Summary Minutes  
FAMU BOARD OF TRUSTEES MEETING  
Grand Ballroom  
Thursday, April 7, 2011  

Chairman C. William Jennings called the meeting to order at 8:45 a.m. Chairman Jennings noted that the number of people attending the meeting; therefore, he reminded the public that if they wanted to speak during public comment should sign up and that such comments will occur after the President’s Report to permit the board to hear before considering board business.

Chairman Jennings congratulated Trustee Kelvin Lawson, Trustee Rufus Montgomery and Trustee Belinda Shannon; all were appointed by the Governor in March and their terms begin immediately. Each member begins a five year term on the board.

Chairman Jennings permitted each new trustee to make brief remarks. Trustee Shannon noted that she was delighted and honored to return to the board. “FAMU gave its best to me, which has led to my success.” Trustee Montgomery noted that he had been away from the university and returned; he received the best from the University and looks forward to serving the University.

Also, he commended SGA President Gallop Franklin on his trip to the Open World Leadership Conference in Russia and for sharing that information with the board over dinner last night. “Mr. Franklin, you have distinguished yourself during your two-year tenure as president, including serving on the SUS Board of Governors. We know that your future is bright and we take this opportunity to commend all your work.”

Chairman Jennings recognized the incoming SGA President who will assume office on May 1, 2011; the SGA President-Elect is Breyon Love. Likewise, he announced that Trustee Holder’s tenure will end in August. “We want to appreciate and commend you for your faithful and steadfast leadership on this board, especially on issues related to the faculty and the academic enterprise. We salute your endeavors as you return to your real love—research!” Trustee Holder introduced the incoming Faculty Senate President who will assume office in August, Dr. Narayan Persaud.

Next, Chairman Jennings thanked Mr. Robert Carroll and the staff at the Hansel Tookes Student Recreation Center. Touring the expanded facilities and the intramural fields inspired everyone to “get fit.” He commended the Tookes Family members who joined the board for the Opening Ceremonies. Also, the chairman applauded the Student Government Association for using their student fees to improve the health of students and employees of the University.

Chairman Jennings asked Attorney Fuse-Hall to call the roll. Attorney Fuse-Hall called the roll and the following trustees were present: Chairman C. William Jennings, Trustee Torey Alston, Trustee Solomon Badger, Trustee Richard Dent, Trustee Gallop Franklin, Trustee Maurice
Chairman Jennings sought a motion to approve the minutes for February 10, 2011, and March 3, 2011. Trustee Langston moved approval of both sets of minutes and it was seconded by Trustee Badger. The motion carried.

Chairman Jennings announced yesterday, there was a vacancy in the position of Vice Chair. He opened the floor for nominations to fill this unexpired term of vice chair. He reminded the board that the election of officers will occur at the August 4th meeting in accordance with the bylaws.

Trustee Maurice Holder nominated that Trustee Dent serve as the Vice Chairman of the board. Trustee Holder moved that the nominations be closed; the motion was seconded properly and it carried. Chairman Jennings asked for a vote to elect Trustee Richard Dent as the Vice Chairman of the board. The board voted unanimously to elect Trustee Dent as the Vice Chairman of the board. Trustee Dent appreciated the confidence of the board for him to serve in this capacity.

PRESIDENT’S REPORT
Chairman Jennings recognized President Ammons for his report. President Ammons saluted Trustee Holder and Franklin for their service to the University. He also recognized Vice President Carla Willis and noted that she will leave the University and begin working in Ohio.

Next, the President Report introduced the:

• CFO of the Foundation, Ms. Angela Poole
• New Registrar, Ms. Agatha Onwunli

Further, President Ammons outlined the components of the University’s restructuring/reinvestment plan entitled, “Excellence in a New Era: Developing the Millennial FAMUan.” The plan’s goals are to:

• Strengthen academic programs and academic structure while contending with fiscal constraints;
• Increase academic and administrative efficiencies and productivity; and
• Reinvest in focused areas of strength.

Upon a review of the academic programs, 24 programs will be affected. In programs that are closed, faculty members are not immediately impacted because most programs will need 1-2 years to “teach out” those majors with more than 60 hours in the major. Also, the president outlined the reorganized academic structure of the University. Further, the President noted the University’s commitment to academic success to assist the transition of students from high school through their sophomore year of college via the Academic Success Institute (ASI).
Moreover, there was a review of the administrative processes to leverage technology for repeatable business processes. The creation of the Administrative Support Assistance Program (ASAP) will permit the University to operate more effectively and efficiently. The next steps include reducing the operating budget by 15%; generating revenue by increasing tuition; and using any cost savings to reinvest in critical areas.

Chairman Jennings thanked President Ammons, CFO Hardee and Provost Hughes Harris. They have maneuvered the University through some difficult times; but, this plan clearly outlines a path for the future with a leaner; but, more efficient operation.

The Chairman noted that, “Over the past two years the University’s budget has been reduced by $38 million. Adjustments and changes have to occur or we could lose the quality of the academic programs. Many of us take great pride in this University; therefore, the board wuld like to hear from the public on the future of the University. In order to permit several people to speak and to maintain order, we will ask everyone to limit their comments to three (3) minutes. If you are part of a group, please select a spokesperson.” Attorney Fuse-Hall called each person and signaled when time expired. Twenty-five (25) members of the public spoke regarding the University’s restructuring plan.

Following the public comment, Chairman Jennings thanked everyone for their thoughtful comments. President Ammons echoed the chairman’s sentiments. He noted that the campus participation and comments will be considered because shared governance is very important. The President noted that the importance of globalization to modern education will lead to consideration foreign languages offerings. He thanked everyone for being a part of the process.

Following the public comments, several trustees commented:

- **Trustee Franklin**: With all the budget cuts, we risk lowering the quality; therefore, hard decisions have to be made. It is important to look at the teach-out process and to look at the points mentioned during the public comments, “I believe deep in my heart” that we make cuts so we can reinvest. The board has to work in the best interest for the long term because in 20 years, “we will ask what’s the value of my degree?” I will vote in the affirmative.

- **Vice Chair Dent**: I am compelled to comment on the comment “that it’s only about the numbers.” I echo Trustee Franklin’s comments. These deliberations were not taken lightly. “Personally, I’m focused on the future.” What we heard today is that we have the appropriate balance between today and the future. Yet, we can’t overly burden those that remain and we need to make the appropriate transition.

- **Trustee McWilliams**: Once I gave a speech at FAMU and I spoke about the dangers of labeling children too early; now we’re talking about the School Psychology program. “I’m glad to hear the President to say that there will be on-going review.

- **Trustee Turnbull**: I appreciated the comments; they were wise and well-said. This process is not written in stone; it’s an on-going discussion. “We’ll receive comments, especially about ways of developing the “Millennial FAMUan.” She noted that we must position our students and encourage the community to embrace the University.

- **Trustee Lawson**: He thanked the staff for accommodating him to participate via teleconference. He supports the plan; but, he noted that he was glad to hear that we heard
from those impacted. We need to create a performance based method of compensating staff.

- **Trustee Franklin**: In response to the comment about accountability, he noted that fault can be assigned to everyone; that’s why we must feel compelled to ensure that accountability measures exit.
- **Trustee Langston**: He supported the plan and heard all the thoughtful comments.
- **Chairman Jennings**: In response to the comment that the board does not care about students; “that’s not true.” We have to provide a vision because we’ve lost $36 million from the budget in recent years. “It’s not our role to execute the plan; it is our role to see quality results. We need a method to monitor what’s going on.”
- **Vice Chairman Dent**: We have to identify qualitative models. Each committee chair to work with staff to identify 3-4 items for addressing key issues facing the University. “We need something similar to a balanced scorecard to ensure that we are moving in the right direction. I’ve asked Ms. Fuse-Hall to get us ready for a workshop in June or July to address this concern.”
- **Trustee Franklin**: I echo the need for such a rubric.

Following the board’s comments, the chairman relinquished the gavel to the Vice Chair because he was not feeling well. The vice chairman began the Committee Reports.

**BUDGET AND FINANCE**

Vice Chairman Dent presented the budget and finance items. The Budget and Finance Committee had two (2) action items and two (2) informational items to report.

The Committee heard from Vice President Hardee who presented the request for the University to implement a four-day work week schedule for the period beginning Friday, May 13, 2011, through Thursday, August 18, 2011. During this period, employees will work four 10-hour days Monday through Thursday. The university’s daily hours of operation will be from 7:30 a.m. until 6:00 p.m. Exceptions to this four day schedule will include the following areas: the Police Department, University Housing, the Student Health Clinic, New Beginnings Childcare Center, and buildings with research activities.

**Trustee Dent moved that the Board of Trustees approve the four-day work schedule. The motion was seconded by Trustee Franklin and the motion carried.**

Next the Committee heard from President Ammons who presented the Restructuring/Reinvestment Plan entitled “Excellence in a New Era: Developing the Millennial FAMUan.” Since 2007, the university’s budget has been reduced by approximately $36 million. In preparation for another legislative reduction for the 2011-12 fiscal year and the impending loss of the federal stimulus funds, the board sought a multi-year plan that will dramatically change the landscape of the University’s academic structure and improve the business operations of the University.

However, after a lengthy discussion, the Budget and Finance Committee deferred action on this item subject to the Board’s desire to hear public comments at the full Board Meeting. **After**
hearing from various stakeholders and at the same time contending with the current fiscal reductions, the Budget and Finance Committee has accepted the presented plan.

The Budget and Finance Committee members concurs with the President that FAMU invest or re-invest in activities that will strengthen the success of each student, increase their visibility of and access to technology, and provide competitive salaries and incentives for retaining and attracting talented faculty and staff. So it is the President’s and Board of Trustees’ agreement that we reduce the state appropriated budget by 10%. This does not include the reduction of stimulus funding which will automatically be reduced at the end of this fiscal year by approximately $8.4 million. In addition, any net savings that result from the difference between the legislatively required reduction and the 10% FAMU reduction will be used to invest in three initiatives: (1) the Academic Success Initiative, (2) technology enhancements, and (3) competitive salaries for faculty and staff.

The Academic Success Initiative will coordinate work with freshmen and sophomore students to: (a) monitor and support students from matriculation through graduation (and hopefully, within 4 years), (b) have upperclassmen serve as role models and peer mentors, and (c) have flexible hours for student assistance and other support activities.

Technology enhancements include not only the leveraging of technology for the business operations unit; but also, the stability of our technology infrastructure and automation of our student services (to include the Registrar’s Office, the Financial Aid Office, the Admissions Office and the Student Accounts Office). These actions should underscore the board’s commitment to providing excellent customer service. In addition, we will commit to having the best computer labs, smart classrooms, and applications to assist our students with regard to the University’s commitment.

Lastly, the University will commission a study that will develop strategies to bring the faculty and staff within 80% of the national average for salaries.

**Trustee Dent moved that the Board of Trustees approve the restructuring plan that is based upon a mandatory 10% reduction, with the net savings applied to the establishment of an Academic Success Institute, investment in technology enhancements, and providing competitive salaries and incentives for retaining and attracting talented faculty and staff for the fiscal year 2011-12. Trustee White seconded the motion and it carried.**

Next, Trustee Dent presented the informational items. The Committee heard from Vice President Hardee, who provided an update on the results of the latest revenue estimating conference for General Revenue which denoted an expected $3.6 billion deficit for the State of Florida for 2011-12. She also presented the revenue conference estimation regarding PECO funding. For 2011-12, PECO dollars are expected to be zero for facility funding. She also presented a preliminary summary of the House and Senate’s budget recommendations for FY 2011-12.

**ACADEMIC AFFAIRS**
The vice chairman recognized Trustee Solomon Badger for the committee report. The Committee has four (4) action items and two (2) informational items.

The Committee heard from Provost Hughes Harris and Attorney McKnight regarding approval of the contractual agreement with HBCUsOnline (TJOE) as the Distance Education service provider. This contract outlined the services that would be provided, compensation for services, and academic program information. It also designated project managers for the implementation of the distance education plan. The Academic Affair Committee recommends approval of the contractual agreement with HBCUsOnline.

Trustee Badger moved that the Board of Trustees approve the contract with HBCUsOnline (TJOE). The motion was seconded by Trustee Alston and it carried.

Trustee Alston expressed that he was glad the board was moving on this item and will move the University forward.

The committee heard from Provost Hughes Harris presented the twelve (12) faculty members that were nominated for tenure. Prior to submission to the Board, these applications were reviewed by the departments, the colleges/schools, the University Tenure and Promotion Committee, Provost Hughes Harris and President Ammons. The Academic Affair Committee recommends approval of the tenure nominees.

**Trustee Badger moved that the Board of Trustees approve the twelve (12) faculty members nominated for tenure. The motion was seconded by Trustee Holder and it carried.**

Next, the University Registrar, Dr. Agatha Onwunli, presented the proposed academic calendar for 2011-2012. The beginning and ending dates of each semester, the holidays, and the breaks have been agreed upon by the Calendar Committee, which includes representatives from Florida A&M University, Florida State University, and Tallahassee Community College. The Calendar Committee meets annually to coordinate the calendars of the three educational institutions in Tallahassee. The Academic Affair Committee recommends approval of the proposed 2011-2012 academic calendar.

**Trustee Badger moved that the Board of Trustees approve the proposed 2011-2012 academic calendar. The motion was seconded by Trustee Alston and it carried.**

The final action item is the approval of honorary doctorate degrees for Ms. T’Keyah Kemah, Mrs. Lisa Jackson, and Mr. Melvin Triplett. This action is supported by the Faculty Senate, President James H. Ammons, and Provost Hughes Harris.

The Academic Affairs Committee recommends approval of honorary doctorate degrees for Ms. T’Keyah Kemah, Mrs. Lisa Jackson, and Mr. Melvin Triplett. This action is supported by the Faculty Senate, President Ammons and Provost Hughes Harris.
Trustee Badger moved that the Board of Trustees approve the conferral of honorary doctorate degrees upon Ms. T’Keyah Kemah, Mrs. Lisa Jackson, and Mr. Melvin Triplett. The motion was seconded by Trustee Holder and it carried.

The committee discussed two information items. First, Provost Hughes Harris presented information regarding the Board of Governors program review. The Board of Governors reviewed the productivity of current academic programs at all universities in the SUS to determine if the programs were still viable, given the fiscal constraints. Each university was then asked to consider terminating the programs, or provide a justification why a program should continue, and if so, provide a plan for increasing the productivity or decreasing the cost significantly by collaborating with another University. The Board of Governors identified fifty-eight (58) programs at FAMU that did not meet the threshold requirements for productivity, based on graduation rates of the programs over the past five years. The University will provide a response to the Board of Governors and submit it as part of the University’s work plan.

Next, Provost Hughes Harris informed the Board that the University will have summer school this year; however, it will not offer as many courses as it normally does. Summer session “B”, which starts at the end of June, will primarily focus on incoming freshmen. The University will offer graduate courses, internships, and thesis courses to ensure timely graduation. Because of the limited course offerings this summer, the “last 30 hours rule” will be waived, so that students’ projected graduation dates are not negatively impacted. Students are also being allowed to attend other institutions as transients. The University will primarily use twelve month faculty to teach during the summer. Then it will offer employment to 9-month faculty and then to adjuncts. Currently, courses are available and students are registering.

AUDIT COMMITTEE

Next, Vice Chairman Dent recognized Trustee White to provide the Audit Committee Report. The Committee heard a presentation from Vice President O’Duor, who provided an update on the 2009-10 financial audit. He stated that on February 22, 2011, the State Auditor General released the Financial Audit Report of Florida A&M University for the fiscal year ended June 30, 2010. The report reflected an unqualified opinion and no findings. The clean audit is an exceptional achievement, particularly by Vice President Teresa Hardee, her financial team, and the Division of Administrative and Financial Services; and other divisions, especially those offices related to financial operations.

Additionally, Vice President O’Duor presented an update on the return of undisbursed loan funds for the fiscal year ended June 30, 2010. He stated that Title IV of the Higher Education Act of 1965 requires that undisbursed Federal Family Education Loan funds be returned to the lenders. He added that personnel in the Office of Student Financial Aid and Scholarships made appropriate adjustments on the outstanding undisbursed student loan balances returned the funds to the lenders.

Also, as part of the scheduled work in the University Audit Plan for 2010-11, the Division conducted an audit of the Purchasing Card Program. The audit disclosed that agreements with card holders are updated, purchasing limits are established, reconciliations are being completed, and revised procedures have been provided to card holders. Additionally, there are consequences for violations of
the purchasing card policy, including revocation of the cards and disciplinary action up to termination.

The Committee heard that the staff conducted an audit of University bank reconciliations. The results of the audit disclosed that bank reconciliations were prepared accurately, adequately documented, as well as were reviewed and approved timely.

The Division presented information to the Committee regarding the review of revenue collections within Parking Services. The Audit included collections 1) for the purchase of decals in order to park motor vehicles at University controlled parking areas, and 2) for payments for citations issued for parking violations. The objectives of the audit were to determine whether revenue collections were properly classified, recorded, and deposited in accordance with University procedures; and internal control over cash collections is adequate. The audit disclosed that revenue collections are recorded and reconciled timely and internal controls have been implemented to safeguard cash receipts.

Additionally, in accordance with Board of Trustees Policy 2005-16(2), Internal Audits, the Division conducted an audit pertaining to revenue collections from four (4) home football games during the 2010 football season. The review disclosed that the Department of Athletics followed University procedures for collecting, classifying, recording, and depositing cash receipts.

Further, in accordance with the same policy, Vice President O'Duor shared with the Committee that the Division reviewed the contracts for football classics and guarantees for football and basketball games. The review disclosed that the Department of Athletics followed the University procedures for collecting, classifying, recording, and depositing the receipts.

Also, in accordance with Regulation 10.131, Employee Background Screening and Fingerprinting, the Division conducted a review of security checks and screening on job candidates to whom an offer of employment has been extended for positions of special trust or responsibility or positions located in sensitive areas. The review disclosed that background screening and fingerprinting were conducted on new employees in accordance with the regulation.

In addition, as part of the scheduled work, the Division conducted a review of the controls for grade changes. The results of the review revealed that adequate internal controls are maintained, continual monitoring of the system data is performed, and safeguards are adequate and operating as designed.

Furthermore, pursuant to Section 1009.24(16), Florida Statutes, the University established a tuition differential for undergraduate courses to promote improvements in the quality of undergraduate education and provide need-based financial aid. The results of the review disclosed no instances of noncompliance with the provisions of the regulation.

The Committee heard that in accordance with Section 1009.24(13)(s), Florida Statutes, the University Board of Trustees established a technology fee of up to five percent (5%) of the tuition per credit hour, beginning with the fall term of 2009-10 academic year. The revenues from the fee are used to enhance instructional technology resources for students and faculty. The results of the review disclosed that revenues from the technology fee are expended in accordance with the statute.

Finally, in accordance with University Regulation 4.105, Textbook Affordability, and as specified in Board of Governors Regulation 8.003, the University Board of Trustees established procedures to
minimize the cost of textbooks to students while maintaining the quality of instruction and academic freedom. The procedures include deadlines for textbook adoption and posting on the website prior to the first day of class, declaration of the value of changing to a new edition, and issuance of book vouchers. The review disclosed that textbooks adopted for each semester were posted on the University’s website thirty (30) days prior to the first day of classes.

TRUSTEE-STUDENT AFFAIRS
The Vice Chairman asked Trustee Franklin to present the Trustee-Student Affairs Committee report, which had one (1) action item and several informational items.

Trustee Franklin noted that the current University Regulation requires that “All freshmen (first time in college students (FTIC)) and/or students with less than twelve (12) semester credit hours residing in excess of thirty-five (35) miles off the campus are required to live in University owned or operated residential facilities.”

The revised statement should read: “All freshmen (first time in college students) and/or students with less than twelve (12) semester credit hours residing in excess of thirty-five (35) miles off the campus are required to live in University owned or operated residential facilities, based on space availability.”

Currently, the University is unable to house all FTIC students in on-campus residential facilities. Therefore, this revision would allow for the deviation from the current regulation and reflect the facilities that are currently available for our students. The Committee recommends that the Board approve this change to become effective fall semester 2011.

Trustee Franklin moved that the Board approve the amendments to Regulation 2.001 for notice and adoption after the expiration of the thirty (30) day period, provided there are no public comments, and in accordance with the Florida Board of Governors’ Regulation Development Procedure. The motion was seconded properly and the motion carried.

Next, Trustee Franklin, on behalf of the Student Government Association (SGA), presented the following:
• SGA Elections were held in February. The new Student Government Association president is Mr. Breyon Love, who has worked in SGA both freshmen and sophomore years as well as serving as SGA Vice President for 2010-11. The vice president is Mr. Troy Harris. The new Miss FAMU is Nakina Cromartie and the new Mr. FAMU is Frederick Johnson. We also have new Royal Court attendants and new senators. All of these new positions become effective May 1.
• He noted that America is a beautiful place because as he saw it the students in America can assemble freely; however, Russian students cannot to that.
• The next Florida Student Association meeting will occur on April 16, 2011, which will be a transitioning meeting. Elections for the new chair will be May 4, 2011.
• The “Rally in Tally” occurred when the students visited the capitol to discuss student issues.
• Added textbooks for the “tax-free” holiday that will occur in the fall.

• The University has worked with the Registrar’s Office to create a TWITTER Page to assist with getting immediate information regarding newly opened sections of classes during registration.

• SGA assisted with the grand opening of Phases II and III of the Hansel E. Tookes Recreation Center Expansion. The project was conceived 20 years ago and has resulted in the current structure.

• On Monday, Student Government passed the budget for A&S fees, which passed and awaits the SGA President’s signature or veto.

Further, the Committee heard from Interim Vice President William Hudson, who gave an update on activities within the Division of Student Affairs:

• A total of 1,986 students have been admitted for fall 2011. Of this number, 1,823 are first time in college students and 163 are transfer students.

• The average statistics for summer 2011 are: SAT – 1355; ACT – 19.22; GPA – 3.0

• The average statistics for fall 2011 are: SAT – 1479; ACT – 21.17; GPA 3.33

• During Spring Break, recruitment efforts occurred in conjunction with the President’s Tour. The recruitment team visited The Villages, Leesburg, Winter Haven, St. Petersburg, Dunbar High School in Fort Myers, Gulf Coast High School in Naples, Coral Reef and Carol City High Schools in Miami. Scholarships totaling $1,517,000 were offered during this trip. The University offered four (4) “Life Gets Better,” scholarships, six (6) Distinguished Awards and 20 engineering scholarships. One (1) recipient was a 10th grader, who is expected to have a patent real soon for her scientific discovery, and she is interested in of becoming “a mighty Rattler.”

FACILITIES COMMITTEES

Vice Chairman Dent recognized Trustee McWilliams to present the Facilities Planning Committee Report, which contained one (1) action item and three (3) informational updates.

The Committee reviewed a request for the naming of the FAMU Developmental Research School’s High School building after the former principal, Mr. Matthew H. Estaras who served the school with great distinction. Mr. Estaras remains the principal with the longest tenure of service in the school’s history.

Trustee McWilliams moved that the Board approve the building that houses the new FAMU Developmental Research School’s High School to bear the name of Matthew H. Estaras and that the original FAMU Developmental Research School maintain its name. Trustee Langston seconded the motion and it carried.

The Committee received information regarding the status of legislative action on Public Education Capital Outlay (PECO) funding for fiscal year 2011-12. While no funding will be provided for bonded projects in FY 2011-2, currently the Senate Bill has an allocation of $2.0
million and the House Bill has one for $3.0 million for Utilities/Infrastructure/Capital Renewals/Roofs.

The Committee was informed that the University had successfully negotiated a contract with Peter Brown/One Day Came, a joint venture, to serve as the Construction Manager for the Crestview Health Care Center. Peter Brown/One Day Came joint venture was the top-ranked firm in the University’s selection process.

Finally the Committee received an update on the status of the six (6) major on-going construction projects.

Vice Chairman Dent recognized Trustee Badger to read a resolution honoring Maurice Holder. Trustee Badger moved adoption of the resolution and Trustee Langston seconded the motion and it carried. He presented the resolution and a gift from the University for Dr. Holder’s service. Trustee Holder thanked the board and remarked that he came to teach one course and more than two decades later, he is still at the University. Service on the board has been one of the most rewarding experiences.”

Next, Vice Chairman Dent read the resolution honoring Trustee Gallop Franklin II. Trustee Dent moved adoption of the resolution which was seconded properly and the motion carried. He presented the resolution and a gift from the University for Trustee Franklin. Trustee Franklin thanked the board and remarked on his experiences on the Board of Governors, the Board of Trustees and as president of the Student Government Association.

Finally, the vice chairman asked the staff to poll the board members to determine a date and location for the board retreat in June and draft a proposed agenda. The next regularly scheduled trustees meeting is August 4th in Tallahassee.

There being no further business, the meeting adjourned.

Respectfully submitted,

Rosalind Fuse-Hall

Rosalind Fuse-Hall
Assistant Corporate Secretary