrollment amounted to an additional $10 million shortfall in revenue.

Even with these challenges, the University experienced outstanding achievements and progress.

ACCOMPLISHMENTS

Upon Ammons' arrival at FAMU, he brought with him six individuals who had built reputations as experts in their field while at North Carolina Central University. This group included: Rosalind Fuse-Hall, chief of staff; Teresa Hardee, vice president for Administrative and Fiscal Affairs; Roland Gaines, vice president for Student Affairs; Charles O'Duor, vice president for Audit and Compliance; Sharon Saunders, chief communications officer and executive assistant to the president; and Patricia Woodard, executive assistant to the president. He also brought in two other seasoned professionals Robert Seniors as vice president for Information Technology; and Avery McKnight, general counsel. One of his priorities was to build a top-notch, strong leadership team. Among those hired after his arrival were:

- Cynthia Hughes Harris, provost and vice president for Academic Affairs
- Carla Willis, vice president for University Relations and executive director of the Foundation
- Tola Thompson, director of Governmental Relations
- Henry Lewis, dean of the College of Pharmacy and Pharmaceutical Sciences
- LeRoy Pernell, dean of the College of Law
- Carmen Cummings, executive director of Alumni Affairs
- Bill Hayes, athletic director
- Joe Taylor, new head football coach

Ammons also provided the $1.8 million needed for the College of Pharmacy to secure accreditation from the Accreditation Council for Pharmacy Education. The council voted at its board meeting in Tampa in January 2008 to re-affirm the College's accreditation status through June 30, 2010.

In addition, FAMU received its first unqualified financial audit three years from the Auditor General's Office. Auditor General David W. Martin released the executive summary and noted, "The results of our test disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards. FAMU staff worked more than 10,000 hours to generate financial statements that resulted in an unqualified opinion from the auditor general."

The University also had a successful "go-live" of Oracle's PeopleSoft Enterprise Human Capital Management software. FAMU replaced its legacy payroll system, paying employees on Jan. 4, 2008, and Jan. 18, by direct deposit or paper check, from the new system.

President Ammons executed a successful eight-city road tour during spring break where he awarded nearly $2 million in scholarships to 105 students from Dothan, Ala., to Miami, Fla. Other units reporting directly to the Office of the President also experienced milestones and successes during 2007-2008.
Despite the tough economic times in Florida, and throughout the nation, the University was able to have a significant year legislatively. We were able to secure full funding for all of our Public Education Capital Outlay (PECO) priorities. Legislators also saw fit to reward the university with funding for phase II of the pharmacy building and a Rural Diversity Health Care Initiative, which would expand our reach westward into Okaloosa County.

Given the economy, the Legislature chose (systemwide) not to fund any new programs and eliminate funding for all programs using non-recurring dollars. On top of this, the budgets for all public universities were cut by an additional 5.1 percent on top of last year’s cuts.

Legislators, however, decided to spare the university an additional cut due to enrollment falling below the corridor.

**FAMU DAY GOES ON**

While several of our sister institutions decided to forego their lobby day at the Capitol, FAMU decided to proceed with a scaled-back version. University officials thought it was important to thank legislators for their past support and ask for future support. Nearly 70 alumni from throughout the state joined FAMU in delivering informational packets and visiting with legislators.
The Office of Public Relations was restructured and is now called the Office of Communications. The Office was established to house four units — special events, media relations, marketing, and publications. A photographer was hired to provide timely service and defray the cost of photography university-wide.

More than 300 press releases were distributed during the 2007-2008 academic year, generating stories in publications throughout the state and the southeast region. The university had articles placed in major newspapers throughout local, state and national publications such as BusinessWeek and Diverse Issues in Higher Education. FAMU was selected as the first stop for CNN's college tour to promote its new series "Black in America" scheduled to air in July.

The Communications Office was successful in April 2007 in getting the FAMU Board of Trustees to approve a new media and publica-

The lines of communication were improved with university stakeholders through several new initiatives. The Office of Communications developed a new public affairs program "Inside FAMU" on 90.5 FAMU that airs Sundays at 1 p.m. In addition, the office launched a new e-newsletter, facebook account and myspace page, and the Source, a new publication from the Office of the President. The Office created a new blog "Rattlerwire" to communicate globally about FAMU's achievements. To provide highlights of university accomplishments, the university launched the message on hold options to highlight news and information about the university. The office published two editions of the A&M Magazine and two editions of FAMU Today, increasing distribution to more than 30,000.

In conjunction with the IT Department, the Office is working on the redesign of the University's website and a brand identity development project in conjunction with FAMU graduates at Procter and Gamble.

CNN Correspondent
Chris Lawrence on FAMU's campus
ATHLETICS

FAMU competed in 18 sports programs in two athletics conferences, the Mid-Eastern Athletic Conference (MEAC) in 15 sports, the Coastal Collegiate Swimming Association (CCSA) for two of its sports and golf competing as independent. For the 2007-2008 academic year, FAMU provided athletic participation opportunities to 307 student-athletes, 223 males and 84 females. Those opportunities translated into $2,329,689 in scholarships.

The volleyball team was the MEAC Champion for the seventh year in a row, with three players on the first team All-MEAC team and one on the second team. There were two players selected to the MEAC Volleyball All-Tournament Team, including the "Outstanding Tournament Performer" and the "Outstanding Tournament Coach." Collegiate Volleyball Update.com named a FAMU freshman to the 2007 Rising Star/National Top Freshman Team.

Although the swimming teams only competed in three out of four areas at the inaugural Coastal Collegiate Swimming Association Championships, FAMU won the most outstanding award in those three categories, claiming the Diver of the Year, Diving Coach of the Year and the Male Swimmer of the Year. And, for the first time in HBCU history a male swimmer became an NCAA Provisional Qualifier for the NCAA swimming championships.

Men's tennis placed one on the All-MEAC first team and two on the second team. Additionally, FAMU had three MEAC Rookie of the Year selections in football and women's volleyball, with a men's basketball player named to the MEAC Basketball All-Rookie Team.

For the fourth straight year, FAMU had the same female performer selected to the All-MEAC Cross Country Team, with one athlete finishing third overall and one finishing eighth. The men's cross-country team had a seventh place overall finisher.

The indoor track MEAC championship saw FAMU with three 5th place finishes in the mile, 60 meter and 3,000 meters on the women's side, while the men's team finished second in the triple jump and had two athletes tied for second in the high jump. The men also posted 4th place in the pole vault, 4th place in the 800, 5th in the 60 meters and 6th in the 5000 meters. Two student-athletes on the men's outdoor track team have qualified and competed in May at the NCAA track/field regional tournament in the triple jump and the 100 meters.
During the 2007-2008 academic year, the Division of Academic Affairs worked to maintain accreditations campus wide during a year filled with apprehension and transitions. At the beginning of the year, six schools/colleges faced reaccreditation challenges. By the year's end, all six were fully accredited. The division worked to improve program offerings, enhance faculty development, and build a new leadership team.

Three deans joined the division—Makola M. Abdullah, the youngest African American to receive a Ph.D. in engineering from Northwestern University; Henry Lewis III, a seasoned administrator with a history of accomplishments as a pharmacy administrator/dean; and Leroy Pernell, dean of the College of Law. Abdullah became the new dean of the College of Engineering Sciences, Technology and Agriculture, and Lewis became the dean for the College of Pharmacy and Pharmaceutical Sciences.

With new leadership at its helm Cynthia Hughes Harris was hired in January 2007 as the permanent provost and vice president for academic affairs — this unit made many strides in 2007-2008.

**ALLIED HEALTH SCIENCES**

The first doctoral program in the School, the Doctor of Physical Therapy program, was approved during the 2007-2008 academic year. The first class will be admitted during the summer of 2008.

The School of Allied Health Sciences was chosen by the Academy for Education Development as one of five colleges or universities in the Southeastern region to participate in Women ROCCI (Women Reaching Out Against Cervical Cancer) program. The goal of Women ROCCI is to increase the number of minority college women (ages 18 to 25) attending historically black colleges or universities who need to know about human papillomavirus (HPV) and cervical cancer prevention and screening.

**ARTS AND SCIENCES**

The Council on Social Work Education Commission on Accreditation granted a full eight-year accreditation to the bachelor of social work (BSW) and master of social work (MSW) programs from 2006 to 2014. The official social work program began with one introductory course in the Department of Sociology during the 1950-1951 academic year. By 1956, a six-course sequence was available as a minor for students majoring in the liberal arts. A bachelor's degree in social work was first offered in 1979 under the leadership of Victoria Warner. Under her direction, the program achieved departmental status in the 1990-1991 academic year. Distinguished professor of science and engineering, Joseph A. Johnson III, along with Stephen Roberson and Charlemagne Akpovo have found the first evidence of turbulent behavior in ionized gases. Their paper for this research has been accepted for publication in an upcoming 2008 issue of the Journal of Applied Physics.

**SCHOOL OF NURSING**

Capital Health Plan will invest over the next five years a total of $500,000 in nursing education programs at Florida A&M University. The initiative is aimed at alleviating a growing nursing shortage in this area and throughout Florida.

In addition, Delores Lawson, associate professor and coordinator of undergraduate programs at the Florida A&M University School of Nursing, has secured a $150,000 SEED grant for a second year. The grant will help to expand the nursing program at FAMU and address the need for Florida to produce more minority nurses.

**SCHOOL OF BUSINESS AND INDUSTRY**

SBI was the first place winner of the 30 team, 13th Annual NBMNA Case Competition in Orlando, winning the final round and beating teams from Columbia University, University of Chicago, New York University, and Harvard University. The objective is to place 100 students on Wall Street by 2010.