Sustainability Initiative Framework

1. Academic
   a) **Curriculum**: New or enhanced curriculum focused on or incorporating principles of environmental, social and economic sustainability.
   b) **Research**: Academic inquiry that simultaneously address social wellbeing, economic prosperity, and ecological health.
   c) **Learning Outcome**: promoting systems thinking, interdisciplinary capacities, social responsibility, and an understanding of the carrying capacity of ecosystems.

2. Engagement
   a) **Campus Engagement**: Peer-to-peer learning experiences outside of formal curriculum that deepen understanding and appreciation of sustainability for faculty, staff and students.
   b) **Public Engagement**: Collaborative and transformative community partnerships that improves local quality of life.

3. Operations
   a) **Campus Facilities**: Improvements to campus operation systems (Buildings, Energy, Food, Water, Waste, Landscape & Transportation) that optimize resources, reduce waste and create a healthier environment.
   b) **Financial Stewardship**: Procurement policies and practices that considers total cost of ownership (life cycle cost analysis), promotes environmentally responsible products and supports local and diverse businesses.

4. Planning & Administration
   a) Programs, policies and mechanisms that foster **shared governance, equity, access, inclusiveness, employee wellbeing** and **responsible investments** at the university.