TITLE IX AND FAMU’S RESPONSIBILITIES

Presented by Carrie Gavin, Title IX Coordinator
“No person in the United States shall, on the basis of sex; be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”

Title IX of the Education Amendments of 1972 to the 1964 Civil Rights Act
20% of college women will be victims of attempted or actual sexual assault; as well as 6% of undergraduate men

Victims of sexual assault are more likely to suffer academically and from depression, to abuse alcohol and drugs, and to contemplate suicide
Title IX and DCL

Due to concerns by the U.S. Department of Education, Office of Civil Rights, a “Dear Colleague Letter” was comprised and sent to all universities and colleges that certain mandates had to be met in regards to handling

*sexual violence, including rape, sexual assault, sexual battery and sexual coercion
*domestic violence
*dating violence
*stalking
TITLE IX - DCL states Universities Must:

• Provide immediate action
• Disseminate a notice of nondiscrimination
• Designate at least one employee as Title IX Coordinator
• Adopt and publish grievance procedures
• Implement preventive education programs
• Provide remedies to the complainant
Title IX and Notice

1) Notice begins when a “responsible employee” is contacted
2) Who is a “responsible employee”? 
3) How should the University respond once on notice?
   * obligation to victim
   * obligation to alleged perpetrator
Title IX - Training

* Law Enforcement
* Responsible Employees
* Title IX Coordinator and hearing boards
* Students

• Accommodations that may be offered
Contact Information

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