
**CALL TO ORDER AND WELCOME**

*Dr. Solomon Badger, Chairman*

Chairman Solomon Badger called the meeting to order. Attorney Barge-Miles called the roll. A quorum was established.

**CLOSED SESSION**

*Mr. Avery McKnight, Vice President for Legal Affairs*

Attorney McKnight provided instructions and the Board moved into closed session.

**OPEN SESSION**

*Chairman Badger*

The Board meeting reconvened at the conclusion of the closed session. Trustee Alston moved that the Board ratify the tentative agreements to Articles 18, 21, and 23 dated November 5, 2014, subject to an affirmative ratification vote of the Graduate Assistants’ Union later this month. It was seconded by Trustee Boyce and the motion carried.

**APPROVAL OF THE MINUTES**

Chairman Badger asked the Board to consider approval of the minutes, as posted on the web. Trustee Grable asked that the minutes (transcript) be revised to reflect the correct spelling of “Dhyana Ziegler”. Trustee Alston moved approval of the minutes. The motion was seconded by Trustee Boyce and the motion carried.
PRESIDENT’S REPORT
Dr. Elmira Mangum, President

President Mangum provided an update and highlights on various initiatives at the University. She introduced two new vice presidents, Marcella David, Provost and Vice President for Academic Affairs and Dr. Timothy Moore, Vice President for Research.

Ms. Joyce Ingram Assistant Vice President for Human Resources discussed information regarding a compensation study on University staff, which indicated that the University is close to the benchmark median. Dr. Gita Pitter, Associate Vice President for Academic Affairs presented information regarding faculty salaries. The overall average salaries for FAMU instructional faculty appeared to be comparable to those of the benchmark groups.

PUBLIC COMMENTS:

Chairman Badger recognized the following individuals for public comments:
Dr. Clyde Ashley
Dr. Elizabeth Davenport
Dr. William Tucker
Mr. Emmanuel Uwaibi
Dr. Maurice Holder

STANDING COMMITTEE REPORTS
Chairman Badger recognized Trustee Turnbull to present the Academic Affairs report.

Academic Affairs
Trustee Marjorie Turnbull, Chair

Action Items:

1. Trustee Turnbull moved that the Board of Trustees approve the tenure upon appointment for Marcella David. It was seconded by Trustee Moore and the motion carried.

2. Trustee Turnbull moved approval of the Board of Trustees Regulation 4.107, for notice and adoption after the expiration of the thirty (30) day notice period, provided there are no public comments, in accordance with the Florida Board of
Governors’ Regulation Development Procedure. The motion was seconded by Trustee Moore and the motion carried.

**Budget and Finance**  
*Trustee Rufus Montgomery*

**Action Items:**

1. Trustee Montgomery moved that the Board of Trustees approve the resolution to update authorized signatories for university checks. The motion was seconded by Trustee Alston and the motion carried.

2. Trustee Montgomery moved that the Board of Trustees approve the amendments to the FY 2014-15 Operating Budget. The motion was seconded by Trustee Turnbull and the motion carried.

**Trustee-Student Affairs**  
*Trustee Tonnette Graham, Vice Chair*

**Action Items:**

1. Trustee Graham moved that the Florida A&M University Board of Trustees approve a multi-year employment contract for Coach Gibson. The motion was seconded by Trustee Boyce and the motion carried. Trustees Badger and Alston did not vote in favor of the motion.

2. Trustee Graham moved that the Florida A&M University Board of Trustees approve the multi-year employment contract for Coach Samuels. The motion was seconded by Trustee Moore. Chair Badger requested a roll call vote:

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Trustee Alston</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Badger</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Boyce</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Grable</td>
<td>No</td>
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<tr>
<td>Trustee Graham</td>
<td>No</td>
</tr>
<tr>
<td>Trustee McWilliams</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Montgomery</td>
<td>No</td>
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<tr>
<td>Trustee Moore</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Shannon</td>
<td>No</td>
</tr>
<tr>
<td>Trustee Turnbull</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee Warren</td>
<td>No</td>
</tr>
</tbody>
</table>
The motion failed.

**Audit and Compliance**  
*Trustee Alston*

Trustee Alston reported that the following projects are in process:
- Athletics investigation (non NCAA related)
- Financial aid process review
- Pharmacy Phase II investigation
- Audit of performance funding metrics
- Audit of decentralized cash collections

The Division received 23 allegations from July 2014 through October 2014. Of the 23 allegations, 5 reports were issued, 5 were closed with no investigation, 5 are in process, 7 have been referred to another department for review, and 1 is pending investigation. The investigations are classified into the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversity, equal opportunity, and workplace respect</td>
<td>6</td>
</tr>
<tr>
<td>Financial and business integrity</td>
<td>16</td>
</tr>
<tr>
<td>Misuse or misappropriation of assets or information</td>
<td>1</td>
</tr>
</tbody>
</table>

**Direct Support Organizations**  
*Trustee Turnbull*

**Action Items:**

1. Trustee Turnbull moved that the Board of Trustees approve the recommended changes to the FAMU Foundation Bylaws. The motion was seconded by Trustee Shannon and the motion carried.

2. Trustee Turnbull moved that the Board of Trustees approve Resolution 2014-1 amending the Foundation Bylaws. The motion was seconded by Trustee Warren and the motion carried.

3. Trustee Turnbull moved that the Board of Trustees approve the Memorandum of Understanding between the University and FAMU Foundation. It was seconded by Trustee Montgomery and the motion carried.
Facilities Planning  
Trustee Spurgeon McWilliams

Action Item:

Trustee McWilliams moved that the Board of Trustees approve the adoption of the Campus Development Agreement. The motion was seconded by Trustee Alston and the motion carried.

Athletic Oversight Committee  
Trustee Tonnette Graham

Trustee Graham reported that the Committee heard an update regarding the selection of the head football coach. The search committee and chair have been selected and Trustees McWilliams and Boyce are ex officio members.

Trustee Graham indicated that the Committee asked VP Cassidy to provide a plan to renovate the field house. The plan is due to the Board in 3.5 weeks, (January 2, 2015) and must identify the funds that can be used for the project and any next steps.

With no further business, the meeting adjourned.

(The full transcript of the Board meeting is posted on the website.)