STATE OF FLORIDA

FLORIDA A&M UNIVERSITY

IN RE: BOARD OF TRUSTEES MEETING

DATE: AUGUST 6, 2015

TIME: COMMENCING AT: 8:30 a.m.
      CONCLUDING AT: 11:47 a.m.

LOCATION: FLORIDA A&M UNIVERSITY
          GRAND BALLROOM
          TALLAHASSEE, FLORIDA

REPORTED BY: YVONNE LAFLAMME, FPR
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CHAIRMAN MONTGOMERY: Thank you. Good morning, Board of Trustees of Florida A&M. I call this meeting to order.

Attorney Barge-Miles, will you please call the roll?

ATTORNEY BARGE-MILES: Trustee Alston?
TRUSTEE ALSTON: Here.

ATTORNEY BARGE-MILES: Trustee Boyce?
TRUSTEE BOYCE: Here.

ATTORNEY BARGE-MILES: Trustee Grable?
TRUSTEE GRABLE: Here.

ATTORNEY BARGE-MILES: Trustee Lawson?
TRUSTEE LAWSON: Here.

ATTORNEY BARGE-MILES: Trustee McWilliams?
TRUSTEE McWILLIAMS: Here.

ATTORNEY BARGE-MILES: Trustee Montgomery?
CHAIRMAN MONTGOMERY: Here.

ATTORNEY BARGE-MILES: Trustee Moore?
TRUSTEE MOORE: Here.

ATTORNEY BARGE-MILES: Trustee Shannon?
TRUSTEE SHANNON: Here.

ATTORNEY BARGE-MILES: Trustee White?
TRUSTEE WHITE: Here.

ATTORNEY BARGE-MILES: Trustee Woody?
TRUSTEE WOODY: Here.
ATTORNEY BARGE-MILES: And Trustee Warren indicated he would not be able to attend.

You have a quorum.

CHAIRMAN MONTGOMERY: Thank you. The Board's bylaws provide that the Board shall select its Chair and Vice-Chair from the appointed members at its first regular meeting after July, in odd-numbered years.

I'm turning the gavel over to Trustee Spurgeon McWilliams to run the election. He is a former Vice-Chair and has the longest tenure on anyone currently on the board, and he was appointed to the board in 2006.

TRUSTEE McWILLIAMS: Thank you, Trustee Montgomery. And as you are aware, we need to elect the Board Chair.

Are there nominations for Chair of the Board, FAMU Trustees?

TRUSTEE ALSTON: I would like to nominate -- I'm sorry. Mr. Chair?

TRUSTEE McWILLIAMS: Yes.

TRUSTEE ALSTON: I would like to nominate Trustee Montgomery.

TRUSTEE WOODY: Second.

TRUSTEE McWILLIAMS: Trustee Montgomery has been nominated. Are there any other nominations for chair?
Can I get a motion for closure?

TRUSTEE GRABLE: I make a motion to close nominations.

TRUSTEE MOORE: Second.

TRUSTEE McWILLIAMS: We are -- I suppose we need a roll call vote? If there's only one, do we still need a roll call vote? I don't think so.

ATTORNEY BARGE-MILES: Yes.

TRUSTEE McWILLIAMS: We do? Okay. I'm asking for a roll call vote then. If Ms. Barge-Miles will call names of Trustees, and please indicate which of the candidates you are supporting for the office of Chair of Board of Trustees.

ATTORNEY BARGE-MILES: Trustee Alston?

TRUSTEE ALSTON: Montgomery.

ATTORNEY BARGE-MILES: Trustee Boyce?

TRUSTEE BOYCE: Montgomery.

ATTORNEY BARGE-MILES: Trustee Grable?

TRUSTEE GRABLE: Montgomery.

ATTORNEY BARGE-MILES: Trustee Graham?

TRUSTEE GRAHAM: Montgomery.

ATTORNEY BARGE-MILES: Trustee Lawson?

TRUSTEE LAWSON: Montgomery.

ATTORNEY BARGE-MILES: Trustee McWilliams?

TRUSTEE McWILLIAMS: Montgomery.
ATTORNEY BARGE-MILES: Trustee Montgomery?

TRUSTEE MONTGOMERY: Montgomery.

ATTORNEY BARGE-MILES: Trustee Moore?

TRUSTEE MOORE: Montgomery.

ATTORNEY BARGE-MILES: Trustee Shannon?

TRUSTEE SHANNON: Montgomery.

ATTORNEY BARGE-MILES: Trustee Warren is not here.

Trustee White?

TRUSTEE WHITE: Montgomery.

ATTORNEY BARGE-MILES: Trustee Woody?

TRUSTEE WOODY: Montgomery.

ATTORNEY BARGE-MILES: Unanimous.

TRUSTEE McWILLIAMS: Thank you. And Chair, my work is done, so I'm turning the gavel over to your newest Chair Montgomery. Thank you.

CHAIRMAN MONTGOMERY: Thank you, again, Trustee McWilliams.

Are there nominations for Vice-Chair of the Board of Trustees?

TRUSTEE McWILLIAMS: Mr. Chair, I nominate Trustee Lawson.

CHAIRMAN MONTGOMERY: Are there any further nominations?

TRUSTEE SHANNON: Mr. Chair, I would like to
nominate Trustee Kimberly Moore.

CHAIRMAN MONTGOMERY: Okay. We have one nomination for Trustee Lawson and one nomination for Trustee Moore for the position of Vice-Chair. Are there any additional nominations?

Move to close nominations?

TRUSTEE WOODY: Move to close nominations.

TRUSTEE GRAHAM: Second.

CHAIRMAN MONTGOMERY: Nominations have been closed. Again, our candidates for Vice-Chair, Kelvin Lawson, and Trustee Kimberly Moore.

I am asking for a roll call vote. When Attorney Barge-Miles indicate calls your name, please indicate which candidate you're supporting for the office of Vice-Chair.

ATTORNEY BARGE-MILES: Trustee Alston?

TRUSTEE ALSTON: Lawson.

ATTORNEY BARGE-MILES: Trustee Boyce?

TRUSTEE BOYCE: Lawson.

ATTORNEY BARGE-MILES: Trustee Grable?

TRUSTEE GRABLE: Lawson.

ATTORNEY BARGE-MILES: Trustee Graham?

TRUSTEE GRAHAM: Lawson.

ATTORNEY BARGE-MILES: Trustee Lawson?

TRUSTEE LAWSON: Lawson.
ATTORNEY BARGE-MILES: Trustee McWilliams?

TRUSTEE McWILLIAMS: Lawson.

ATTORNEY BARGE-MILES: Trustee Montgomery?

CHAIRMAN MONTGOMERY: Lawson.

ATTORNEY BARGE-MILES: Trustee Moore?

TRUSTEE MOORE: Lawson.

ATTORNEY BARGE-MILES: Trustee Shannon?

TRUSTEE SHANNON: Trustee Moore.

ATTORNEY BARGE-MILES: Trustee Warren is not here.

Trustee White?

TRUSTEE WHITE: Lawson.

ATTORNEY BARGE-MILES: Trustee Woody.

TRUSTEE WOODY: Lawson.

ATTORNEY BARGE-MILES: Ten for Trustee Lawson; one for Trustee Moore.

CHAIRMAN MONTGOMERY: Thank you, Attorney Barge-Miles. I'll take a point of personal privilege and say that I appreciate the trust and the continued trust in keeping me in the leadership role as the Chair of the Board. I am humbled by your support, and I thank you as we move forward.

Trustee Lawson, do you have a comment with where we are with regard to selection?

TRUSTEE LAWSON: Yes, I do. Thank you,
Mr. Newly-elected Chair. I, too, would like to thank my colleagues on the Board for their support. I feel like we have a lot to do and we will do it in the most expeditious and professional manner.

Thank you.

CHAIRMAN MONTGOMERY: Any additional comments, members of the board?

All right.

Hearing none, at this time, we move into our closed session to discuss pending litigation.

Attorney McKnight, will you provide instructions regarding the closed session?

ATTORNEY McKNIGHT: Good morning.

Section 286.011(A) Florida Statutes, and Articles 5.11 and 5.12 of the FAMU Board of Trustees Operating Procedures, authorize the Board to meet with its attorneys in closed attorney-client session to discuss pending litigation before a court or administrative agency, conditioned upon a number of requirements being met. One such requirement mandates that I, as the board attorney, advise the Board at a public meeting that the advice concerning pending litigation is desired.

I'm so advising the Board that such advice is desired concerning settlement negotiations and
litigation expenditures, concerning the Robert Champion case. This closed attorney-client session, including all statutorily prescribed participants was published within notice of this FAMU BOT meeting. Commencement of the session will be announced by the Board Chair later at this meeting, and the meeting be reopened at the conclusion of the closed session.

Please note that the subject matter of this closed attorney-client session is limited to settlement negotiations and strategy session related to litigation expenditures.

No final action or final decision is to be taken or made at this closed attorney-client session. Final decisions must be voted on in the sunshine. Also, be advised that the entire session must and will be recorded by a certified court reporter, who shall record the times of commencement and termination, and whose notes must and will be fully transcribed and filed with the University clerk.

No portion of the session may be off of the record. All discussions, proceedings, names of persons present and speaking will be recorded. Such transcript will become a part of the public record at termination of litigation or settlement of all claims.

Mr. Chairman, I hereby request that the Board
move in closed attorney-client session.

I think we will be vacating this room and going to the room in the back like we usually do.

CHAIRMAN MONTGOMERY: Thank you. I have a motion to move in closed session?

TRUSTEE LAWSON: So moved.

TRUSTEE MOORE: Second.

CHAIRMAN MONTGOMERY: Moved and seconded. We're ready to move into closed session.

(Thereupon, closed attorney-client session commenced at 8:14 and concluded at 8:48 a.m.)

CHAIRMAN MONTGOMERY: All right. We are now in open session.

Are there any motions?

TRUSTEE LAWSON: Yes, Mr. Chair. I motion to direct litigation counsel in the Champion case to proceed forward as discussed in the closed session.

TRUSTEE ALSTON: Second.

CHAIRMAN MONTGOMERY: Motion has been made and properly seconded. Is there any discussion?

Hearing none, those all in favor, please indicate by saying "aye."

(All answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed? Motion carries unanimously.
Any additional motions?

TRUSTEE LAWSON: Yes, Mr. Chair, I have a second motion. Second motion is to approve the agreement with Gray Robinson for professional lobbying services in relation to the Champions' claims bill and authorize the Board Chair and President to execute the agreement on behalf of the Board of Trustees.

TRUSTEE WOODY: Second.

CHAIRMAN MONTGOMERY: Motion has been made and properly seconded. Any discussion? All in favor, please indicate by saying "aye"?

(All answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed? Motion carries unanimously.

Members of the Board, any other motions or discussion in this matter? Okay, we'll move forward.

The next section is public comments.

Attorney Barge-Miles, did anyone sign up for public comments?

ATTORNEY BARGE-MILES: Yes. Dr. Latinwa?

Steven Smith. Steven Smith, would you come forward?

CHAIRMAN MONTGOMERY: How many total did you have, Attorney Barge-Miles?

ATTORNEY BARGE-MILES: Three. Four.
CHAIRMAN MONTGOMERY: All right. Thank you, sir.

Please proceed.

MR. SMITH: Greetings to the Board of Trustees, Madam President. I am Steven Smith, a graduate criminal justice student from Tampa, Florida. I'm also a fall grad student and going into educational leadership.

With me is Joshua D. Palmer. He's a fourth-year criminal justice student from Dublin, Georgia.

And Tatianna Franklin. She's a grad student in the advanced program for criminal justice. We all serve as campus liaisons for the academic school year. Joshua and myself have had the pleasure to working with Dr. Palm with the University (inaudible.)

Why I'm here today is to tell you about the campus liaisons. Campus liaisons are a group of trained student employees who represent Florida A&M University in a variety of ways in assisting campus community with financial aid. The purpose of campus liaisons is to provide a presence on campus to help students navigate through their financial aid process, along with informing and educating the student in areas about critical financial aid and relevant information.

We are a team of diverse individuals that are
involved in many campus organizations as leaders and we are also -- we also participate in community service activities throughout the campus.

Campus liaisons have been present since the fall of 2014 term. We have noticed a change in the campus community regarding that number of students visiting the financial aid office. We have also noticed an increase in students understanding financial aid and financial literacy.

We have participated in faculty and staff workshops regarding (inaudible) Mr. Colbin and Mr. Evans. We have also served roughly over 2,732 students. That is through workshops, seminars, SLS classes, invitations and orientations in one academic school year.

Since July 31, 2015, the financial aid office has awarded 7,310 students for the upcoming 15/16 school year. We have noticed that a lot of students are filling out the FAFSA by January 1st, and also, if they're selected for a process led by a verification, they actually turn in their verification documents by March 1st.

The campus liaisons are currently in the process of teaming (inaudible) campus-wide. We have mentored the student body in important campus transition
issues.

Joshua Palmer and Tatianna Franklin will inform you on the things we have done in the previous school year.

Thank you.

CHAIRMAN MONTGOMERY: Thank you.

TRUSTEE MOORE: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Moore?

TRUSTEE MOORE: Just a comment wanting to acknowledge the work that's under way. I know that's been one of the areas that has been brought up as an area of opportunity for the students that we serve. So it's great that the outreach, education, and awareness is taking place and that we are seeing a impact by reduced numbers of students having that as an concern, so thank you.

ATTORNEY BARGE-MILES: Joshua Plumber.

MR. PLUMBER: Greetings Board of Trustees and Madam President.

I am Joshua Devontae Plumber, a 4th year criminal justice student from Dublin, Georgia, by way of Tallahassee, Florida. During our time as financial aid campus liaisons, we knew that it would be very essential to our growth that we documented our interactions with students from our presentations.
After many of our events, we would have students complete a very short electronic survey through Google Drive, with iPads provided by the Department of Student Affairs. These surveys were used to gauge the effectiveness of our presentations, what we should improve on, and what students would like to see from us in future presentations.

Last academic year, we held and participated in approximately over 23 events discussing topics such as financial aid literacy, SAP, scholarship searches and financial debt management, just to name a few. The surveys collected from our events showed that 96.3 percent of students felt that campus liaisons show great knowledge of the materials presented; 90.76 percent of students would recommend our events to other students; and 93.72 percent felt that overall sessions were effective. Students were starting to hear more about campus liaisons during the academic year so residents assistance and numerous resident halls will contact us to present on campus living students at the University.

Along with informing students about financial literacy, we've also been with faculty members and how the financial aid process works to insure that students receive their financial aid in an effective
Thank you.

ATTORNEY McKNIGHT: Tatianna Franklin.

MS. FRANKLIN: Greetings Board of Trustees and Madam President. I'm Tatianna Franklin, a grad student in the criminal justice program, and I'm from Miami, Florida.

The campus liaisons are providing the students with a checksheet to eliminate the cut slope of one-stop-shop at the beginning of the school year, who are checking the status of their aid and are wondering why they haven't been awarded. The checksheet also gives students enough time to turn in the necessary documents to financial aid.

We also provided incoming freshmans with a checksheet notifying them if they need to turn in any documentations or were selected for verifications, so they would do so in a timely manner.

Misstated facts. One of the major myths about financial aid is that the financial aid office doesn't process documentation on time.

Fact. The processing of documentation is completed in date order, and it usually takes 7 to 10 business days to process throughout the office.

Documentation submitted after August 1st will not be
processed until after Labor Day. The cluster of these complaints come from students who have turned in paperwork after August 1, as well as students turning in paperwork at One-Stop-Shop, expecting the 7 to 10 business day turn-around.

Another myth about financial aid is that the office never has process refund checks on time. This is the fact. Per federal guidelines, refunds are released no later than 14 calendar days after the student's financial disbursements post on their FAMU account; however, if a student has any holds on their student accounts, this will prevent that student from receiving their refund in that time frame. These holds are usually attendance holds where the student's professor would have to take off at the Office of Financial Aid. Other holds include students selected for verification and haven't turned in their documentation, or the student is on satisfactory academic progress, which is called SAP.

SAP guidelines. Federal guidelines for the students to receive financial assistance funds will require the standard of satisfactory academic progress, which is SAP, be applied to all students who are enrolled at the University. A student flag for SAP in one of three ways: Fall below a 2.0 GPA; has a
completion rate of 67 percent, which is they're not passing two out of three of their classes; and has over 180 credit hours, which means they have been switching their majors. And that's where our complaints are coming from about students not getting financial aid. Its students usually with over a hundred credit hours.

And I would just like to thank the Board of Trustees and Madam President for listening to us. Thank you.

TRUSTEE GRAHAM: Mr. Chair?

CHAIRMAN MONTGOMERY: Yes, Trustee Graham.

TRUSTEE GRAHAM: Thank you, Ms. Franklin, Mr. Plumber and Mr. Stevens, for coming in and sharing information with us. Thank you for your service. On behalf of myself and the student body that we all serve, thank you for your continued service and success with your program. If there's anything the Student Government Association can do to aid and assist you all, please don't hesitate to let us know.

MS. FRANKLIN: Thank you.

TRUSTEE GRAHAM: Thank you.

ATTORNEY BARGE-MILES: Dr. Maurice Holder.

DR. HOLDER: Chairman Montgomery, members of the Board of Trustees, Madam President: I come before you
today, again, but this time to promote an idea. At breakfast this morning, sitting with Trustee Woody, I commented to him that these times at FAMU and for the Board are more difficult than when I was on the Board. And he had a very nice answer, and I appreciate that, Trustee Woody.

Because it's a different time, more is demanded of you as a board. Operating from a philosophical position that as demand goes up, such as it is for you, the principles that are involved in shaping the demand must improve, and it must improve this operation and it must improve that operation in order to maximize potential and to realize the true outcome that is needed. That's just the philosophy behind it.

Since our ideas are like energy and they neither created or destroyed, you just pull one out of the air -- I pulled one out of the air on the weekend -- the Board of Trustees must know and evaluate its position on the important elements of its new found stature. It's a new board, but it has to have some positions that it is going to follow. It must set some goals for itself that are central to the University; outside of self, central to the University and goals that make sense for our improvement.

We must relinquish pettiness in favor of a
focused agenda for substance set by the Board.

Madam President, you usually say, "I don't want to hear just problems. Bring me solutions," so I must say that in order to do that, I would suggest and I challenge you, challenge this board in its next retreat to deal with this idea that I bring forward today; develop policies about its purpose, the purpose of the board, implementation of strategies and the communication of those strategies for all members, customers, so that FAMU can get from where it is and move forward.

This is my idea. Thank you for listening to me.

CHAIRMAN MONTGOMERY: Thank you, Dr. Holder.

Month is additional signed up? Thank you.

We'll move in to the President's Report.

President Mangum, you're recognized.

PRESIDENT MANGUM: Thank you and good morning.

Chairman Montgomery, Vice-Chair Lawson, and members of the Board of Trustees, thank you for this opportunity to speak today. But first, I would like to congratulate Chair Montgomery and Vice-Chair Lawson for your election to your respective governance positions. I look forward to working with you in your leadership roles over the next several months and years.
Before I begin, I would also like to announce that FAMU has been named by Forbes Magazine as one of "America's Top Colleges and Best Colleges in the Southeast for 2015."

These listings are just a few of the many recognitions that the University has received for the 2014-15 academic year, so congratulations to the entire FAMU community. We are one of 611, out of the 4,000-plus institutions, of higher education that made the Forbes list. So congratulations to the University.

I would also like to take the time to acknowledge alumn and Trustee, Torey Alston. Trustee Alston was recently recognized by Legacy Magazine on its, "Top 40, Under 40," list for South Florida's leaders of today and tomorrow. Congratulations, Trustee Alston.

I am also pleased to announce that we have reached a tentative agreement with the United Faculty of Florida. As you're aware from previous communications, the agreement provides for fair and equitable salary increase to our faculty who are the cornerstone of the University. It also takes into consideration our current fiscal constraints having undergone a $2.7 million production in general revenue funding.
The agreement provides the framework and time line for the establishment of an effective merit-based evaluations system that will reward high-performing faculty members. I would also like to take the time to thank the campus liaisons for sharing with us the work they're doing in financial aid and the advancements that have been made. We certainly appreciate you and the work you are doing on behalf of the University, so thank you for bringing that to the forefront and the attention of the university community.

More on the agreement. The agreement with UFF will enable us to focus our efforts on enhancing the learning environment for our students and improving our outcomes on the performance funding metrics, and I am firmly committed to working with our dedicated and esteemed faculty to significantly improve our graduation and retention rates to reduce the cost of degrees, and to increase the number of graduate and undergraduate degrees awarded in the science, technology, engineering and math areas, as well as health-related areas and the humanities.

To the members of the Board of Trustees, my administration has heard your call to strive for greatness and to push the envelope in terms of
increasing our outcomes on the Performance Funding Metrics. We are working to reassess those goals, and to reflect the University goals in our next set of outputs.

It should also be noted, however, that since 1990, our six-year graduation rates have never exceeded 47 percent and dipped as low as 38 percent in 2001, so we have a lot of work to do. And I'm looking forward to us working through, these in the next couple of weeks, to establish a goal for the institution and to move forward, at least to 2020, in talking about what it will take us to move these outcomes.

Achieving increases of this magnitudes and these outcomes will not only require the commitment and cooperation of my administration, the faculty staff, students, and the Board of Trustees, but it will also require a significant commitment of resources from the state and federal governments as well.

We have entered legislative budget requests that are aligned to performance funding goals that will help us achieve these particular outcomes, and we're looking to forward to discussing those with you as well, because if we are to continue our 127-year commitment to serving the underserved, we have to
reach beyond the borders of Tallahassee, and enhancing our online learning will also help us to achieve these objectives and it will allow us to compete in an ever-growing market.

According to the report, changing course, 10 years of tracking online education in the United States, the number of students taking at least one online course, now surpasses 6.7 million. 32 percent of our education students now take at least one course online, and the portion of chief academic leaders who say that online learning is critical has increased to almost 70 percent.

In addition to enabling us to be more competitive and get a larger share of the market, we will provide alternatives for our students, and we are working to increase our students who may attend summer school. Students can receive instruction when and where they want if we have online studies opportunities available to them. It's an issue of time and an issue of convenience for the students.

Also, while we're on the topic of administration, I have -- and we will need to continue our effort for every member of FAMU community to garner legislative support and also help us with obtaining the critical funding that we need to move our agenda forward.
I would also like to take this opportunity to introduce to you two newest members of the senior leadership team who share my belief in engaging the entire FAMU community to achieve our goals. In the committee, you met Athletic Director Milton Overton and Vice President for Advancement George Cotton, who many of you have already met as well.

AD Overton, will you please stand and be recognized? Thank you, sir.

Vice President Cotton, will please stand and be recognized? Thank you.

I would also like to introduce one new member of the Provost leadership team, William Hideman; (phonetic) is he here? Thank you, sir. He is the Assistant Vice-President for international education and development.

As well as Janine Boston, who was recently named the Associate Provost of Faculty Affairs and Faculty Development. Is Dr. Boston here? Thank you.

We are truly at crossroads in terms of being able to produce the outcomes that are expected of us by the students, taxpayers, Board of Trustees, Board of Governors, state Legislature, the Governor, and our alumni and supporters. If we collectively as a community work on this, I'm certain that we will be
able to achieve these goals and objectives that we're defining for ourselves in the work plan.

Together, we will create a 21st century living and learning environment where our students can obtain a degree in a timely manner, with the least amount of debt possible, and enable them to be great contributors to the work force and the critical needs of our society. So I commit myself wholly and the strength to invest collaboratively with every member of the FAMU community to achieve the goals that we have set forth, and I ask that every member and supporter of the Rattler community, near and far, join me in moving Florida A&M University forward.

Thank you. That concludes my remarks.

CHAIRMAN MONTGOMERY: Thank you, President Mangum.

Special Committee on Presidential Evaluation.

Prior to Trustee Moore's comment, I'll share that my thinking in appointing a presidential evaluation which we did not have prior to, was to improve the process of how we go about doing this. And I received feedback from you, as members of the board, indicating that has been a fruitful process for us; also, to employ best practices and to insure a fair, yet informative, open and inclusive process, and I think
we've achieved that.

I ask you to hold your comments to the affirmative until the end, but I wanted to preface that by saying that I understand that it was something new and you had to work it through, and I think you've done a great job with that, Trustee Moore.

So Trustee Moore, you're recognized.

TRUSTEE MOORE: Thank you very much, Mr. Chair.

Coming before you, the Special Committee on Presidential Evaluation, there are two items. The first action item which you have before you is action item 7A. It speaks directly to the 2014-2015 presidential evaluation. It also includes the rationale.

I would suggest to the body that we view this as a two part; the first part being moving forward with the recommendation that the Special Presidential Evaluation Committee is bringing before you, and that includes the Committee recommends approval of the 2014-2015 evaluation of President Elmira Mangum. That would be the recommendation;

The second part would be if there was any discussion in terms of a "what's next" or -- yeah, basically a "what's next." So part A, again, accepting the recommendation coming before you from
the committee to approve the 2014-2015 evaluation.

TRUSTEE WOODY: Recommend approval.

TRUSTEE ALSTON: Second.

TRUSTEE MOORE: Okay, it's been properly motioned and seconded that we move forward with the 2014-2015 presidential evaluation.

The second part would be conversation for moving forward; otherwise, I will transition to Item B --

TRUSTEE WOODY: Second.

TRUSTEE MOORE: -- conversation relative to the evaluation piece.

CHAIRMAN MONTGOMERY: With regard to the item, the motion has been made and properly seconded.

Any discussion on the item?

All those in favor, please indicate --

TRUSTEE ALSTON: I do have a question, I'm sorry. In terms of process, I was just trying to quickly go through. I'm sorry -- Mr. Chair -- to Chair Moore, I was just looking at the bullet points in terms of the deliverables that were done in the process, in terms of next steps. This closes out this piece or is there some, I guess you deliver the recommendations formally or the collective opinion to the President? Or what's the final close-out or next step? I think, is my question.
TRUSTEE MOORE: Absolutely. The close-out of the process and how we have approved steps is that once the evaluative comments were compiled, they were shared with the President. The President and I then had a conversation to determine if there were questions. It also encompassed her providing President Mangum providing feedback or remarks at our last meeting.

In terms of going back into the reports, the narratives that were produced individually by the Board of Trustee members, that would not be re-opened; that part of it would be closed and each stakeholder would have an opportunity to weigh in with their respective comments. So the action before you which we have a motion and a second on, it would be to, one, have everybody open and accept that, and the second part is if there are any next steps.

TRUSTEE ALSTON: Thank you.

CHAIRMAN MONTGOMERY: So for clarity's sake, to make sure we're all clear, we're in the discussion phase of a motion that was made to simply approve this item. A vote on this will bring closure.

TRUSTEE MOORE: Uh-huh.

CHAIRMAN MONTGOMERY: And again, along the lines of what Trustee Moore shared -- (inaudible), if
there's a motion to move forward on a particular action items, so I wanted to make sure everyone is clear.

So motion has been made and properly seconded, and we're in discussion phase. Are there additional comments or discussion, members of the Board?

Hearing none, all those in favor, please indicate by saying "aye."

(All answer in affirmative.)

CHAIRMAN MONTGOMERY: Any opposed, "nay"?

Motion carries unanimously.

Trustee Moore.

TRUSTEE MOORE: Thank you very much.

Again, the second part of this conversation would be if there was further discussion relative to the presidential evaluation, in terms of next steps.

CHAIRMAN MONTGOMERY: Comments, members of the Board, with regard to next steps in the presidential evaluation?

Hearing none, Trustee Moore, please proceed.

TRUSTEE MOORE: Okay. We will transition to the 2015-2016 goals, which is item 7B, with respect to the track goals that were moved through the Presidential Evaluation Committee. You have them in front of you. There were four areas that have about been identified
for enhancement and/or revision. The changes have been made. The recommendation coming before you from the Special Presidential Evaluation Committee includes approval of the 2015-2016 goals and objectives for President Mangum, with the requirement that she provide to the Board a monthly report regarding her progress on achieving the goals.

And I would certainly entertain a motion for acceptance.

CHAIRMAN MONTGOMERY: You've heard Trustee Moore's comments on this agenda item. This is the appropriate time for recommendation for approval of the goals and objectives with the requirement that the President provide the Board a monthly report regarding her progress on achieving the goals. Is there a motion?

TRUSTEE LAWSON: So moved.

TRUSTEE WOODY: Second.

CHAIRMAN MONTGOMERY: The motion has been made and properly seconded.

Any discussion on this item, members of the Board?

TRUSTEE GRABLE: Chair Montgomery?

CHAIRMAN MONTGOMERY: Trustee Grable?

TRUSTEE GRABLE: Thank you. Of course, I'm in
agreement with that. And just to add in the monthly reports, would it be possible that we or the President Mangum include data, comparative trends, ratios of analyses and any other types of supporting documentation, which I think will make it very easy for the President, or easier when she submits her reports next year, just to compile the information that she gathers in those monthly reports, as supporting documentation and informational evidence to support her achievement of the goals.

CHAIRMAN MONTGOMERY: There's been a proposed amendment to the motion. And it was the length of such, I'll require a restatement of the motion. But first, who made the motion?

TRUSTEE LAWSON: I did.

CHAIRMAN MONTGOMERY: Lawson, would you accept that as a friendly amendment?

TRUSTEE LAWSON: Yes, I would.

TRUSTEE GRABLE: Thank you.

CHAIRMAN MONTGOMERY: Trustee Grable's friendly amendment has been accepted by the author of the motion. I will ask that a full motion be presented by the author so that we're clear about what we're moving forward with.

TRUSTEE BOYCE: Mr. Chair, I have a question.
CHAIRMAN MONTGOMERY: Trustee Boyce.

TRUSTEE BOYCE: So if we're requiring the President to do a monthly report on the annual goals, wouldn't everything you just said be inherent in everything she does anyways? Because her reporting is pretty specific. So I don't want to hamstring her; she just has to do this, so I just want to get clarification.

CHAIRMAN MONTGOMERY: Okay. And I'll interject and then I'll recognize Trustee Grable.

I'll say this as gently as I can. When we assume, at least from a posture as a board member, that there's not an ability to hold or to have accountability -- and so I understand Trustee Grable's concern in terms of being specific to the reporting requirements, and I'll defer again to her and she can address the question directly -- there are no specifics with regard to what that monthly report entails. It can simply be a "I'm making progress." I mean, I know that sounds like it's not a possibility, but to her point, I think she's asking for it to be more specific.

Trustee Grable, is that what you were intending?

TRUSTEE GRABLE: Yes. I think that Chairman was exact and accurate in his description. And just to
add, again, one of my concerns is that in any
evaluation, it is important that evidence be provided
to support any statement that you say you are
accomplishing or if it is under way. It is important
that we understand what those terms mean and in a very
precise way. And of course, we expect that the
President will achieve her goals; that is the
expectation and it will be very simple just to provide
supporting documentation that these things are being
accomplished.

CHAIRMAN MONTGOMERY: I have a point of
information. I have a suggestion that I'll throw out
there.

TRUSTEE GRABLE: Certainly.

CHAIRMAN MONTGOMERY: If the Board would
entertain, I plan to maintain on a continuous basis
the Committee on Presidential Evaluation as we'll move
into next year, which will evolve over a period of
time, perhaps with this. And given that our next
scheduled meeting isn't until November, perhaps we
charge the Chairman of the Special Committee on
Presidential Evaluation with insuring that the data
and the metrics are borne out of the monthly reports.
And I think a friendly way we can ask the Chairman to
engage with President Mangum and to develop over a
period of time, and perhaps at our next board meeting we can perhaps crystallize what they can come up, because it involves input from the President, but it also involves input from a board member who has proven she can work through the process and develop the tool and so --

TRUSTEE BOYCE: If I can respond to it this way.

CHAIRMAN MONTGOMERY: Trustee Boyce.

TRUSTEE BOYCE: I'll respond in this way. And I appreciate and respect your amendment, and I respect your thoughts, Chairman. I would prefer we allow the President to do the report and then if it doesn't meet the information that you-all require, or we require as a board, then we make the motion that we tie all of these different criteria. In the spirit of reset, I believe we should give her the benefit of the doubt. Those are my comments.

CHAIRMAN MONTGOMERY: Vice-Chairman Lawson?

TRUSTEE LAWSON: Okay. So where we are with the motion, if I could repeat it -- and Trustee Grable, clarify if I don't state your thoughts correctly -- we would ask for and require the monthly update with very specific details around the items here that are highlighted, as a way of monitoring an ongoing progress coming out of the evaluation. Am I accurate?
TRUSTEE GRABLE: That's acceptable.

TRUSTEE LAWSON: So I'll form that and put that in the form of a motion: Move that we ask or require a monthly evaluation that details the highlighted objectives or the goals that are listed here that's provided to the entire board on a monthly basis.

CHAIRMAN MONTGOMERY: Motion has been made. Is there a second?

TRUSTEE GRABLE: Second.

CHAIRMAN MONTGOMERY: Motion has been made and properly seconded. Is there a discussion on this item, members of the board? Hearing none, all those in favor, please indicate by saying "aye."

(All except for Trustee Boyce answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed?

TRUSTEE BOYCE: Nay.

CHAIRMAN MONTGOMERY: So we have one opposed, Trustee Boyce.

Motion carries with one opposed.

Trustee Moore?

TRUSTEE MOORE: Chairman, that actually completes the action items for this Committee -- before this board for my Committee.

CHAIRMAN MONTGOMERY: Okay. And I am going to
ask Trustee Moore, in her capacity of Chair of the
Special Committee on Presidential Evaluation, to take
the lead on insuring that the Board's will is borne
out on this particular item.
Would you accept that responsibility?
TRUSTEE MOORE: Absolutely, I accept.
CHAIRMAN MONTGOMERY: Thank you, Trustee Moore.
Any comments about our process on our first
go-around discussion on evaluation, members of the
Board?
TRUSTEE LAWSON: I do, yeah.
CHAIRMAN MONTGOMERY: Vice-Chair?
TRUSTEE LAWSON: Yes, just a point of
clarification really for Trustee Moore. So, as we
walk through the evaluation process that was very
well-run; I think the Chair stated that earlier.
There was some specific concerns identified, and I
don't want to go back through those, and then the
President had an opportunity to respond and her
response is included.
So as we get the monthly updates, what's our --
for lack of better term -- what's our steps with the
monthly update? Is that simply just a status update,
or is that -- does that open up additional discussion?
Where do we go with the monthly update? I think the
monthly updates are needed, but typically in a process like this, there is some outcome with the monthly updates. There is a time-bound-line that says, after four or five or six of these, we'll revisit the entire process, so where do we go with the monthly update?

TRUSTEE MOORE: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Moore?

TRUSTEE MOORE: I think with the recent accepting of the task and role, I think that President Mangum and I would work together over these next few weeks to gather -- come up with what that might look like and seek your approval and guidance on accepting that. Off of the cuff, I have some individual ideas, but I would certainly like to be able to be in a position to put something in front of you and have you-all respond to it.

TRUSTEE LAWSON: Mr. Chair, if I may, I have a recommendation. You know, I think the monthly update process is good and I think that having the President respond to each of these items is the way to go, but I reflect on the entire evaluation. When the President did an overall summary of her responses, which I think in some cases clarifies some question that we had that maybe weren't clear, I think she did a nice job of doing that. But I would ask her to consider maybe is
there a year opportunity, or maybe a six-month opportunity to review this, in conjunction with the President such that we're all on the same page with our interpretation of what the monthly report say, as well as what the President filling in any informational gaps that we have. Because again, to her credit, some of her feedback she gave us clarified one or two open questions that some of us had and I think as we look at this process and deem to hit the reset button, I think it's not just our one way of evaluation, but we also want to have a process of receiving her direct feedback as well.

So, I'm suggesting as an item for consideration that we have a review at the mid-year point, or six months out from today, for us to recalibrate where we are with detailed input from the President.

TRUSTEE WOODY: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Woody?

TRUSTEE WOODY: Point of clarification from Trustee Lawson. Are you referring to as a three-month evaluation period, and from there six months we can revisit it -- revisit the president's evaluation process? Is that what you referring to?

TRUSTEE LAWSON: I'm sorry. Could you repeat that, Trustee Woody?
TRUSTEE WOODY: Are you referring to a three-month evaluation, working with the President and Trustee Moore, working together, and working on the concerns that we had in our evaluation, and from there in three months come back with six-month evaluation report?

TRUSTEE LAWSON: My specific point that I was asking for clarification was the six, and the reason I say that is the specific things at least that are highlighted here are not those types of things that take an enormous amount of time to generate, because they're not tied to retention rates and graduation rates and things like that. The items here that are highlighted are mostly tied to communication and team work, and those things I think can be addressed in a shorter window, versus some of the larger objectives that are in the work plain, for lack of a better term.

So my request for consideration is we revisit this in six months and that way there's clarity around exactly where we all stand, and there's clarity from the President around any potential misunderstanding that we have, and we simply read the monthly report. Because we don't reconvene monthly, so we're depending upon our own interpretation of her monthly report,
which may not be an accurate depiction of everything
that's been going on.

So I'm asking for consideration around the
six-month review to relook at where we are, versus
these objectives.

TRUSTEE MOORE: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Moore, and then
Trustee Alston?

TRUSTEE MOORE: Just to clarify. Some of what's
been talked about includes not only the goals, which
was Item 1 of our evaluation, but it also speaks to
the areas of opportunity that were identified in the
evaluation.

So just to be clear, Trustee Lawson, what you're
speaking to is the full evaluation tool, which again
encompasses the goals as well that feedback would be
provided. Is that what you're --

TRUSTEE LAWSON: Yes, but the way we had proposed
the motion, there was a specific highlight on the
three items that are highlighted on the -- I'm sorry,
on this document. But I think -- and again, this is
designed for consideration so it may not get the full
body support, but my proposal for consideration is
that we relook at the entire process in six months to:
1, determine where we are as a board and progress; 2,
to allow the President a detailed opportunity to provide her input into each one of these. And I referenced the conversation we had with the President at the last meeting, where she clarified some things that I don't think everybody understood correctly, and she clarified them in a way that allowed you to say, "Well, you know, realistically that objective was achieved."

So I think this needs to be a bit more of a two-way process, because my concern is getting the monthly progress report, and my interpretation may be different than the next person's interpretation, and that doesn't allow for back-and-forth dialogue with the President. So I'm saying, we'll get your monthly report, we will reconvene with the President in six months to review the composite of those reports. That's just my recommendation to the Board.

CHAIRMAN MONTGOMERY: Trustee Alston?

TRUSTEE ALSTON: Thank you, Chair. Just looking at these for, I think your idea and suggestion, Vice-Chair Lawson, actually is solid. I think it allows us to, you know, really crystallize many of these items because I think it focuses on the real issue around communication, so I think that's a good thing. But I think that if your intent is to do -- I
don't know what you call it a mid-year update on many of these items. I think that many of us really focus on many of these goals during the evaluation process, I think this will give us a mid-year update in terms of where we stand on these goals.

And I think that from a strategic standpoint, I think that, you know, we can project out how many of these measures could end out, or end up rather, at the end of a fiscal year so I think it's a good starting point.

CHAIRMAN MONTGOMERY: Yes, Dr. Mangum, please.

PRESIDENT MANGUM: Thank you for the opportunity to address some of the concerns. The instrument and tool that I have designed to provide the monthly reports addresses each one of the goals, as well as each one of the specific objectives, and it will provide the information in detail every month on the progress that we're making. I can share -- I mean, I'm prepared to share that with you in terms of the form. We have it narratively, as well as graphically, to show the progress, and it is a process that builds each month upon the goals and objectives that are established and the progress on each one of them.

I think the instrument that I've designed before will answer the questions that you have. So at the
first opportunity to provide you with the update. And working with Trustee Moore, I think you will be pleased with the specific details. We're designing it so it works throughout the organization and you'll have that information and data.

And at six months, you will see where we are, but you'll also see at the end of the month the progress that we have made and activities associated with it, so it is a cumulative progress -- at least that's what I'm understanding -- in a monthly reporting progress, it is automatically cumulative and we'll present it that way.

CHAIRMAN MONTGOMERY: Members of the Board, we have a scheduled board meeting in November, and it would be logical at that time to consider the aggregate reports between now and then, and periodically as our board meetings occur, that would in my opinion be an appropriate time at which to engage in discussion with regard to the monthly reports.

So without setting a time period on it as we meet, again, we include that as part of the Special Committee on Presidential Evaluation and assign it there and it would run -- it could run the normal committee process and we'll work through that, but my
suggestion would to simply it occur as a board action item, but I'll leave that up to what pleases the Board. What's the Board's pleasure with regard to this issue.

TRUSTEE LAWSON: I put my idea out for consideration, but I think in light of the Chairman's suggestion, Madam Chair for the Evaluation Committee, I don't have a problem accepting that. I don't know if we need to put that in the form of a motion, per se, but I think that would be incorporated in the course of an agenda item for the November meeting but if there's to memorialize it in the form of a motion, we can.

I'll tell you what. So that it is memorialized and there's complete clarity around it, I will form it in the form of a motion for consideration. I move that we relook at the objectives in the evaluation at our November meeting, led by the current evaluation committee and chaired by Trustee Moore, with incorporation of all of the input and updates from the President, as well as the verbal update from the President, for clarity around anything where there may be a question.

CHAIRMAN MONTGOMERY: Is there a second?

TRUSTEE GRABLE: Second.
CHAIRMAN MONTGOMERY: Motion has been made and properly seconded.

Discussion? Trustee Woody?

TRUSTEE WOODY: I'm confused. So in November, we're coming back; Trustee Moore is coming back with a report, along with the President on how progress is being made, in November?

TRUSTEE LAWSON: My motion will allow us to have a summary of these monthly reports, along with a verbal from the President for any clarification or questions for us to calibrate where we are from an evaluative standpoint at that meeting in November.

CHAIRMAN MONTGOMERY: Additional discussion, members of the Board?

TRUSTEE BOYCE: Question.

CHAIRMAN MONTGOMERY: Motion been made and properly --

TRUSTEE ALSTON: I'm sorry, Mr. Chair. My apologies -- only because I couldn't hold down this hot tea.

CHAIRMAN MONTGOMERY: TMI, Trustee Alston.

TRUSTEE ALSTON: Would you repeat the motion that's on the floor? My apologies.

CHAIRMAN MONTGOMERY: I'm sorry. Vice-Chair, would you please restate the motion?
TRUSTEE LAWSON: Yes. I don't know if you recorded it, but I'll try and get -- it was fairly lengthy and I'm beyond 50 now.

The motion is that we would relook at the evaluation at the November meeting, taken into consideration the monthly updates, in addition to having a verbal update provided by the President for clarity on any issue of where there may be board questions, allowing us to reassess and recalibrate where we are relative to the President's performance. And I'll editorialize one comment, and that is, when the President shares her verbal updates with us, I think we all walk away with some additional clarity around things, and I want to make sure we have time to absorb that before we form any conclusions around the evaluation. That was the motion, Trustee Alston.

CHAIRMAN MONTGOMERY: Trustee Alston.

TRUSTEE ALSTON: That's all I needed. Thank you.

CHAIRMAN MONTGOMERY: Motion has been made and properly seconded. All those in favor, please indicate by saying "aye"?

(All answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed? I'm sorry, Trustee White?

TRUSTEE WHITE: (inaudible)?
CHAIRMAN MONTGOMERY: I'm sorry, Trustee White, I didn't understand what you said.

TRUSTEE WHITE: I voted in favor of the motion.

CHAIRMAN MONTGOMERY: Sounded like he voted for the motion. All those opposed, "nay"?

Motion carries unanimously.

TRUSTEE WOODY: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Woody?

TRUSTEE LAWSON: I want to express my appreciation to the President. Since our last meeting, or before, a little bit before. I've been getting calls on every Friday, and she's been keeping me abreast of various issues, so I wanted to express my appreciation for that, and I suggest that we continue doing that and be a part of it.

And also, I invited -- just let everyone know -- I invited the President to come to Gainesville and spend the day in Gainesville, in which I think we had a very successful day.

She had an opportunity talk to our president of Santa Fe College, which I'm associated with, and for those who don't know Santa Fe was noted one of the best community colleges in the nation. And also, the Dr. Fox (phonetic) of University of Florida, and Dr. Roberts (phonetic) who is the superintendent of
schools in Alachua County. And that afternoon, we had a reception for the alumni and leaders in the community and had from 50 to I would say about a hundred people that attended that reception, showing their appreciation for FAMU.

So I wanted to publicly express my appreciation, and from Alachua County I wanted to express our appreciation for you coming.

PRESIDENT MANGUM: Thank you.

CHAIRMAN MONTGOMERY: Thank you. Any additional comments for you, members of the Board? Hearing none, thank you, Trustee Moore.

Academic Affairs Committee, Trustee Bettye Grable, you are recognized.

TRUSTEE GRABLE: Thank you, Chairman Montgomery.

Mr. Chair, on July 21st, the Academic Affairs Committee had four informational items.

The first item discussed was an update on the progress of the University's revised work plan. Provost David and staff met with the Board of Governor's staff about specifics related to the FAMU work plan. Important feedback was received from the Board of Governor's, including BOG confirmation of our projections for the academic process rate metrics, and the six-year graduation rate metric for our student
The BOG provided input regarding the enrollment plan, and also, their concerns about FAMU's licensure pass rates, the number of new degree programs and student success. After further discussion, the Trustees provided feedback to include utilizing our resources and being proactive.

In addition, Provost David welcomed that opportunity for a special committee meeting to discuss the nuance of the work plan.

Next, Dr. Pitter discussed low productivity programs. BOG staff provided data and a list of programs that fell below established thresholds and degree productivity. The threshold for degrees awarded within a five-year period are: 30 degrees for baccalaureate level, 20 degrees for masters level, and 10 degrees for doctoral level. Several of the programs flagged have already been terminated by the Board of Trustees; others have specific actions either underway or planned for implementation in the coming year to increase enrollment and degree productivity.

The FAMU response was submitted to the BOG on July 8, 2015, and will be discussed by the academic coordination work group on August 12th. The resulting recommendations will be provided to the BOG.
Provost David provided an update on the enrollment plan. The University is in the process of implementing a new system that will allow the deans to work closely with the Office of Student Affairs in recruiting students.

The last information item presented by the Division of Academic Affairs included an update. Provost provided a brief discussion of the Office of Academic Affairs' reorganization and alignment. The new annual conference has been expanded -- the new annual faculty conference has been expanded by one day to provide sessions for new FAMU faculty members and faculty members on the tenured track.

We are in the process of restructuring the Academic Affairs web page, according to the Provost, and Provost David provided an update on the activities at the College of Engineering. During the committee meeting yesterday, Provost David and staff presented the University's revised work plan for 2015-2016. After an in depth discussion of the revised work plan, the committee deferred the revised work plan to the full board for final action.

Finally, there was a brief discussion about the legislative budget request for the sustainability of the institute.
Mr. Chairman, that concludes my report.

CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.

Audit and compliance committee, Trustee Alston, you're recognized.

The Audit Committee met on July 21, 2015. The committee had two action items.

Minutes of the June 1, 2015, Audit Committee were approved. Vice-President Gibbons presented the risk assessment and audit plan for the 2015-16 year.

The risk assessment, matrix and risk themes were discussed. After discussion, both were approved.

There were several information items.

Division activities. The status of the progress of projects were reviewed by Vice-President Gibbons. The follow-up report for the grade change process was reviewed. It was reported that one finding had not been implemented by the due date. The original corrected action plan was to cause and implement and a different course of action was to address the finding.

Testing of the revised action plan is in process. The report for the review of the band eligibility and travel was presented. There were no findings in the report.

During the period from July, 2014, through June, 2015, the Division received 63 allegations/complaints.
Of these, 19 were issued, 8 were closed with no investigation, 17 are in process, 11 were deferred to another department agency for review, and 8 are pending investigation.

It should be noted that several investigations included multiple allegations. The actual number of complaints were the reports issued, and investigations in process is estimated to be 80.

Proposed BOG regulation. The BOG regulation was reviewed, requires the BOG to implement a comprehensive compliance and ethics program to promote ethical, conduct and maximize compliance with applicable laws, regulations, policies and procedures. The program should be developed and implemented to address several areas, including oversight communication, monitoring and audit, and response to incidents, and preventative measures. The University's approach to compliance has been similar to most of the SUS.

Also, major change to the University's operations that will be required to implement the compliance function, under the proposed regulation, include hiring of a compliance officer, inclusion of a formal ethics program, reporting on the program, and an assessment of the program and design of effectiveness
every five year.

NCAA investigation. The NCAA completed its investigation and found the following Level 2 significant breach of conduct violations: Drug consent testing forms not on file, physical forms not on file, failure to send scholarship reduction and cancellation letters to student athletes, failure to monitor the above areas.

The University has agreed to process the violations through a summary disposition process. Penalties will be imposed but there is no hearing with the NCAA. The University received the report July 15, 2015.

External audits. The Auditor General has scheduled the annual financial statement, federal awards, and Bright Future audits of the University. Field work is expected to start in July, 2015.

And on behalf of Chair White, this concludes the Division of Audit and Compliance Committee report.

CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.

Budget and finance. Vice-Chair Lawson, will you please present the Budget and Finance Committee report.

TRUSTEE LAWSON: Thank you, Mr. Chair.

The Budget and Finance Committee has three action
items. The community heard a request for approval of the full year 2016-17 operating legislative budget request, also known as the LBR.

The community recommended the Board defer voting on this item until the University advancement, DSO budget is available. A special conference call meeting will be scheduled. Myself and Mr. Cassidy and Linda Barge-Miles will work on a date to post that meeting for us to review the specific recommendations and the LBR.

The Board heard a request to provide a revised three-year budget plan for intercollegiate athletics in October to the Board; a rationale for that being Mr. Milton started on Monday, and clearly he needs an opportunity to get his arms around everything that's going on in athletics. So we'll delay a formal discussion on that budget until October.

So the other action item here is review of Coach Alex Wood's contract. It was not listed on the agenda, but I feel compelled to bring that before the board. You all received an electronic copy of Mr. Wood's contract. The President has reviewed and approved it. Mr. Wood has reviewed and approved it. I've taken a look at it, along with legal counsel and received multiple pieces of advice, and I would like
to be in a position to present it to the Board for approval; however, before I offer that in the form of a motion, I would like to see if there are any specific detailed questions around the contract prior to us moving to approve.

TRUSTEE MOORE: Trustee Lawson?

TRUSTEE LAWSON: Trustee Moore?

TRUSTEE MOORE: Yes. Relative to the separation language, I was just trying to make sure I could locate it in the documents, so if legal counsel can assist me in that, I had the previous document, but I know the one we got yesterday I just wanted to make sure all other areas of concern that I had previously were addressed, and so just specifically that separation language.

ATTORNEY McKNIGHT: Do you have an electronic copy? You just have a hard copy?

The contract has approved, in July, on page 7, lays out paragraph 5 lays out termination.

And in -- and I'm reading -- it's in paragraph 5.0 of the contract, which relates to termination, and I am looking for the specific language.

It's 5.4, on page 8, and what it says is that, "In the event that the University terminates the agreement without a cause, prior to the expiration of
the term of his agreement, as defined as such in 2.1, the University's liability shall not exceed that which is prescribed in section 215.425 of the Florida Statutes."

And basically what that means is that the severance pay will be limited to 20 weeks.

TRUSTEE MOORE: Thank you.

ATTORNEY McKNIGHT: Yes, ma'am.

TRUSTEE LAWSON: Thank you. I wanted to do this as a special item outside of the consent agenda just to make sure everyone had an opportunity to review it and ask any questions.

We're excited about moving forward here, so if there aren't any questions --

TRUSTEE ALSTON: Mr. Chair?

TRUSTEE LAWSON: Yes.

TRUSTEE ALSTON: I did have one other question. I think similar to the previous question -- and I know Trustee Moore's, her comments, I think will be crystallized here -- I think previous had a discussion around let's just call it the separation piece; flexibility based on previous situations. I just want to confirm -- maybe this is a question for the President, because I'm looking also at the same page 7 under determination -- that language, because I think
we had discussion around that flexibility language; is that language still here intact?

TRUSTEE LAWSON: I'm sorry, Trustee Lawson. I was in a sidebar conversation. Would you repeat that, please?

TRUSTEE ALSTON: Sure, my apologies.

So my question on the previous go-around was providing that flexibility language. I know we had questions around in the contract stating a special term, a specified term. Also, I think we had conversation around providing flexibility in case something arises, and I think we talked about in the past the types of things that could arise.

My question was to the President or to legal counsel, since everyone has approved, if that language was still intact in the document. Because I was reading under 5.0, and at least in that 5.1 section, it appears it provides the flexibility, but then once you read and continue looking under the six sub-points under 5.1, it then crystallizes only those six specific instances. But that's contrary to the three lines as it reads in 5.1, where it says, "The University shall have the right to terminate this agreement for any cause at any time prior to its expiration."
After the comma, which I know this is legal ease, it goes on to special -- or it's specifies six particular instances. So my real question still stands: Is there flexibility in the document?

CHAIRMAN MONTGOMERY: Trustee Lawson?

TRUSTEE LAWSON: Yes. I would recognize Attorney McKnight.

ATTORNEY McKNIGHT: Yes. The paragraphs that you're referring to is termination with cause. And then, the flexibility language would be in 5.4, termination without cause, as negotiated. If that makes sense.

TRUSTEE ALSTON: Thank you.

TRUSTEE LAWSON: Are there other questions?

TRUSTEE WOODY: Mr. Chairman?

TRUSTEE LAWSON: Yes. Trustee Woody.

TRUSTEE WOODY: On page 3, just a question. 3.4.3, it states, "During term of this agreement, Coach shall be provided a courtesy car or $850 per month, in lieu of a courtesy car."

Is that standard?

TRUSTEE LAWSON: Yes. That's fairly standard in athletics for a school our size and for a head football coach, to receive one or the other, so we felt we were well within bounds.
TRUSTEE WOODY: I was questioning the $850.

TRUSTEE LAWSON: It's either/or. It's not both.

Do you follow me? It's either the courtesy car or the allowance.

TRUSTEE WOODY: Oh, I understand that.

Okay. I would think it would be cheaper than $850 per month. What is he going to drive, a Bentley?

TRUSTEE LAWSON: But to answer your question, it is customary for coaches at a school our size to have a courtesy vehicle provided.

TRUSTEE WOODY: I understand. Thank you.

TRUSTEE LAWSON: It's actually -- to the President's point -- it's actually cheaper to provide the courtesy car than the $850 per month.

CHAIRMAN MONTGOMERY: Okay. I have in the queue Trustee Alston and Trustee McWilliams.

TRUSTEE ALSTON: I'll defer. Go ahead.

CHAIRMAN MONTGOMERY: Trustee McWilliams?

TRUSTEE McWILLIAMS: Usually, one of the dealerships in town will give the coach use of a courtesy car, and that's at no cost to us, as long as he turns it in when he's supposed to and do all of the things. So that usually works out pretty well.

The question I had also, I know, was about recruitment but then I think I saw somewhere in the
contract that $75,000 a year and then an extra hundred
thousand dollars, and I'm wondering how that compares
with recruitment dollars we're giving now. I don't
have a problem with it; I just want to know how that
compares: Is it an increase? Is it a decrease?

Can someone answer that question?

CHAIRMAN MONTGOMERY: Dr. Mangum?

PRESIDENT MANGUM: I don't know how it compares
to -- we haven't budgeted at that level, that I'm
aware of, in athletics yet. I think this coach wants
to make sure he has adequate resources to continue his
recruitment, and part of the discussion and
negotiation around this was to insure that he had
resources. And part of our fundraising goals and
efforts, he understands that his recruitment is
related to our successful ability to obtain revenue
that will support his organization, and he's working
towards that end as well.

TRUSTEE McWILLIAMS: I didn't have a problem with
it. I just wondered how it compared to what we have
been doing. Did we lose it before we didn't have
enough recruitment? The increase, I was just
wondering because it was part of the contract; if no
one knows, I won't pursue it and we'll just see how
the season goes.
CHAIRMAN MONTGOMERY: Trustee Alston.

TRUSTEE ALSTON: Thank you, Mr. Chair. I think that was actually one I know we discussed the car issue that Trusty Woody discussed. 3.4.5, I think some of trustees, McWilliams, was also part of my original. These dollars, is this coming to the Foundation?

CHAIRMAN MONTGOMERY: Dr. Mangum, Trustee Alston had a question.

PRESIDENT MANGUM: I'm sorry?

TRUSTEE ALSTON: My apologies. So similar to Trustee McWilliams' point, the recruiting budget, these dollars and the base of 75, and the increase of $100,000, is this coming from the Foundation, or are these ear-marked dollars based on the Coach's direct fundraising? Or where are these dollars coming from?

PRESIDENT MANGUM: From fundraising activity. We are in the process, if you may recall, we haven't had individualized budgeting for Florida A&M, and that's part of what we're instituting, and that's part of our changes towards efficiency. So the Athletic Department has been placed can on a budget and the new athletic director will distribute those resources accordingly.

In negotiating with the football coach, he wanted
some assurances that he would be able to program a successful program, and that includes us fundraising so I would suggest that the holistic approach of the budget would be that as the new AD goes through the budget and allocates resources across, the football coach wanted to make sure he had adequate resources. So that depends on us to fundraise for his activities to get those increases beyond the level of budgeting had been of our recruiting across football, so we have to raise the money.

TRUSTEE ALSTON: Thank you.

TRUSTEE LAWSON: Trustees, great questions. And the President is absolutely correct in that there is an incentive in here for the coach to raise funds to supplement the recruiting budget as provided by the University.

And just, hopefully in closing, the coach has already agreed, as his legal team to this, so I wanted to take the liberty today to have you-all review it and to get back and maybe follow-up more closely in protocol.

Now that we've had our discussion, I am going to move it down as an action item so we can vote on it as a consent agenda, but I did want to open the floor. So I won't make the motion to approve now -- I'll put
it in the consent agenda -- but I did want to open the
floor for everybody to discuss, because we've worked
on this for quite awhile. I want to thank Attorney
McKnight and President for their due diligence in
helping pull this together.

So again, I'm going to move this to an action
item on the consent agenda if there aren't any other
questions.

Okay, thank you.

CHAIRMAN MONTGOMERY: To be clear, Vice-Chair,
you wanted it as a stand-alone action item or the
consent agenda?

TRUSTEE LAWSON: Consent agenda.

So Mr. Chair, this concludes the report of the
Budget and Finance Committee.

CHAIRMAN MONTGOMERY: Thank you, Vice-Chair
Lawson.

Direct Support Organizations. Trustee Shannon,
you are recognized.

TRUSTEE SHANNON: Thank you, Mr. Chair.

Mr. Chairman, DSO has several informational
items. The newly-appointed Vice-President for the
University advancement, Mr. George R. Cotton, Sr.,
presented an update on divisional activities during
our July 21st meeting. Mr. Cotton provided updates on
and University advancement and Trustee goals.

A snapshot was presented on fundraising. At the end of the fiscal year 2014 through '15, the University surpassed their $5.5 million dollar goal. The goal was exceeded by $300,000. $5.8 million was raised last year and have accumulated roughly 10.2 million in cash and budget. A large success was due to the confidence of one donor.

Giving to the University increased by 81 percent and significantly improved compared to the previous year. Last year's faculty and staff campaign raised over $194,000. Last year, the "10 for $10 Challenge" brought in $183,000.

Mr. Cotton was asked by Trustee Kimberly Moore what his goal was in terms of fundraising. Mr. Cotton responded that a goal has not been set, due to the need to conduct an internal assessment first.

Mr. Cotton shared highlights from his 90-day plan with the DSO Committee and advised the plan to put a team of staff in place who knows how to raise money.

Mr. Cotton presented several foundation -- he also presented several foundation and investment updates. The Foundation's endowment is approximately $123 million, down from $127 million. The Foundation's return on investments is approximately
3.39 percent; an investment goal of 7.79 percent success.

Mr. Cotton also provided the following updates for the Office of Alumni Affairs. The Assistant Vice-President to Alumni Affairs, Dr. Jon Lee, is engaging with alumni across the country. The good news is, that are up, and a number of alumni who are giving is up, but there's a long ways to go. The alumni giving rate is at 8 percent.

The 51st anniversary of the National Alumni Association Northeast Regional Conflict is involved in Massachusetts.

FAMU Board Chair, Rufus Montgomery, has accepted the opportunity to be the keynote speaker. FAMU's President, Elmira Mangum, will serve as the keynote speaker for the inaugural scholarship event in Quincy, Florida.

Mr. Cotton presented an update on the Rattler Boosters. The Rattler Boosters is preparing their game addition of the Snakesbite magazine to highlight the Rattler activities. And the membership drive is continuing for the Boosters for the fall kick-off for the Rattler Boosters initiative, scheduled for Saturday, August 29, 2015 at The Moon.

Mr. Chairman, this concludes the report of the
CHAIRMAN MONTGOMERY: Thank you, Trustee Shannon.

Facilities Planning. Trustee McWilliams, you're recognized.

TRUSTEE McWILLIAMS: Thank you, Mr. Chair.

The report of the Facilities Planning Committee includes two action items, one informational item, and one discussion item.

The first action item was the approval of the minutes for the Facilities Planning Committee of May 19, 2015.

The second action item was the renaming of the Crestview sign from Florida A&M University Rural Diversity Health Center to Senator Durell Peaden FAMU Educational Center.

The second informational item was an update on the legislative approval. The last item was regarding the discussion of a conceptual plan to convert the women's pentaplex into to a mixed-use P3 development.

Mr. Chairman, this concludes the report of the Facilities Planning Committee.

CHAIRMAN MONTGOMERY: Thank you, Trustee McWilliams.

Student Affairs Committee. Trustee Graham, you're recognized for the Student Affairs report.
TRUSTEE GRAHAM: Thank you, Mr. Chair.

The first action item was a motion to approve the minutes from the May 20, 2015, meeting. The motion was moved for approval by Trustee Shannon and seconded by Trustee Grable. The minutes were accepted as presented.

Several Student Affairs information items and updates were presented. Vice-president Hudson provided updates for the Division of Student Affairs, which included an enrollment management update, commencement update, financial aid update, LBGTQA update, student activities update, anti-hazing report, and athletics report. Dr. Hudson introduced two new staff members to the Department of Student Affairs: Keon Campbell Miller (phonetic) in the role of executive assistance to the Vice-President of Student Affairs, and Major Ray Spalding, serving as the Director of Military and Veteran Affairs.

I presented additional information to the committee pertaining to students and organizations at FAMU and for Florida Division of Affairs staff to move forward. They are as follows: Enhancement and expansion of the club known organization review board, the implementation of ORDC (phonetic), the amendments of rules allowing freshmen to be permitted to join
clubs or organizations, and the ratification of the
student government documents. The action was moved
for approval by Trustee Shannon and seconded by
Trustee Grable. The motion carried.

Mr. Chairman, the Student Affairs Committee
recommends approval of the amendments to regulation
2.0.30 and the student government and ratifications
for notice and adoption after the expiration of the
30-day notice period, provided there are no public
comments, and in accordance of the Florida Board of
Governors Regulation Department procedures. The final
approval action will occur through the consent agenda.

Mr. Chairman, this concludes my report.

CHAIRMAN MONTGOMERY: Thank you, Trustee Graham.

Special Committee on Governance. Trustee Alston,
will you please provide the report?

TRUSTEE ALSTON: Thank you, Mr. Chairman.

The special committee on governance commenced
yesterday and had four action items.

First, the committee discussed creating a dual
reporting structure for the General Counsel, reporting
to the Board and to the President. The Committee also
discussed the option of hiring outside legal counsel.
Following a discussion, the Special Committee on
Governance recommended approval for the dual reporting
for the General Counsel.

This is -- I'm recommending, Mr. Chair, that we make this an action item instead of the consent agenda because I believe only this item was not unanimous.

Secondly, the Committee discussed the six recommendations from the outside consultant regarding rules and responsibilities of the General Counsel. Clarification and formalization of the communication of functional roles and reporting requirements, General Counsel establishing regular one-on-one meetings with the Board Chair; General Counsel should have the same kinds of sessions with the Committee chairs; establishing regular professional development; Board and President developing a review process for evaluation, and periodic reviews of the bylaws.

The committee, not formally, adopted six recommendations, but recommended the President and the Chair work jointly to restructure the reporting role of the General Counsel. And this is already on the consent agenda.

Ms. Carrie Gavin updated the Committee on revisions to the equity report, which was originally presented to the Committee on July 21st. This was accepted by the special committee. This is already on the consent agenda.
Next, the Committee discussed the role of the Governance Committee and reviewed a document comparing and the universities in the SUS. I asked the committee members to provide feedback regarding their committee's role to the board liaison by the end of next week. The liaison will compile the information and provide to it Chair Montgomery.

The Committee also discussed opportunities to enhance the operating procedures and refine the trustee orientation manual and the overall orientation process. Chair Montgomery engaged the committee in a discussion regarding hiring a public relations firm to work with the Board and the University. The committee recommended hiring a public relations firm.

Mr. Chair, I recommend also adding that item to the consent agenda.

Vice-Chair Lawson asked the board to review SACS COC comprehensive standard, 3.2.6 regarding the FAMU/FSU College of Engineering joint committees' role and the Board's role regarding the College of Engineering's policy matter.

The Board Liaison was asked to forward the information to the Board, which was done last night. Chairman Montgomery indicated the Board officers would have an opportunity to discuss this matter.
Mr. Chairman, this concludes my report.

CHAIRMAN MONTGOMERY: Thank you Trustee, Alston.

We'll move on to action items.

And Trustees, I call your attention to today's agenda you have before you. If you'll skip down to action items, I'll walk you through the changes that are being made here during the meeting:

A. Will be the University's 2015-2016 work plan;

B. Ratification of tentative agreement with United Faculty of Florida;

C. Will be the Legal Affairs as described by Trustee Alston. We'll have him read that out loud.

On the second page, under consent agenda, if you'll skip down to Budget and Finance Committee, adding an item BF-2, and that would be the approval of Coach Wood's contract; again, on our consent agenda.

And if you'll drop down to Special Committee on Governance, SCG-3, and that was the consent agenda added for the PR firm.

Any comments or questions from the Board about the reading?

TRUSTEE ALSTON: Yes, Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Alston?

TRUSTEE ALSTON: Yes, so SCG-1 are revisions to bylaws. Remove that one because that will be the same
as the action item.

CHAIRMAN MONTGOMERY: Okay. So you're removing SCG-1 from the consent agenda?

TRUSTEE ALSTON: Yes.

CHAIRMAN MONTGOMERY: Okay. And did you have any additional items?

TRUSTEE ALSTON: No. So I guess the new SCG-1 would be the University equity report?

CHAIRMAN MONTGOMERY: Yes.

TRUSTEE ALSTON: And SCG-2 would be the PR firm?

CHAIRMAN MONTGOMERY: Yes.

Comments questions members of the Board? Okay, we'll proceed through our action items.

We heard presentation yesterday regarding the University's work plan. Is there a motion to approve?

TRUSTEE WOODY: So moved.

CHAIRMAN MONTGOMERY: Wait.

TRUSTEE MOORE: I thought there was direction.

TRUSTEE ALSTON: The work plan?

TRUSTEE GRABLE: The work plan, as indicated in my report earlier, that after an in-depth discussion of the revised work plan, the Committee referred the revised work plan to the full board for action. But I was on under the impression that potentially the Provost has some comments to make regard the revised
work plan.

And thank you, Dr. David.

PROVOST DAVID: Good morning. The recommendation that we would like to make is to table the approval of the work plan, for the time being, until a special meeting to be called for next week.

I would like to highlight what the process has been to-date. The Board of Governors challenged us to imagine FAMU as we want it to be and to revise our goals. We met with Board of Governor's staff for an extended period of time and talked with them, and we also had other communications with the Board of Governors. We established work plan group, comprised of faculty, staff and students, to consider the challenge that was posed to us, and we provided a revised work plan with modestly increased goals to the Academic Affairs Committee for its consideration in the July 21st meeting.

At that time, the Committee asked us to go back again and consider even more aggressive goals, and so, we in the senior leadership team challenged ourselves further, and we fully have committed to a vision of Florida A&M University that is a premiere institution as an HBCU and as a State University System institution.
So, we have actually revised our goals again, and those were presented for discussion yesterday at the meeting of the Committee. In the Committee meeting, our very aggressive goals were challenged for whether or not -- I guess the concern was expressed as to whether or not we would be able to meet the goals in a time frame that we had announced, and also whether or not it would be acceptable to the Board of Governors.

What I want to share is one point. Again, we are committed to these goals. We have already been working towards them. We have reallocated funds internally to support these goals. We have a million dollars that was given to us by the Legislature that we are devoting to these goals. We have submitted ranked applications, including a First of the World Grant, in order to support making these goals. We are seeking some private support and other support to make these goals happen and we also have the legislative budge request.

However, we want to make sure that we get all of the feedback that is necessary for the Board of Governors. Having heard of the conversation with the Board of Trustees Academic Affairs Committees yesterday reached out to us and said they would extend the dead line by one week for us turning in revisions.
to our work plan. And so, in order take advantage of that time which would provide for us the opportunity to meet and discuss more in-depth with the Board of Governors, and in fact, perhaps reach out to individual governors to get their feedback. We are asking to table at this time in favor of presenting at the beginning of next week any revisions we might make and then having the Board consider it at that time.

CHAIRMAN MONTGOMERY: Thank you, Provost David. I've spoken with Dr. Mangum and Provost David about the Board having the final vote on the work plan, and we're -- the date we looked at is the 13th of this month. It's all based on timing, noticing and what have you, but the 13th of this month at 2:00. So that will be the set time in which we will approve or have a discussion for approval of the work plan.

Any question or comments, members of the Board?

TRUSTEE GRABLE: Chair Montgomery, I would like to commend Doctor -- I always want to say that -- Provost David and her staff for their understanding of what the Board's concerns were yesterday. And we of course welcome the Chancellor's comments, or whoever reached out to you from the Board of Governors, and gave us the time to make sure that with all of the stakeholders that have brought to the table, that we
will present the best possible work plan that we
expect to be approved if we do our due diligence.

So, I want to commend you for your continued work
and the Board members on their input and that we
present the best possible work plan that the
University can.

Thank you, Mr. Chairman and Provost David.

CHAIRMAN MONTGOMERY: Thank you.

Additional comments?

Thank you, Provost David.

PROVOST DAVID: Thank you. Actually, if I might
just pass out, there had been a question raised at the
July 21st meeting about a couple of items, and I do
have that information, and I'll give it to the Board
members to look at, at your leisure.

CHAIRMAN MONTGOMERY: Okay. Attorney Barge-Miles
will take those from you.

Members of the board, I'm going to take a brief
pause from our action items.

We have a surprise visitor at the back of the
room, so everyone look that way. A Super Rattler.

If you come forward, please, Ms. Oliver?

(phonic).

So we have our commencement speaker here, and I'm
sure she's prepared to go in detail about how she
loves FAMU.

MS. OLIVER: Okay. I'm emotional. I just got a
tour of everything and -- I'm so sorry -- it's just
beautiful. I appreciate everything everybody has been
doing. I am so proud to be from Florida A&M, so
proud. The progress, and watching this, and watching
these kids. And it's been a while. It's been a
couple of years since I was here. We never made it up
from the track.

But I just got a wonderful tour, and everything
is so amazing, and I know it's because of the hard
work everyone has put in to make this university so
stellar. Stellar is what it is. And I could not be
prouder of everything that's been done and for
everyone who has put in all of the hard work and made
this happen.

Thank you. Thank you.

CHAIRMAN MONTGOMERY: Thank you. All right.
It's always good to see a Super Rattler in the house.
So our next action item is tentative agreement
between the United Faculty of Florida and FAMU.
I'm going to ask our legal counsel to give us the
highlights of the agreement.

Attorney McKnight and Attorney Larkin.

ATTORNEY McKNIGHT: Attorney Larkin is going to
come to the podium in a moment and he is prepared to
share those highlights.

CHAIRMAN MONTGOMERY: Thank you, Attorney Larkin.

ATTORNEY LARKIN: Members of the Board, it
certainly is my pleasure to address you.

I am pleased to announce the United Faculty of
Florida and the Florida A&M University have reached a
tentative agreement on a three-year contract, and the
primary two issues for your consideration and approval
would be concerning Article 10 which addresses
evaluations, and Article 23 which addresses wages.

I would first like to thank the United Faculty of
Florida. I would like to thank the President, I would
like to thank the Provost and legal counsel for their
collaborative effort in reaching this. This was a
meeting -- several meetings actually -- where we were
determined to find a middle ground, and I think we
did.

With respect to evaluations under Article 10.
The administration has agreed that we would form a
committee to create an evaluative process that would
be used university-wide. At present, we do have
university processes but they are by and large broken
up by different colleges and departments, and there is
not a set university process that governs the entire
university. So we are committed to doing that, because we would like to move the University towards numeric-based funding, where we can rewards individuals who achieve higher merit.

And so, to that end, we are going to form a committee. I believe the Provost will head up that formation, and we'll comprise various individuals, including perhaps third-party consultants, to assist us. We will use three examples throughout the university system of evaluative instruments and processes as a template to assist us in our approach, and we will have a process in place and drafted by November 16th of this year. And it is our belief, at that point in time, we can then provide it to the union and begin negotiations towards adopting that university-wide.

With respect to Article 23, wages, we have agreed to the following wage proposal or wage increases for our faculty. Recognizing, of course, that our faculty are extremely important to this university and we want to reward them and keep them, and so to that end, the University has agreed to one-and-a-half percent, across-the-board wage increase to all faculty retroactive to August, 2014. This agreement was the negotiation process for the 2014-2015 calendar year,
and so that is why that date is the date we're using.

We have also agreed that at the time of ratification, should the Board ratify this agreement and should United Faculty of Florida do so, that every faculty member who is employed as of the August, 2014, would receive a one-time $250 bonus.

Lastly -- and these wage increases would exclude and I apologize for digressing, but it would exclude faculty, pharmacy, engineering, and law, because of the different processes by which they have received funding.

Lastly, we have agree to reward those individuals who have worked for this university for 10 continuous years and have attained the rank of full professor, we have agreed to reward them with a one percent, one-time bonus, for their continued service to this university. The University also is able to maintain its ability to provide administrative discretionary increases to those individuals deserving the administration's view throughout the year.

In a nutshell, those are highlights of the agreement. Like I said, it was a collaborative process, and I think on behalf of the administration, very pleased with it, and I am hopeful that the Board will approve it and ratify it.
If you have any questions, I would be happy to answer them.

CHAIRMAN MONTGOMERY: Dr. Mangum, do you have any comments with regard to the agreement?

PRESIDENT MANGUM: Only to say thank you very much for your support, and also for the members of the UFF bargaining team. It was a tough negotiation and we are thankful that it is concluded.

CHAIRMAN MONTGOMERY: Thank you. Comments, questions, members of the Board?

Hearing none, is there a motion to approve?

TRUSTEE GRABLE: Chairman --

TRUSTEE MOORE: Move for approval.

TRUSTEE GRABLE: I'm sorry.

Chairman Montgomery, I move that pending ratification by the United Faculty of Florida, I move that the FAMU Board of Trustees approve tentative agreement dated July 31, 2015.

TRUSTEE ALSTON: Second.

TRUSTEE MOORE: Second.

CHAIRMAN MONTGOMERY: Motion has been made and properly seconded. Any discussion?

Hearing none, all those in favor, please indicate by saying "aye."

(All answer affirmatively.)
CHAIRMAN MONTGOMERY: Any opposed, "nay"?

Motion carries unanimously. Thank you.

The third item, our next item, would be Legal Affairs, and I'm going to ask Trustee Alston to state the motion.

TRUSTEE ALSTON: Yes, Mr. Chair. It's actually two different motions: One actually deals with the dual reporting for chief legal counsel, and the second is really more the process that was outlined.

So the first motion, I move that the Vice-President For Legal Affairs as the Chief Legal Officer reports function -- let me back up.

The change as on the document that we have in front of us is a change to our operating procedures. So the operating procedures, currently there's language that currently exists that the Vice-President of Audit reports both to the president and the Board Chair, and also the Chair of the Audit Committee.

So what we did, in taking the recommendations from yesterday, is to insert Chief Legal Officer in that same language.

So what that the motion is, I move that we amend our operating procedures to reflect that the Vice-President for Legal Affairs as the Chief Legal Officer reports to the Chair of the Board and to the Chair of
the Governance Committee, and reports both
functionally and administratively, to the President.

TRUSTEE LAWSON: So moved.

TRUSTEE WOODY: Second.

CHAIRMAN MONTGOMERY: Motion has been made and
properly seconded.

Any discussion? No discussion on the item.

All those in favor, please indicate by saying
aye.

(All answer affirmatively except Trustee White
and Trustee Shannon.

CHAIRMAN MONTGOMERY: Any opposed, "nay"?

TRUSTEE SHANNON: Nay.

TRUSTEE WHITE: Nay.

CHAIRMAN MONTGOMERY: Attorney Barge-Miles,
please note there were two nays: Trustee White and
Trustee Shannon.

TRUSTEE ALSTON: Thank you, Mr. Chair.

CHAIRMAN MONTGOMERY: Next item.

TRUSTEE ALSTON: Thank you, Mr. Chairman.

The next motion or action dealt with a process
allowing the President and the Chair to work jointly,
structuring the reporting role for the General
Counsel. So based, on that -- that recommendation
came from Trustee Moore -- so based on that, I move
that the Board based on the structure adopted
regarding the reporting role of the Chief Legal
Officer, the authority and direction be given to the
Chair and President Mangum to work together in
establishing functions and tasks that are specifics to
the new structure for vetting by the full board.

CHAIRMAN MONTGOMERY: Motion's been made. Is
there a second?

TRUSTEE LAWSON: Second.

CHAIRMAN MONTGOMERY: Motion has been made and
properly seconded. Any discussion on this item?
Hearing none, we'll vote. All those in favor, please
indicate by saying "aye."

(All answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed, "nay"?
Motion carries unanimously.

Trustee Alston, any additional motions?

TRUSTEE ALSTON: No, that's it.

Thank you Mr. Chair.

CHAIRMAN MONTGOMERY: All right. Thank you.

Next action item is our consent agenda. I've
outlined the changes that we've added.

Is there anything that any trustee would like to
pulled from the agenda for an individual vote? Okay.

Are there any items that needed to be added to
the agenda?

And finally, are there any proposed changes?

Hearing none, we'll have a vote on the consent --

excuse me -- I'll entertain a motion for approval of

the consent agenda?

TRUSTEE LAWSON: So moved.

TRUSTEE MOORE: Mr. Chair?

TRUSTEE LAWSON: Sorry.

TRUSTEE MOORE: That's okay. Second.

CHAIRMAN MONTGOMERY: Motion's been made and

properly seconded for consent agenda.

Any discussion?

Hearing none, all those in favor, please indicate

by saying "aye."

(All answer affirmatively.)

CHAIRMAN MONTGOMERY: Any opposed? Motion

carries unanimously. Approve the consent agenda.

We're going to move very rapidly into our status

updates. In each area, you're allotted three minutes

or less -- with an emphasis on the "or less."

We'll begin with Governor Graham.

TRUSTEE GRAHAM: Thank you, Mr. Chair.

This is a brief update from the Student

Government Association. We are excited in preparation

under the directorship of Randy Tatum as we prepare
for this 2015-2016 academic year.

Some of your upcoming events, just to put on your radar, is the welcome week in collaboration with Office of Student Activities to include the SGA inauguration and freshman pinning ceremony.

Homecoming with the fall semester.

We are also working on enhancing and implementing new initiatives and projects to focus on civic and social engagements for our student body and getting them included in the community, and preparing well-rounded Rattlers to perform inside and outside of the classroom. Some of our platform points will include FAMU's admin team. It's a listening leadership tour, which will include Dr. Mangum and I, and we'll go around to different classrooms sporadically throughout the semester, to talk to students and find out what the issues and concerns are and how we can work together to address those; and partnering up with the Provost's Office for the Freshman Leadership Academy.

We have much more forthcoming, but to keep it brief, that's it for now.

CHAIRMAN MONTGOMERY: Thank you, Trustee Graham.

Trustee Grable?

TRUSTEE GRABLE: Thank you, Chairman Montgomery.
The Faculty Senate Committee met earlier last month to try to develop specific one or two initiatives that we feel we can complete throughout the year, that helps to move forth the importance of faculty and to further discuss those initiatives at a meeting scheduled for August 31st. And those initiatives that are developed out of that discussion will be presented to the full faculty Senate when we hold our first meeting in September of this year, to make a final decision on initiatives that we will focus on, and initiatives that we know we will be able to complete for this academic year.

Thank you, and that's my report.

CHAIRMAN MONTGOMERY: Thank you.

Communications and Government relations, VP Miller.

VP MILLER: Chair Montgomery, Vice-Chair Lawson, President Mangum, members of the Board.

Very quickly, I have prepared for you a package that's on the screen, so I'll just go through the highlights. Just want you to know that we have concluded our last session, and despite the State's tight fiscal constraints, we were successful in getting most of our priorities. We did receive $6 million for a student affairs building, a million
dollars for student success, (inaudible) recurring for
Crestview, $700,000 recurring for salary adjustment,
and a half-million dollars for (inaudible).

So I would like to thank the Legislature and the
Governor and for their support.

I would also like to thank the Legislators --
particularly Senator Montford and Senator Williams for
their support.

In your package there is a strategy that outlines
what we're doing. With the help of a chair our last
meeting, I presented a map that we were able to
design. That map provided all of our alarms, all of
our access -- (unintelligible) and students. And we
will be using that map going forward to reach out to
all of those localities where we have access and
students and alumnus and work with them to develop our
strategy for next upcoming session.

But again, I thank the Chair for helping me
develop that map.

As you know, the President testified before the
House Committee on Agriculture, just recently, and we
would like to Tonica Scott (phonetic) for helping us
put that together, and that was the first time in the
125 years of the 1890 universities that President had
tested before Congress. So again, you have a
package.

There is schedule for the upcoming Session,
starting on the 10th to redraw the lines for the
Congressional Districts. And there's the interim
committees beginning in September running through
December. There's also a Special Session on October
19th to redraw the state Senate districts. And the
regular Session will begin on January 12th.

So that concludes my remarks, and again, thank
you very much.

CHAIRMAN MONTGOMERY: Thank you, VP Miller.

Athletics? AD Milton Overton.

AD OVERTON: Board, Chairman, President Mangum,
this will probably be the shortest update in the
history here, so just starting, obviously, on Monday.

What I'm going to do real quick is, I'm going to
share a little bit of vision, and then I'll give you
update numbers on season tickets and where we are on
sales.

First off, there's a couple of things we want to
do in terms of setting the tone for athletic
department. Number one, our thing and as I've
explained to our staff is that we want to focus on
building champions in the classroom, building
champions in the field, and building champions in
life. And essentially what that means is, in life we have to make sure that we have the resources necessary and then apply those resources to insure that while they're here. We're taking care of them as it should be. And then, when they're finished, we want to make sure we help them find jobs and be productive members of society.

My short assessment so far on the couple of things we've done is a 100-day plan that we put together, I would say probably five days after the announcement was made, and I'll be happy to share that with you guys. In that plan is assessment of financials. Our budget is $8.7 million with the estimated revenue $925,000, an increased revenue from last year. That's what's projected at this point. The existing budget projects football ticket sales at 450,000 on 5300 tickets sold, which would represent a 43 percent increase in the number of tickets sold, and a 54 percent increase in football revenues from 2014-2015.

Now, historically, the highest number of tickets sold has been 32-3400 range, so we obviously have a lot of work to do in that category. Right now, football ticket sales this fiscal year is $224,460, on 2,598 tickets sold, which represents a 65 percent
season ticket renewal ticket rate on the number last year. So the number last year was 3200 tickets sold and if we use that number, then we're at about 65 percent. If we use the new projected number, then we're at 43 percent on renewal rate with about 46 days left days to sell.

So now, a couple of things on strategy that will implemented over the next two weeks, and it is very aggressive. It is an outbound sales team will be put in place using existing resources, so I'll be working with everybody, students, faculty, frankly, to secure volunteers in that effort.

Did sales team strategy before at several institutions and so I'm very comfortable in doing that.

Corporate group ticket sales, packages, will be developed and advertising for local businesses. We'll also engage an outside media consultant to review all of the multimedia rights in terms of the evaluation. At this point, we have a lot of multimedia rights that are valued low and do not represent where we -- where the value of their institution at this point, and so, that's one of the things we want to focus on as well.

We'll also plan to generate more income in the licensing, the license category. The licensing
category right now is low and so we'll be working with CLC, who is our representative for licensing, to increase exposure and create additional sales opportunities, certainly in those that need to be developed. There's categories in licensing that can be and will be improved over time.

So at this point with the assessment, I've given you the numbers, at least as they stand for football season ticket sales and individual sales.

That's it in terms of my comments and updates.

CHAIRMAN MONTGOMERY: Thank you.

TRUSTEE McWILLIAMS: Can I say just one thing?

CHAIRMAN MONTGOMERY: Trustee McWilliams.

TRUSTEE McWILLIAMS: Yes. As chair of the oversight committee, I would just like to personally welcome AD Overton.

And I would just like to say, I usually give a lot of credit to athletics in terms of how we should conduct things here around the table, but I saw AD Overton and former AD Robinson walk in together smiling, and walk up and shake my hand, and I saw that the Rodney King Doctrine is alive and well in athletics and I think should permeate the whole campus.

So I appreciate what AD Robinson has done in
terms of you getting up to speed in terms of where we are. I have deferred the request for full report that we had scheduled for this meeting because you just got here and we'll talk about that later today. But welcome, and I look forward to working with you.

One other thing. That's not exactly kelly green, so you might want to check that.

CHAIRMAN MONTGOMERY: Thank you, Trustee McWilliams.

Alumni affairs and University Advancement by VP Cotton.

VP COTTON: Good morning, Mr. Chairman, and Board of Trustees, and Dr. Mangum. When I came before this group last July 21, I promised that I would present a 90-day plan that pretty much was going to outline my steps moving forward, and I am pleased to say we are well under way to doing that.

My first 30 days have pretty much consisted of taking a look at systems and pretty much asking tough questions as to whether we were staffed for development and whether or not I felt that we were positioned to make tough decisions moving forward, and I can tell without hesitation that I feel pretty comfortable that some of the decisions we're going to have the make put us are really going to put us in the
right direction in regards to fundraising.

As a basic update regarding the DSO reports, the budget for the National Alumni Association and the Rattler Boosters have been approved by the governing boards. The FAMU Internal Management memorandum number 2003-1 references that DSO budgets be approved and are submitted to the Board for approval no later than 60 days after the first day of the fiscal year for which the budget pertains.

Now, with that being said, once the FAMU Foundation budget has been approved by the FAMU Foundation Board, we will be seeking an opportunity for a special meeting to have all of the DSO budgets presented and approved. And I can say that I've already reached out to Board Chairman Thomas Jones and we are looking to get that taken care to have present that to you as soon as possible.

Next slide, please.

One of the first things I do want to let you know as an update is, as it relates to fundraising and the team will tell you that since I've arrived, one of the things I've tried to keep people aware of is that university advancement is here to raise money. And if we're not raising money, we're not fulfilling our purpose.
I am pretty excited to point out and if you'll take a look at the numbers on the screen, as it relates to last year, we had a really good year. We finished the year at 5.8, and if you take a look at a four-year average, we were always hovering around the three-million-dollar range. I can say that the reason we've done that is we have got some really committed Rattlers. The Alumni Association has pretty much raised all of that money, and were it not for your committed alumnus, we would be significantly below the 1 million mark.

So my hat is off to the Alumni Association and roughly the 4500 Rattlers across this nation who have been raising the money. My focus is to expand us beyond the Rattlers, because while that four-year average, getting us to 5.8 is impressive, we've got to a much better job of raising money and the way to do that is to reach out to the stakeholder community and to increase the number of people that are in a position to help us.

A bit of good news on yesterday -- or I guess Tuesday. We received our first gift for the new fiscal year. Taking a look at our July total, we have raised roughly $338,000 in one month, which puts us roughly $50,000 behind where we were last year.
But the good thing is, on earlier this week, Tuesday or Wednesday, we received our first $100,000 contribution, single contribution, from an individual who has had no giving history with FAMU at all. That gift was facilitated by our own Dr. Lindsey Sergeant (phonetic) and Associate VP Angela Poole. And I highlight them specifically, because I was traveling when the phone call came in. Dr. Sergeant reached out to the prospect, cultivated a good conversation, and Ms. Poole closed the hundred-thousand-dollar deal. We have since had an opportunity to speak with her, and Ms. Poole and I are making arrangements to go out to Arizona and to meet her, and hopefully we can include the President, because she is really excited about FAMU and the opportunity. And again, this is not someone who has given us a dime before.

I think that points to the possibility that we've got tons of stakeholders and Rattlers all across this country who need to be cultivated and if they are, we can raise -- as I said the first time I was before you -- a "bucket load of money." So I'm counting on us doing that.

The "10 for $10 campaign" is in progress and was initiated by our own Ceck Rose Green, and to-date we
have raised a little bit over $185,700 in cash, and
the money continues to come in. And we roughly have
2900 donors, actually 2,958 donors, that have
participated in that.

Our faculty staff campaign is doing extremely
well. As a matter of fact, I've been told by the
campaign coordinator Sadiqi Perry (phonetic) that
we're ahead of last year's numbers. We have a
$250,000 goal and as of right now, we're at the
24-thousand-dollar range, barely 10 percent there.
And last year, we did 194,000, but again, we're trying
to do 250,000 next year.

As it relates to Alumni Affairs, President Mangum
served as a keynote speaker for two alumni events:
The FAMU NAA Midwest Regional Convention was held July
30th through August the 2nd in Detroit, and as well as
the FAMU NAA Gadsden County Chapter Inaugural
Scholarship Gala. And Board Chairman Rufus Montgomery
will serve as the keynote speaker at the FAMU NAA,
Northeast Regional Conference on August 13th.

And on this last slide, you'll get a chance to
take a look at our FAMU alumni body numbers. Our
alumni participation is at 8.9 percent. We're
right -- if you take a look at the national average
for all institutions, that's about 13 percent. So
that let's you know that all though we're doing well
as it relates to alumni, we have a little work to do.
The HBCU average is 10 percent based on US News and
World Report.

And the last slide, as I said earlier, the FAMU
alumni is really our base, and I can't underscore that
enough. The national associations across the country
and the associations right here have been the anchor.
Without them, we would be in serious financial shape.
They have contributed more than $2.7 million, and when
I take a look at the contributions from last year, the
alumni counted for close to 80 percent of all of the
money that was raised.

Mr. Chairman and Madam President, that concludes
my report.

TRUSTEE GRAHAM: Mr. Chair?

CHAIRMAN MONTGOMERY: Thank you. I hear Trustee
Graham.

TRUSTEE GRAHAM: Real quick.

Just a special thank you to you, VP Cotton, and
your office, to the board members. Two students,
Jacory Borders (phonetic) and Melody Troyler
(phonetic) brought a project, the 1887 reasons to give
campaigns, to his office. And they have been trying
to get this off of the ground and going for months,
and within a week, VP Cotton with the assistance
Ms. Casey Lowe, (phonetic), got us a video in
communications with VP Miller, got a video, graphics,
and everything. And the official launch will take
place tomorrow at graduation.

Starting with the class of 2015, they are asking
each student each graduate to give $18.87. When they
do that, they'll get a medal. I am also now extending
a challenge to the FAMU alums on the Board: --
Chairman Montgomery, Vice-Chair Lawson, and Chairman
Alston -- that you-all reach out to your classmates
and ask that they participate in the campaign. It may
seem small right now, but every donation makes a
difference and it does my heart good to see these are
two students who aren't necessarily involved but just
had an idea and wanted some support, and with your
office in the matter of a week got that accomplished.

So those of you come out tomorrow, make sure you
see the launch and the video from them. I made a
promise and I'm going to do it on Monday: I'm going
to write my check to become a life member of the
National Alumni Association.

VP COTTON: Thank you very much. It's our
pleasure.

CHAIRMAN MONTGOMERY: Hold on, before you leave.
So if we give $18, we get a medal, too?

TRUSTEE GRAHAM: Yes, you can get your medal.

CHAIRMAN MONTGOMERY: Okay.

TRUSTEE GRAHAM: It's $18.87.

CHAIRMAN MONTGOMERY: $18.87.

VP COTTON: $18.87.

CHAIRMAN MONTGOMERY: I will give you 19. And I think I can say we'll probably unanimously all participate. But thank you for the encouragement, Trustee Graham, and for working with you on that.

TRUSTEE GRABLE: Chair Montgomery?

CHAIRMAN MONTGOMERY: Trustee Grable?

TRUSTEE GRABLE: Governor Graham, I, too, am a FAMU graduate.

TRUSTEE SHANNON: As am I.

TRUSTEE GRAHAM: Thank you. Get y'all classmates.

CHAIRMAN MONTGOMERY: All right. VP Moore, research.

VP MOORE: Mr. Chairman, Madam President, members of the Board. Thank you very much.

Trustee McWilliams, I have a complaint. As an Auburn alumn, I can't believe we hired somebody from Tuscaloosa. We're going to have to have assigned seating, Mr. Milton, just to make sure we're not in
the same row. Good man.

All right. It's a pleasure to come before you today. Got some good news with regard to the research. Next slide, please, sir.

This is just an update and overview of where we are doing at the Division of Research.

We have had a very good year, as you see with the numbers here. This is a five-year rolling average. We did 47 million, slightly over, in awards with almost 109 million in proposals. That's phenomenal. When you think about we have 600 faculty, we're punching way above our weight.

Our rolling average is about 41-and-a-half million in awards per year; 114 in proposals per year. That's about a 39 percent rate. In the industry, you try to shoot for at least a 50 percent win rate, so we're doing very, very well on what we have, so we have outstanding faculty.

Out of the 10 performance metrics, Number 10 is research. These numbers insure that we stay at a level of maximum point allowance for the Board of Governor's formula.

Next slide, please, sir. I want to make sure it's clear that I'm just calling out and highlighting to the board members here, with regard to the
research, as it's going by college. I think it's important to see where our revenue generations and sources are. Trying to get a snapshot, and it helps me focus my tomorrow and my team's time on how we're going to help these faculty members generate more research proposals.

These were awards for last year. You can see college of pharmacy had almost 9.3; college of science and tech, almost 11 million; agriculture, about 9 million. We're doing very well.

I've also highlighted in yellow there, the College of Engineering. And for the need in the engineering sciences area, that number is a bit low and we're going to work there.

Next slide, please. Same theme here. This is about research, submissions to proposals by college. You can see within the College of Pharmacy they have laid out almost $41 million in proposals for the upcoming fiscal year. So these will be reviewed by our federal clients and sponsors, and we're very hopeful we're going to have a very good year this coming year.

I call your attention to the bottom box. It's 589,000 proposal submission. I want to call something out and make sure that you all understand what that
means to this institution. Individual PIs or PI teams are generating almost $600,000 proposals on average. Auburn University, with twice the faculty, slightly bigger research base, the average proposal at Auburn University with 800 projects submitted per year is approximately $61,000 per proposal.

The significance to that number is the faculty there at Auburn are trying to cover their summer salary gap. Our faculty are obviously reaching much further than that and so that's something we really need to take into account. Our faculty are really swinging hard for the fence.

Next slide, sir. A couple of highlights for you. We've consolidated per President Mangum's to get everybody out of trailers. And Madam President, we don't live in the trailer neighborhood anymore.

(Inaudible) -- and consolidate on Foote-Hilyer so contracts and grants, office sponsor programs, as well as our tech transfer office are all on the 4th floor.

So I thank my staff for that. They went through a lot of pain and agony but we're getting there.

We're announcing that Mr. Reis Alsbury is going to be coming from Old Dominion University and he'll be taking over as our tech transfer officer, beginning the 24th of this month, and we're very excited about
that. He's juris doctor in patent law and a very
bright young man, and I believe he's going to change
course of how we do our intellectual property here.

Within the division, as you know, we inherited a
past deficit this past fiscal year when I came on
board. I was trying to reduce payroll by
approximately 10 percent and operating budget by 12
percent to make sure we're in conformance and within
our means.

I would also like to announce, President Mangum,
yesterday -- thank you, ma'am -- our second technology
transfer license in the last six years. This is
something that gets reported to the Board of
Governors. It's not a great number, but it is
something that signifies our engine for
commercialization is beginning to sputter in life.

Also, I would point out on December 1st, Florida
A&M is going to meet, along with Florida State and
Tallahassee community college will host the first ever
innovation showcase on December 1st. And I invite
y'all to come.

One thing I want to point out that we're very
proud about. Mr. bill gates approached the Thurgood
Marshall fund. The University of Phoenix to look at
how to help HBCUs and we directed that support into
our DRS program. What we're going to do is build a first ever in the United States, center for excellence for under-represented minority online or blended learning, and that award will come in probably in the next 45 days with a rolling start of sometime starting around January 1st.

My goal with this program, if it's successful -- and it is research and it's a developmental research school -- if we're successful, what I want to do is build an excellence academy so that our young minds of the DRS are dual-enrolled at FAMU, and by the time they graduate, they're either associate degrees or three-quarters of the way towards a baccalaureate degree so we pick up the best and brightest right here at FAMU.

Next slide. A couple of issues for this board to consider. In this time frame, one of the things I want to throw out is our faculty is doing great work. Funding and salary support recognition is always an issue, and Trustee Grable and I have had many conversations. This is not a policy discussion. This is an idea that I would like to get feedback on.

I think we need to look at a way to take salary savings that are working on sponsored contracts off of EMG funds and giving back a yearly, annual bonus.
What does that do? It takes pressure off of promotions. It takes pressure off of our faculty looking to leave, and it recognizes people that do more. It's a paid-in-place system that's done at other universities around the country, and I think it's something that is high-time we have, because our faculty are underpaid -- we know that -- they are working hard, and this is a way to say "if you work hard, you earn more." That's what the American way is all about.

Research space. I called the Board's attention to the DRS platform. We have faculty in that program and I wouldn't put my dog in some of those labs. It's tough. We have to figure out a way together to find beyond the state's funding, to put money in our research infrastructure so we can elevate our enterprise.

Start-up packages. If I'm successful in what I'm doing here to generate C&G dollars so we can put it to meaningful start-up packages for our faculty. At Auburn, one of the things they did there was they incentivize online education by splitting the funds 1/3 to general fund, 1/3 to the college, and 1/3 to the instructor. What that allowed little schools like the School of Physiology to do -- (inaudible) $200,000
start-up packages, all from online revenue. It's not coming out of the state base.

And then the last part is, I'm going to begin this year as we kind of stabilize this process, building a strategic plan for research that will fit into the President's strategic vision of what she wants with the University so we can start doing key research cluster hires. We're going to have to focus on the where the markets are, not where we've been. We've got to chase these dollars so that our students -- we have some fantastic students -- can actually get out there, compete, win for jobs that pay high dollar and make impact in society at large.

Mr. Chairman, subject to any comments, questions, concerns, that concludes my comments, sir.

CHAIRMAN MONTGOMERY: Thank you. I did have a brief comment. I wanted to get feedback from Trustee Grable and also Dr. Mangum.

The idea to have the development of the faculty compensation plan predicated upon annual bonus, was it derived from salary savings? That's forward thinking and it's a common-sense idea. Trustee Grable, any comments with regard to that proposal?

TRUSTEE GRABLE: I just want to say, I look forward to working with you through the Faculty Senate
steering committee and our full faculty Senate in moving this forward. As mentioned earlier to Chairman and to Vice-President Moore, the Faculty Senate Steering Committee is working on trying to come up with specific initiatives that we think we can accomplish this year, and certainly I will take that back as one of the ideas that we may consider working on with you and we certainly look forward to having the opportunity to have you come out and speak to the steering committee as well as the faculty Senate.

Thank you. It's a good idea, and we are certainly willing to work, with you and Madam President, in moving this idea forward.

Thank you, Trustee Montgomery. Chairman Montgomery.

VP MOORE: Trustee Grable, I appreciate your comments and I appreciate your commitment to the University. As I've indicated before, we have at times locked horns, but it's always out of respect of what our desires are to advance this University. And I look forward working in any format you wish. One idea that you might consider about with the faculty Senate's input, maybe what we do is Beta test this process. We pick a particular college to see how this works, gauge faculty receptivity, and then come back
with a broader strategy to roll across the university.

There's lots of ways to do this. We have a lot
of creative and bright minds within the faculty, and
this board as well, and the President I know is
committed to making sure this university's research
portfolio and economic rise and impact rise to the
challenge. We have got to pay our people to do that
because talent requires it, so thank you, ma'am.

CHAIRMAN MONTGOMERY: Thank you.

Dr. Mangum?

PRESIDENT MANGUM: Thank you for the opportunity.

I think what VP Moore has described is common best
practice in college and university administration,
especially around research.

I met with major researchers on the campus last
year to talk about these ideas. They were receptive
to it, and it's kind of surprising it had not been
brought forward before, but I think we also as part of
the process have to consider and conclude the UFF in
the discussions with regard to compensation.

But the idea of faculty release time from courses
based upon their research activity, salary payments or
enhancing their salary opportunities from their
research activities, is a best practice in higher
education, and I'm happy we are talking about with the
board. I certainly hope that during our compensation
studies and questions, we can negotiate and we can
talk with UFF about acceptance of it, as part of the
working conditions we have on campus.

So we're very supportive of the idea, and
hopefully we'll be able to move it forward and incent
more faculty to engage in research, because that's one
of the primary motives for changing the policy.

VP MOORE: Yes, ma'am. Thank you.

CHAIRMAN MONTGOMERY: Thank you.

Any comments? Thank you, VP Moore.

That will conclude our status updates. This is a
continued edition to the agendas for our Board.
Although it extends the time, I think they're very
helpful. I would appreciate your feedback if you see
otherwise. But thank you all for the brief updates.

I am going to move to comments of the Chair.
Again, thank you all for your reports and updates.
I'll share with you a few items. Dr. Mangum has
requested time to address the Board in the form of a
retreat, and we'll be working through the details,
which will also allow us to time to discuss board
priorities, goals and objectives to help move that
along.

There's also a Board of Governor's meeting in
September that I would encourage members of the Board who are able or have the time to travel, to go to that meeting and become comfortable with that process and how it works. And it also sends a message of where we are in terms of Board support, when we know and understand and interact with the governing body of the State University System.

In November -- I'm sorry -- did I see Mr. Mitchell walk in?

Mr. Mitchell, can you come forward just a second? We have Mr. Mitchell, the head of our National Alumni Association, and I shared with you before that we have changed being -- moved the December meeting up to November in an effort at one time bring forward the Board of Trustees, the fundraising arm which is our Foundation, but also formally asking the Alumni Association if they would participate, whether in mass or by executive committee. We didn't expect Mr. Mitchell to be there, but just asking you publicly openly if you can join us at The Classic in November.

MR. MITCHELL: Yes. I'll try to make it.

CHAIRMAN MONTGOMERY: Would you like to share anything with the Board while you're here, sir?

MR. MITCHELL: No, I'm just proud of the fact that the National Alumni Association was recognized
for their hard work, so it's always a pleasure to get around and move around the country and see excitement that the alumni has -- I think Pam Oliver said it all this morning with her emotion and passion for FAMU.

CHAIRMAN MONTGOMERY: Thank you, sir.

So we'll also get details about the plan retreat and details about the November meeting and how that's structured. I've asked Attorney Barge-Miles, and we'll work with Dr. Mangum to pull that together.

There will be some changes to the committee make-ups, but today making three changes.

The new chair of the DSO Committee will be Trustee Woody. The new chairman of the Audit Committee will be Trustee Moore. And Trustee Woody will also serve as the Board Chair's Representative to the FAMU Foundation. And those changes are effective immediately.

The last one is that Trustee Woody will also serve as the representative to the Foundation. With the DSO Committee and responsibility, we have historically separated the two, but I believe the committee chair that is responsible and has the DSO in its purview, it makes sense to have that person directly involved with the Foundation, so by default or by position, he will also serve as a full vested
member of the FAMU Foundation.

TRUSTEE WOODY: Yes, sir.

CHAIRMAN MONTGOMERY: So I thank you all again for the confidence and trust you have placed with me as a chair. I'm really humbled and honored by your support and the opportunity to continue to serve, so I thank you.

Before we move into Trustee open forum, I'm going to ask if the vice-chair has any comments he would like to share.

TRUSTEE LAWSON: No, not at this time.

CHAIRMAN MONTGOMERY: No comments from the Vice-Chair.

We will move to Trustees Open Forum. If there are any -- this is the time for anything on the table for any members of the Board.

TRUSTEE ALSTON: Yes, Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Alston?

TRUSTEE ALSTON: Thank you, Mr. Chair. I did want to announce -- this is coming from the School of Business, SBI and other schools across the campus -- are hosting the inaugural Southeast Learning Conference here at FAMU September 24 through 26, 2015. So this is just an FYI for those who may want to attend.
CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.

Trustee Graham?

TRUSTEE GRAHAM: Thank you, Chair.

Board members, those of you who will be sticking around for commencement tomorrow, I ask that you join Trustee Grable and I tonight as we support the FAMU freshman experience program. Trustee Grable is a professor and I'm going to be a mentor. This is the class of FAMU '19 students that will perform talent, music, fashion, and everything in between from 6 to 8 p.m. tonight in Lee Hall. So if you're sticking around, please join us tonight and in support of FAMU '19. Thanks.

CHAIRMAN MONTGOMERY: Thank you.

Trustee McWilliams?

TRUSTEE McWILLIAMS: Thank you, Mr. Chair.

We are starting a new year, and I hope we started on the right foot, like as James Brown says.

There were two things brought up in the last board meeting that were not covered in the governance agreement that I thought were important, and one had to do with the relationship between the President and the liaison person to the Board. And I think that this was because -- I think the Chair felt that should be a close relationship there; there some proximity
that even the physical disconnect spoke negatively
about the relationship of the administration of the
board. And the President said, you know, well, modern
technology, it doesn't matter what this -- (inaudible)
but I didn't like that answer, and I still don't think
that's been corrected.

I think that Chairman was right. I think that,
for example, I came over to meet with facilities
personnel to talk about the agenda a few weeks ago,
and after that meeting, I said, well, I'm going to go
meet with the liaison, the board liaison, about the
agenda. I called and she said, "Well, I'm no longer
at the --" whatever building it was -- "I'm at the SBI
now."

I go in, and this looks like an abandoned office,
with water on the floor and a bucket catching water in
the corner, and a, "Watch it, Trustee. Don't get your
feet wet." That isn't the kind of thing I think
should be going on at Florida A&M.

Now, you know, I know there have been a lot of
upgrades to Lee Hall, a lot of pictures on the wall
and all kinds of nice things, and this is a nice
setting for the President, and that's good. But I
think the person who represents the board should share
in that, and I just don't think this is the way to
Now, when it comes to President, I had only one question, because I think we set up some format where we talked -- my only question was, "Where is your Liaison?" And she said, "Well, y'all say she's over in SBI. I don't know where she is physically." That isn't a good answer.

And the other thing was, "Well, she doesn't report directly to me, so I didn't make the assignment."

That's the only question I have, because you can put all of these metrics and stuff that you-all have; if you don't have that relationship -- we're not talking about the letter of the law. We're talking about the spirit of the law, and I think it's the spirit is that we need to be together. I don't think we need all of this internal strife.

The other thing had to do with the alumni person, Dr. Lee. And the question was asked about some negative comments that he had made about the Board, prior to his being assigned in a leadership role here. And the President's response was, "Well, you know, it's freedom of speech and everybody can do it." And I don't think that's the right answer either.

I think if we're talking about Mr. Mitchell, he
is an agent of the Alumni Association. He's up here
telling us whatever he wants to tell us, but if you
are an employee, then I think that whatever message
you give is tied to the employer as an instrument of
your beliefs or your feelings about the Board.

So the Board of Trustees kicked around in the
papers here, and that's okay. But we almost remember
that this is none of our own doing; that it's part of
the Governor's structure of the State of Florida. We
have a Governor here, Board of Governors; they select
people to serve the universities as a board, and they
have supervisory power and they go out and select the
president, and that president should respect that
power, and they should all get along. And until that
happens, I think we're going to have problems.

So I would hope that the Chair and the President
can get together and look at certainly -- and I'm not
saying anything negative about Dr. Lee; I think he is
a good person. I heard him speak about the
commencement and he did a great job, but I think you
can't have a person representing the alumni who has
negative feelings about the Board of Trustees. So
that needs to be corrected.

And I think both of these strained relationships
work to the disadvantage of Florida A&M University and
not to our best interest, and I hope the Chair of the
Board and the President will address them and give us
hopefully an update at the next meeting.

CHAIRMAN MONTGOMERY: Dr. Mangum?

TRUSTEE SHANNON: Mr. Chair?

CHAIRMAN MONTGOMERY: Trustee Shannon?

TRUSTEE SHANNON: Yes. I think I heard earlier
you mention that -- and correct me if I'm wrong --
that we are looking to formulate a board retreat
sometime in the near future. And I just wanted to ask
that we spend some time, also, at that board retreat
really refining our vision as a board and the
expectations of us.

We spent a tremendous amount of time at the last
scheduled hearing on the presidential evaluation. We
have spent time giving statements on internal
relationships, but I think that, also, as a board we
have some work to do in clarifying, again, what we
represent as a board and how we expect to get to that
result. Because all of those parties, whether it be
internal staff, whether it be board or whether it be
the President and her immediate staff, we all have a
shared passion and desire to see FAMU be the best that
it can be.

And so, I think while we are together in retreat
format that it would be a good use of time to really
be clear of what all of our responsibilities are in
getting to that result and not only the what but the
how we will work together collegiately to get to that
result. And so, that's my request.

CHAIRMAN MONTGOMERY: Trustee Shannon, I
mentioned we were headed in that direction in the June
meeting, and I mentioned it again earlier today. The
delay has been to allow for an election to determine
who would be on the board over the next two years, and
so I didn't want to be presumptive in scheduling such
a time. But now that we're where we are, we will move
forward with this.

I've approved Dr. Mangum's request and we will
include as part of that process the things that you
outlined -- mostly what Dr. Holder outlined earlier,
but I think everyone needs to be mindful. I think you
and I have served on the Board for the same amount of
time and we haven't gotten here, so if we haven't
gotten here in four years, it's not likely to get done
in a compressed period of time. But I will commit to
the Board that we will move in that direction, and I
personally started there by the appointment of a
Special Committee on Governance.

So thank you. Your comments are appreciated and
if you would be in touch with Dr. Mangum and with our liaison to share suggestions -- and this is for all members of the Board -- questions, concerns, thoughts, ways to move that process along, we're open. We will employ best practices. And again, it will be a forum to have an exchange, not a one-way conversation, but an exchange between the Board and the administration so we can help crystallize what we're doing. The Board is going to hold itself responsible in the same light as we hold the President responsible. It's very difficult to do if we haven't set the goals and the priorities. And in all fairness, that's what actually needs to be done.

TRUSTEE SHANNON: Thank you.

CHAIRMAN MONTGOMERY: Okay, thank you.

Any additional comments, members of the Board? Hearing none, and there being no further business of the board, this meeting is adjourned.

(Meeting concluded at 11:47 a.m.)
CERTIFICATE OF REPORTER

STATE OF FLORIDA)
COUNTY OF LEON)

I, Yvonne LaFlamme, Florida Professional Reporter and Notary Public, certify that I was authorized to and did stenographically report the foregoing proceeding; and that the transcript is a true and complete record of my stenographic notes.

I further certify that I am not a relative, employee, attorney, or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the outcome of this case.

Dated this 22nd day of AUGUST 2015.

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Yvonne LaFlamme, FPR Court Reporter Notary Public State of Florida at Large