Florida Agricultural and Mechanical University
Board of Trustees

Academic Affairs Committee
Grand Ballroom
October 2, 2013

Committee Members: Marjorie Turnbull, Chair
Torey Alston
Glen Gilzean
Narayan Persaud
Anthony Siders

AGENDA

I. Call to Order

Action Items

II. Approval of Minutes for August 7, 2013 Meeting
Chairman Marjorie Turnbull

III. BOG Performance Funding
Interim Provost Rodner Wright

IV. Tenure Upon Appointment
Interim Provost Rodner Wright

V. Black Television News Channel
Dr. Ann Kimbrough

Information Items

VI. SACS Update
Dr. Maurice Edington

VII. Specialized Accreditation Issues
Interim Provost Rodner Wright

VIII. Adjournment
Subject: Academic Affairs – Minutes (August 7, 2013)

Rationale: In accordance with the Florida Statutes, a governmental body shall prepare and keep minutes or make a tape recording of each open meeting of the body.

Recommendation: Approve the minutes of August 7, 2013.
Minutes
Academic Affairs Committee
August 7, 2013

The meeting was called to order by Committee Chair Marjorie Turnbull. The following Trustees were present: Torey Alston, Glen Gilzean, Narayan Persaud, Anthony Siders, and Marjorie Turnbull. A quorum was established.

Trustee Turnbull asked the members to review the minutes of the April 10, 2013, committee meeting and asked if there were any corrections. Trustee Siders moved approval of the minutes. The motion was seconded by Trustee Alston and the motion carried.

The Committee heard from Provost Wright regarding the approval of a two-year employment contract for Dr. Ruena Norman. In accordance with the Collective Bargaining Agreement, two-to-five year fixed multi-year appointments may be offered to faculty if the individuals have officially retired from universities or other organizations and who are at least 55 years of age. Dr. Norman previously served as a tenured associate professor in the School of Nursing prior to her retirement in 2007. The position for the Dean of the School of Nursing has been advertised several times; however, we have been unable to attract a pool of highly qualified applicants. The School of Nursing is preparing for an accrediting visit in 2015, so in order to stabilize the program; Dr. Norman will serve as a faculty administrator. The vote for approval was split 6 to 6; therefore, the motion did not pass.

Next, Provost Wright recommended the Request for Leave without Pay that was submitted by S. Gikiri Thou. Dr. Simon Gikiri Thou is an associate professor in the Mathematics Department, who completed a sabbatical during academic year 2010 - 2011. Dr. Thou requested leave without pay from August 5, 2013, through May 6, 2014. This leave of absence will afford him the opportunity to initiate the reestablishment of the MOU between FAMU and universities in Kenya. Trustee Alston moved the approval of the Request for Leave Without Pay for S. Gikiri Thou. The motion was seconded by Trustee Siders and the motion carried.

As the final action item, Dr. Pitter presented a request to approve the Realignment/Reduction of General Education Outcomes. There is a need to reduce the number of outcomes in order to allow the General Education Assessment Committee to more effectively assess the outcomes of the University’s General Education Program. The reduction will specifically allow faculty and administrators to effectively and efficiently monitor student learning and improve instruction in the core general education courses and demonstrate compliance on the SACS standard on general education assessment. It was recommended that the number of General Education outcomes be reduced from 8 to 5. These changes will align with the legislatively mandated general education changes that will go into effect in 2015-16. The five proposed outcomes are critical thinking, communication, quantitative reasoning, technology literacy, and social and ethical responsibility. Trustee Siders moved the approval of the Realignment/Reduction of General Education Outcomes. The motion was seconded by Trustee Alston and the motion carried.
The first informational item was regarding the proposed partnership between FAMU’s School of Journalism & Graphic Communication and the Black Television News Channel. Dr. Ann Kimbrough, Dean of the School of Journalism & Graphic Communication, and the Honorable J.C. Watts, Jr., (appeared telephonically) presented an overview of the proposed partnership. The proposed partnership will be a 24-hour news channel that targets the African American audience. The partnership will be academically and economically beneficial to FAMU and students will receive hands-on training to enhance their academic experiences. The 24-hour news concept is similar to that of CNN, so the channel will be seen both nationally and internationally.

Next, the committee was given an overview on the grant awarded by the Council of Graduate Schools and TIAA-CREF, a leading financial services organization, to create Student Financial Education programs. The highly collaborative, on-campus project is for undergraduate and graduate students. In addition, the project will complement FAMU’s plans to reduce student debt by 2015. The project will be funded for 24 months and began on July 1, 2013.

Dr. Maurice Edington presented the SACS update. Dr. Edington reiterated the concerns by SACS regarding FAMU’s compliance with the following four accreditation standards: Principal 1.1 (Integrity), C.S. 3.2.8 (Qualified Administrative/Academic Officers), C.S. 3.10.3 (Control of Finances), and C.S. 3.11.2 (Institutional Environment).

Dr. Edington briefly discussed the timelines:
- The first Mock On-Site Visit by Silver and Associates was **August 5, 2013**.
- The Monitoring Report is due to SACSCOC by **August 27, 2013**.
- The second Mock On-Site Visit by Silver and Associates is **September 9, 2013**.
- The SACSCOC Special Committee On-Site Visit is **September 24-26, 2013**.
- A decision on the probation sanction will be rendered at the SACSCOC Annual Meeting in **December 2013**.

Also, Dr. Edington stated that the Fifth-Year Interim Report is delayed while FAMU is on probation.

Dean Pernell provided an ABA update. On July 12, 2013, the University learned that it remains accredited by the ABA after continuing a routine accreditation review process and must submit additional information to the ABA for consideration. The report is due by October 1, 2013, with all of the relevant information necessary to demonstrate compliance with the standards. The committee will consider the written report at its meeting on October 31 – November 2, 2013. Dean Pernell stated that the ABA wants us to demonstrate that our students can consistently pass the bar at an acceptable rate. In terms of resources, the College of Law has a total budget of $12.6 million and the law school received $500,000 from carry forward dollars.

Next, an update was presented by Dr. Robert Taylor regarding the USDA Brooksville Land Acquisition. The U.S. Department of Agriculture is desirous of transferring 3,800 acres of land in Brooksville, Florida, to Florida A&M University.
The perceived benefits are: the value of the land in 25 years will be significantly higher than present value; potential source of future revenue and equity for future development and investment; no contractual restrictions after 25 years and land can be put to multipurpose uses; provides FAMU with ability and capacity to work with large scale commercial farming enterprises; and provides FAMU with the resource base and capacity to develop new program areas as well as enhance and strengthen its land-grant mission. Although the proposed budget reflected a minor deficit during the first year, a surplus in succeeding years is anticipated.

The final informational item was the introduction of the three new deans: Dr. Valencia Matthews, Dean of the College of Social Sciences, Arts and Humanities; Dr. Maurice Edington, Dean of the College of Science and Technology; and Dr. Victor Ibeanusi, Dean of the School of the Environment.

There being no further discussion, the meeting was adjourned at 10:15 a.m.

Respectfully submitted,

Marjorie Turnbull, Committee Chair
Subject: BOG Performance Funding

Rationale: The appropriation of $20 million of recurring dollars in the General Appropriations Act (GAA) proviso requires the Board of Governors to allocate the funds by December 31 based on the percentage of graduates employed or enrolled in further education, the average wages of employed graduates, and the average cost per graduate.

When defining the metrics, the BOG considered the institutional mission uniqueness in setting the benchmarks. The State University System of Florida is comprised of institutions that vary greatly from each other in terms of history, mission, curricular offerings, and student body. Though these differences exist, there is not a standard method to address this within the confines of the three prescribed metrics and the limited data available to address them. The Board of Governors’ full performance-based funding model, which includes 10 metrics, provides more flexibility to address the differences among the System’s institutions by allowing a Board of Governors’ choice metric chosen for each individual institution and a Board of Trustees’ choice metric chosen for each institution by their own board.

Recommendation: It is recommended that the Board of Trustees approve this institution-specific metric.
## Performance Funding Metrics

<table>
<thead>
<tr>
<th></th>
<th>FAMU</th>
<th>FAU</th>
<th>FIU</th>
<th>FSU</th>
<th>UCF</th>
<th>UF</th>
<th>USF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Doctoral Degrees Awarded</td>
<td>23</td>
<td>108</td>
<td>151</td>
<td>428</td>
<td>229</td>
<td>713</td>
<td>271</td>
</tr>
<tr>
<td>Graduate Degrees Awarded</td>
<td>607</td>
<td>1405</td>
<td>3383</td>
<td>3051</td>
<td>2679</td>
<td>5949</td>
<td>2941</td>
</tr>
<tr>
<td>Percent of Graduate Degrees Awarded in STEM</td>
<td>11.9%</td>
<td>18.0%</td>
<td>15.0%</td>
<td>14.2%</td>
<td>27.0%</td>
<td>34.3%</td>
<td>25.0%</td>
</tr>
<tr>
<td>Total Research Expenditures</td>
<td>52.2M</td>
<td>44.5M</td>
<td>118,058</td>
<td>225.4M</td>
<td>121.7M</td>
<td>740M</td>
<td>443.2M</td>
</tr>
<tr>
<td>Percent of Research Expenditures funded from External Sources</td>
<td>88.0%</td>
<td>87.0%</td>
<td>71.0%</td>
<td>69.0%</td>
<td>81.2%</td>
<td>49.0%</td>
<td>68.0%</td>
</tr>
</tbody>
</table>

### FAMU STEM vs. Non-STEM Research Doctorates Awarded: 2010-11 through 2012-13 Academic Years

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>STEM #</th>
<th>%</th>
<th>Non-STEM #</th>
<th>%</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>17</td>
<td>77.3%</td>
<td>5</td>
<td>22.7%</td>
<td>22</td>
</tr>
<tr>
<td>2011-12</td>
<td>11</td>
<td>47.8%</td>
<td>12</td>
<td>52.2%</td>
<td>23</td>
</tr>
<tr>
<td>2012-13</td>
<td>14</td>
<td>60.9%</td>
<td>9</td>
<td>39.1%</td>
<td>23</td>
</tr>
</tbody>
</table>

Deans' Projected Research Doctorates Awarded through 2015: 43

### Percent of Research Expenditures funded from External Sources

<table>
<thead>
<tr>
<th>Year</th>
<th>2010-11</th>
<th>2011-12</th>
<th>2012-13*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>87%</td>
<td>88%</td>
<td>88%</td>
</tr>
</tbody>
</table>

*Estimate from published 2013-14 University Work Plan
Source: 2012-13 and 2013-14 University Work Plans

### Total Research Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>2010-11</th>
<th>2011-12</th>
<th>2012-13*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$53 M</td>
<td>$52.2 M</td>
<td>$41.6 M</td>
</tr>
</tbody>
</table>

*Estimate from published 2013-14 University Work Plan
Source: 2012-13 and 2013-14 University Work Plans

### FAMU Research Doctorates Awarded by Discipline (Detail): 2010-11 through 2012-13

<table>
<thead>
<tr>
<th>CIP Discipline</th>
<th>STEM</th>
<th>2010-11</th>
<th>2011-12</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chem. Engineering</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Civ. Engineering</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Elec. Engineering</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Entomology</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Env. Science</td>
<td>2</td>
<td>3</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Mech. Engineering</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Pharm/Pharm Sciences</td>
<td>8</td>
<td>5</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Physics</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>17</strong></td>
<td><strong>11</strong></td>
<td><strong>14</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CIP Discipline</th>
<th>Non-STEM</th>
<th>2010-11</th>
<th>2011-12</th>
<th>2012-13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ed. Leadership</td>
<td>3</td>
<td>6</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Pub. Health</td>
<td>2</td>
<td>6</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>5</strong></td>
<td><strong>12</strong></td>
<td><strong>9</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Total** 22 23 23

09/24/13
# Performance Funding Model
**Florida A&M University**

<table>
<thead>
<tr>
<th>Points</th>
<th>EXCELLENCE (Achieving System Goals)</th>
<th>IMPROVEMENT (Recognizing Annual Improvement)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Key Metrics Common to All Universities Plus 2 Institution Specific Metrics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation</td>
<td>75%</td>
</tr>
<tr>
<td>2</td>
<td>Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation</td>
<td>$40,000</td>
</tr>
<tr>
<td>3</td>
<td>Average Cost per Undergraduate Degree to the Institution</td>
<td>$20,000</td>
</tr>
<tr>
<td>4</td>
<td>Six Year Graduation Rate Full-time and Part-time FTIC</td>
<td>70%</td>
</tr>
<tr>
<td>5</td>
<td>Academic Progress Rate 2nd Year Retention with GPA Above 2.0</td>
<td>90%</td>
</tr>
<tr>
<td>6</td>
<td>Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)</td>
<td>50%</td>
</tr>
<tr>
<td>7</td>
<td>University Access Rate Percent of Undergraduates with a Pell-grant</td>
<td>75%</td>
</tr>
<tr>
<td>8</td>
<td>Master's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)</td>
<td>50%</td>
</tr>
<tr>
<td>Institution-Specific Metrics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Board of Governors Choice: Percent of Bachelor's Degrees Without Excess Hours</td>
<td>TBD</td>
</tr>
<tr>
<td>10</td>
<td>UBOTs Choice (Select One): 1. Percent of R&amp;D Expenditures Funded from External Sources</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>2. Percent Research Doctoral Degrees Awarded in STEM</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>3. Total Research Expenditures</td>
<td>$45M</td>
</tr>
</tbody>
</table>
Florida Agricultural and Mechanical University
Board of Trustees Action Item

Meeting Date: October 2, 2013
Agenda Item: ____________

<table>
<thead>
<tr>
<th>Item Origination and Authorization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy ___</td>
</tr>
<tr>
<td>Resolution ___</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action of Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approved ___</td>
</tr>
</tbody>
</table>

Subject: Tenure Upon Appointment

Rationale: Tenure may be granted to a faculty member by the Board at the time of initial appointment, upon recommendation of the appropriate administrator.

Recommendation: The following applicant is recommended for approval of tenure:

<table>
<thead>
<tr>
<th>Name</th>
<th>College/School</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Joseph K. Grant</td>
<td>College of Law</td>
</tr>
</tbody>
</table>
Joseph Karl Grant

Capital University School of Law • 303 E. Broad Street • Columbus, OH 43215
Office Telephone: 614-236-6783 • Cell: 216-849-3532 • jgrant@law.capital.edu

EDUCATION

DUKE UNIVERSITY SCHOOL OF LAW, Durham, NC
J.D., May 1998

Duke Merit Scholar
Duke Bar Association, President
Black Law Students Association, Member
Moot Court Competition
Poverty Law, Negotiation and Mediation, Appellate Practice and Civil Trial Practice Clinics

BROWN UNIVERSITY, Providence, RI
A.B. Political Science, May 1995

Undergraduate Council of Students, Academic and Administrative Affairs Committee Chairman
Onyx Senior Society, President

UNIVERSITY OF LONDON, QUEEN MARY & WESTFIELD COLLEGE, London, UK
Junior Year Abroad, September 1993-June 1994

ACADEMIC APPOINTMENTS

CAPITAL UNIVERSITY LAW SCHOOL, Columbus, OH
Associate Professor of Law (granted tenure in 2011). June 2008 to Present

Courses Taught: Business Associations I (Agency and Partnership) and II (Corporations), Estates & Trusts, International Business Transactions, and Decedent’s Estates. Co-founded and facilitated the creation of Capital’s Small Business Clinic. Currently working to create an Oil & Gas course and program.

Committees: Honor Code (Chair), Graduate Council, Innovation Awards, Admissions and Re-Admissions, ABA Self Study/Site Visit, Graduate Programs, and Faculty Appointments.

UNIVERSITY OF OREGON SCHOOL OF LAW, Eugene, OR
Visiting Associate Professor of Law. Fall 2011

Courses Taught: Estates & Trusts I and Estates & Trusts II (Federal Gift and Estate Taxation).
APPALACHIAN SCHOOL OF LAW, Grundy, VA  
*Assistant Professor of Law.*  
August 2005 to May 2008


*Faculty Advisor:* Democratic Law Society, Black Law Students Association, ASL Recycling Team, Bar Mentorship Program, and Externship Advisor.

*Committees:* Admissions, Faculty Appointments, and Ad-Hoc Strategic Planning.

WEST VIRGINIA UNIVERSITY COLLEGE OF LAW, Morgantown, WV  
*Lecturer in Law.*  
August 2004 to July 2005

*Courses Taught:* Legal Reasoning, Research and Writing I and II and Summer Intensive Legal Reasoning, Research and Writing.

*Faculty Advisor:* Class of 2007, Black Law Students Association, West Virginia Law Review, and West Virginia Moot Court Board.

*Committees:* Diversity.

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**LEGAL PRACTICE EXPERIENCE**

**THE GRANT LAW FIRM LLC, Cleveland, OH**  
*Managing Attorney.*  
October 2001 to July 2004

Established a full service law firm representing clients in the areas of corporate, real estate, trusts, estate planning, employment discrimination, personal injury, and criminal law.

**THOMPSON HINE & FLORY LLP, Cleveland, OH**  
*Associate.*  
April 2000 to September 2001

**Corporate and Securities Practice Groups**

Advised and counseled clients on mergers, acquisitions, asset purchases and assignments, general corporate, governance, non-profit, intellectual property and e-business/internet emerging technology law. Assisted clients with the registration of securities under the Securities Act of 1933, on-going disclosure and periodic reporting under the Securities Exchange Act of 1934, private security placements under Regulation D of the Securities Act of 1933 and state blue sky laws, and compliance with New York Stock Exchange and NASDAQ listing requirements.

**SQUIRE, SANDERS & DEMPSEY LLP, Cleveland, OH**  
*Associate.*  
September 1998 to March 2000

**Corporate, Labor and Employment Practice Groups**

Advised clients on mergers and acquisitions, general corporate, commercial, banking, real estate and securities law. Defended management in employment discrimination and tort lawsuits in federal and state court. Defended management in arbitration and administrative proceedings. Counseled public school districts on educational law matters. Drafted arbitration post-hearing...
briefs, position statements, termination agreements, settlement agreements, memoranda, briefs, pleadings, motions, discovery requests and responses.

BAR ADMISSIONS AND PROFESSIONAL BAR ASSOCIATIONS

Bar Admissions: Ohio Supreme Court
District of Columbia Court of Appeals
United States Court of Appeals for the Sixth Circuit
United States District Court, Northern District of Ohio

Bar Associations: American Bar Association
Ohio State Association
District of Columbia Bar Association
John Mercer Langston Bar Association

CONFERENCES, SYMPOSIA, AND CLE PRESENTATIONS

Columbus Bar Association, Probate Law Committee, Columbus, Ohio, October 2012
Presenter: The Political Influences on Federal Estate, Gift, and Generation-Skipping Transfer Taxes in 2013

Capital University, Law & Leadership Institute, Columbus, Ohio, June 2012
Presenter: Thoughts on Law Teaching and the Practice of Law

Columbus Bar Association, Probate Law Institute, Columbus, Ohio, May 2012
Presenter: Death and the Digital Self: How to handle a decedent's online presence

Southeast/Southwest People of Color Legal Scholarship Conference, Birmingham, Alabama, March 2012
Panelist: Across Generations: A Conversation Among Faculty of Color (Panelists: D. Wendy Greene, Bryan K. Fair, and Areto Imoukhuede)

University of Oregon School of Law, Wayne Morse Center for Law and Politics, Eugene, Oregon, November 2011
Presenter: Corporate Personhood: Friend or Foe?

University of Oregon School of Law, Wayne Morse Center for Law and Politics, Eugene, Oregon, October 2011
Presenter: Race and the Financial Crisis: Sorting Myth from Reality

Fifteenth Annual LatCrit-SALT Faculty Development Workshop and Conference, Denver, Colorado, October 2010
Panelist: Markets in Crisis (Panelists: Steven Ramirez and Andre Cummings)
Panelist: What Happens to the Least Among Us? The Economic Crisis’ Impact on Small Business, Nonprofits, and Community Redevelopment (Panelists: Danne Johnson, Regina Burch, and Patience Crowder)
Commentator: Through the Prism of Moral Hazard: Ending the “Too Big to Fail Doctrine (Presenter: Troy Brown)
Capital University School of Law, April 2010
Panelist: *The Effects of the Toyota Scandal on Corporate Law* (Panelists: Professors Susan Gilles, Janet Blocher, Rachel Janutis, and Michael Distelhorst)

University of Baltimore School of Law, Intellectual Property Symposium, Baltimore, Maryland, March 2010
Panelist: *The Domestic Impact of Intellectual Property in a Global Economy*

Fourteenth Ohio Legal Scholarship Workshop, Columbus, Ohio, February 2010
Work-in-Progress Presenter: *The Electronic Living Will Lockbox*

Capital University, MLK Day of Learning, Columbus, Ohio, January 2010
Presenter: *The Intersection of Race and Corporate Law in America*

University of Utah, S.J. Quinney College of Law, Salt Lake City, Utah, September 2009

Midwest People of Color Legal Scholarship Conference, Iowa City, Iowa, May 2009
Member of Conference Planning Committee

Capital University Alumni Day CLE Presentation, Columbus, Ohio, April 2009

Cleveland-Marshall College of Law, Junior Faculty Exchange, Cleveland, Ohio, October 2008
Work-In-Progress Presenter: *The View From The Top: Perception and Reality for African-American Attorneys at the Top 100 Law Firms*

Mid-Atlantic People of Color Legal Scholarship Conference, Richmond, Virginia, January 2007
Work-In-Progress Presenter: *Shattering the Gutenberg Paradigm: The Dawn of the Electronic Will*

Southeast Association of Law Schools Conference, Palm Beach, Florida, July 2006

Southeast Association of Law Schools Conference, Hilton Head Island, South Carolina, July 2005
Young Scholar’s Commentator
Articles Appearing in Law Reviews and Journals:


What Can We Learn From the 2010 BP Oil Spill?: Five Important Corporate Law and Life Lessons, 42 McGeorge L. Rev. 809 (2011).


Shattering and Moving Beyond the Gutenberg Paradigm: The Dawn of the Electronic Will, 42 University of Mich. J. L. Reform 105 (Fall 2008).

Other Publications and Blogs:

In the Shadow of Brown: On African-American Perspectives and Diversity in the Legal Profession, Africalogical Perspectives (September/October 2005).


Joseph K. Grant and Jason Shorter on Knight v. Commissioner: The United States Supreme Court Issues a Critical Ruling on the Taxation of Trusts (Lexis-Nexis Expert Commentaries 2008).

Corporate Justice Blog (www.corporatejusticeblog.blogspot.com), Founding editorial member and on-going contributor.

Work-In-Progress:

The View From The Top: Perception and Reality for African-American Attorneys at the Top 100 Law Firms (Work-in-Progress).

COMMUNITY ACTIVITIES AND BOARD MEMBERSHIPS

Equal Employment Opportunity Commission, Cleveland District Office, Pro Bono Mediator
ASL Sutin/Blackwell Committee for Law, Art, and the Community
West Virginia Alzheimer’s Association Regional Council, Member, Board of Trustees
Home Repair Resource Center, Trustee, Board of Trustees
Omni Resources, Inc., Trustee, Board of Trustees
Legal Aid Society of Cleveland, Volunteer Attorney
Garrett Morgan Cleveland School of Science, Mentor
Mayfair Upper Elementary School, Mentor
Society of Urban Professionals, Member

PERSONAL

My interests include international relations, politics, classical history, architecture, genealogy, photography, travel, and cattle ranching.
Subject: Black Television News Channel

Rationale: The School of Journalism and Graphic Communications and the Black Television News Channel will enter into a partnership that is designed to provide an enriched academic experience for FAMU students while extending the brand of the university nationally and internationally.

Recommendation: It is recommended that the Board of Trustees authorize the president to sign an agreement subject to the review and approval of the Office of the General Counsel.
Subject: SACS Update

Summary: An update will be provided on the SACS Special Committee Site Visit on September 24-26, 2013.
Subject: Specialized Accreditation Issues

Summary: The summary will be provided at a later date.